

Bill 88, Received Royal Assent April 11, 2022

Bill 88 is now in force and specific parts of the bill may apply to your organization. Some are in force as of now and others at a later date. The modified Bill can be viewed by [Clicking Here](#)



Legislative
Assembly
of Ontario

Amendments to the Occupational Health And Safety Act

- Employers are required to provide naloxone kits when an employer becomes aware, or ought reasonably to be aware, that there may be a risk of a worker having an opioid overdose will take effect on a future date to be determined
- The maximum fines for contraventions of the Occupational Health and Safety Act from \$100,000 to \$1,500,000 for Directors and Officers of a Corporation will take effect on July 1, 2022.
- Maximum fines for other individuals to increase from \$100,000 to \$500,000 will take effect July 1, 2022.
- List of Aggravating factors used in determining penalties added to the OHSA S6(2.2)
- Extended the limitation period for health and safety prosecutions from 1 year to 2 years will take effect on July 1, 2022.

2020
Ontario
OH&S Act &
Regulations

Consolidated Edition

THOMSON REUTERS

Amendments to the Employment Standards Act

Reduce Delays for Certain Individuals Who Apply for Registration With Certain Regulated Professions in Ontario

- applications for registration must be acknowledged within 10 days;
- registration decisions must be made within 30 days of the regulated profession receiving the application.
- The new timelines will come into force on a future date to be determined.



New Digital Platform Workers' Rights Act, 2022

Digital platform work is defined to mean the provision of for payment ride share, delivery, courier or other prescribed services by workers who are offered work assignments by an operator through the use of a digital platform.

The rest of the Act sets out rules, processes and requirements with respect to record keeping, director liability, complaints and enforcement, collections, and offences and prosecutions. Miscellaneous provisions are included addressing limitation periods and other matters, and related regulation-making powers are added.

Removed Certain Business Consultants and Information Technology Consultants from the Scope of the Employment Standards Act, 2000 Section 3

Other Amendments to the Employment Standards Act, 2000 (Electronic Monitoring)

1. New Part XI.1 of the Act will impose a requirement on employers that employ 25 or more employees to have a written policy with respect to electronic monitoring of employees.
2. S 50.2 of the Act, which governs reservist leaves of absence, if amended to provide that an employee is entitled to leave under that section if the employee is participating in Canadian Armed Forces military skills training. The section is also amended to provide that an employee is entitled to leave after being employed by the employer for three consecutive months.

Aggravating factors

The Occupational Health and Safety Act (OHSA) gives the court broad discretion to impose punishments for breaching the statute. In determining the amount of a fine, or the length of a jail sentence, the court will look for aggravating factors. Since the passing of Bill 88 the OHSA will be amended to add S66(2.2) and list the exact factors they have been using in the past.

S66(2.2) Each of the following circumstances shall be considered an aggravating factor for the purposes of determining a penalty under this section:

1. The offence resulted in the death, serious injury or illness of one or more workers.
2. The defendant committed the offence recklessly.
3. The defendant disregarded an order of an inspector.
4. The defendant was previously convicted of an offence under this or another Act.
5. The defendant has a record of prior non-compliance with this Act or the regulations.
6. The defendant lacks remorse.
7. There is an element of moral blameworthiness to the defendant's conduct.
8. In committing the offence, the defendant was motivated by a desire to increase revenue or decrease costs.
9. After the commission of the offence, the defendant,
 - i. attempted to conceal the commission of the offence from the Ministry or other public authorities, or
 - ii. failed to co-operate with the Ministry or other public authorities.
10. Any other circumstance that is prescribed as an aggravating factor.

Parkinson's Disease and Exposure to McIntyre Powder

In February of this year, Minister McNaughton formally recognized Parkinson's Disease as an occupational disease linked to work-related McIntyre Powder exposure in Ontario mines. Between 1943 and 1979, underground workers in gold and uranium mines in Ontario were routinely exposed to "McIntyre Powder" (a finely ground aluminum dust). It was thought at the time that inhalation of the aluminum dust would prevent the development or worsening of silicotic lung disease.

Based on a 2017 study, Parkinson's disease has been added as a new occupational disease to Schedule 3 in O. Reg. 28/22: General Regulation, effective January 27, 2022. This means that if anyone was exposed to McIntyre Powder through work in the mining industry and develops Parkinson's disease, the disease is presumed to be work-related, unless the contrary is shown.

McIntyre Powder serves as yet cautionary tale for knowing and controlling worker exposures to toxic substances in the workplace.

Occupational Illness Review

The Ontario government is launching the first-ever review of the province's occupational illness system. Conducted the review will evaluate how occupational illnesses in Ontario are identified, monitored, and prevented.

The system-wide study, expected in December 2022, will focus on finding and fixing roadblocks and complexities that were identified by Dr. Paul Demers in the 2020 independent review of occupational disease. This could lead to more timely compensation and better recognize work related illnesses.

The research team will consult with health and safety system partners including labour groups and workers' rights advocates, employers, health care professionals and the health and safety community.

2022 MLTSD Initiatives/Blitzes

The MLTSD has now itemized their provincial and industry specific safety initiatives and blitzes.

Provincial Health and Safety Initiatives

High risk traumatic hazards – Struck-bys, motor vehicle and mobile equipment hazards

- Phase 1: Education, outreach and awareness April 1, 2022 to June 30, 2022
- Phase 2: Inspection blitz May 1, 2022 to June 26, 2022

Healthy workers in healthy workplaces – occupational disease

- Phase 1: Education, outreach and awareness October 3, 2022 to December 30, 2022
- Phase 2: Inspection blitz October 31, 2022 to December 28, 2022

Construction initiatives

Excavations and utility contacts

Phase 1: Education, outreach and awareness September 5, 2022 to November 4, 2022

Phase 2: Inspection blitz October 3, 2022 to November 4, 2022

Health care initiatives

Safe transition/transfer of care

Phase 1: Education, outreach and awareness June 1, 2022 to March 31, 2023

Phase 2: Inspection blitz Part 1: September 1, 2022 to October 3, 2022

Part 2: January 4, 2023 to March 31, 2023

Industrial initiatives

Temporary help agencies

Phase 1: Education, outreach and awareness May 2, 2022 to August 31, 2022

Phase 2: Inspection blitz June 29, 2022 to August 31, 2022

Workplace violence in education

Phase 1: Education, outreach and awareness April 1, 2022 to March 31, 2023

Phase 2: Inspection blitz February 1, 2023 to March 31, 2023

Material handling strategy

Focused inspections by MLTSD inspectors May 1, 2022 to September 30, 2022

Mining initiatives

Storage, use and handling of explosives in surface and underground mines

Phase 1: Education, outreach and awareness July 15, 2022 to September 30, 2022

Phase 2: Inspection blitz August 1, 2022 to September 30, 2022

Specialized Professional Services initiatives

Warehousing (ergonomics)

Respiratory protection (hygiene)

Asbestos in building structures (hygiene)

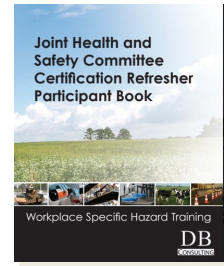
Phase 1: Education, outreach and awareness April 1, 2022 to March 31, 2023

Phase 2: Inspection blitz July 4, 2022 to March 31, 2023

Joint Health and Safety Training (In Class and Distance Learning)

Safetyscope can help with:

- In Class sessions for JHSC Part 1, Part 2 and Refresher Training
- Distance Learning (Virtual) Training utilizing DBC Inc. MLTSD approved Joint Health and Safety Refresher training courses.



Safetyscope is an approved provider

We have continued to expand our scope and now Safetyscope is an approved provider for the following:

- Toronto Water for Working at Heights
- Safetyscope is a TSSA Approved Training Provider
- Safetyscope is an approved provider for Corrections Canada



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Online Training with InFuse

Safetyscope has partnered with InFuse Compliance Systems to offer a full turn-key Health & Safety solution that includes a robust suite of Online Training. For more information [Click Here](#)



Safetyscope's Public Training Sessions

With our COVID-19 procedures in place, Safetyscope is now holding regular public training sessions in Working at Heights, Working at Heights Refresher and Confined Space Awareness.

Safetyscope staff are 100 percent vaccinated.

All students coming to our training will need to show ID and vaccination certificates. If your organization requires any additional courses, please contact us with your training needs at training@safetyscope.net.

Safetyscope Continuing to Maintaining Registration as an OWWCO Training Provider

These courses meet the criteria in subsection 29(4) of O.Reg. 128, Certification of Drinking Water System Operators and Water Quality Analysts. On Completion of training all participants will receive a certificate of completion with corresponding CEU Value.

1. Working at Heights	.7 CEU
2. WHMIS 2015	.4 CEU
3. TDG	.4 CEU
4. Working in Confined Spaces Rescue Level	2.8 CEU
5. Confined Spaces Attendant Non Entry	1.3 CEU
6. Confined Spaces Advanced Entrant	.7 CEU
7. Confined Spaces Attendant Refresher	.7 CEU
8. Confined Spaces Rescue Refresher	.7 CEU
9. Standard First Aid	1.4 CEU
10. Self Contained Breathing Apparatus	.4 CEU
11. Spill Response	.7 CEU
12. Trenching Hazards	.4 CEU



SAFETYSCOPE



2022 SCHEDULE

1 Day Entrant & 2 Day Attendant Course

Time: 8:00 am – 4:00 pm

January	17 - 18
February	14 - 15
March	21 - 22
April	18 - 19
May	16 - 17
June	13 - 14
July	18 - 19
August	15 - 16
September	12 - 13
October	17 - 18
November	14 - 15
December	12 - 13



Competent Supervisor 1 Day Course

Time: 8:00 am – 4:00 pm

February 22
June 27
September 26
November 2



Day 1 - Emergency Level/Recertification Day 2 - Standard First Aid Level C

Time: 8:00 am – 4:00 pm

February	7 - 8
May	9 - 10
August	8 - 9
November	7 - 8



Working At Heights 1 Day Course

Time: 8:00 am – 4:00 pm

January	14 & 28
February	11 & 25
March	11 & 25
April	8 & 22
May	6 & 20
June	3 & 17
July	8 & 22
August	5 & 19
September	2, 16 & 30
October	14 & 28
November	11 & 25
December	9



Working At Heights Refresher 1/2 Day Course

Time: 8:00 am – 4:00 pm

January	7 & 21
February	4 & 18
March	4
April	1 & 29
May	13 & 27
June	10 & 24
July	15 & 26
August	12 & 20
September	9 & 23
October	7 & 21
November	4 & 18
December	2 & 16



JHSC Part 1 Certification Dwight Barratt Inc. - 3 Day Course

Time: 8:00 am – 4:00 pm

March	28 - 30
July	25 - 27
November	21 - 23

Part 2 and Refresher also available



Confined Space Rescue 4 Day Course

Time: 8:00 am – 4:00 pm

May 30 - June 2
December 19 - 22



Course held at the SafetyScope Training Centre
2501 Rutherford Road Unit 22 Vaughan, Ontario L4K 2N6
Phone: 416.231.3752 E-mail: info@safetyscope.net

2022 Calendar Year