

Working for Workers Act, 2023 - Are Corporation Fines Going to go Up?

The Ontario government is introducing changes In Working for Workers Act, 2023 workers. These proposed changes expand on the actions in the Working for Workers Acts, 2021 and 2022.

It includes increasing the maximum fine that may be imposed on a corporation convicted of an offence under the Occupational Health and Safety Act (OHSA) from \$1.5 million to \$2 million. This would give Ontario the highest maximum corporate fines under workplace health and safety legislation in Canada.

Something to keep your eye on.

CSA Group Draft Code of Practice for Access Scaffold

CSA Group has drafted a Code of Practice Standard that would apply to the erection, use, and inspection of access scaffold, and training requirements for access scaffold that is

- supported on a surface;
- hung from multiple points, but is not capable of moving vertically or horizontally; or
- mounted on wheels.

The purpose of this Draft Standard is to provide criteria for the safe erection, use, and inspection of access scaffold (as covered in CSA S269.2 and engineered systems) and for the training of erectors and users of such equipment.

Feel free to read and review the draft, and comment on this standard by [clicking here](#). You will be required to login if you have an account or register on this public reviewing site.

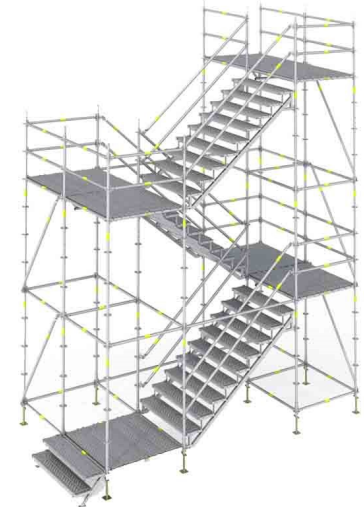


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Code of practice for access scaffold

Designation: Z797
Source: CSA
Contact: vaishnavi.somasundaram@csagroup.org
Contact name: Vaishnavi Somasundaram
Review start date: Apr 10, 2023
Review end date: Jun 9, 2023
Categories: [Occupational Health and Safety](#)

Read Draft →

Alert a colleague 👤

March/April Critical Injuries / Fatalities Under Investigation

April 10, 2023 - Fatality at a metal fabrication business in the area of Highway 27 and Steeles Avenue

March 31, 2023 - A 24-year-old man has died following a workplace accident at a farm north of Alliston.

March 26, 2023 - Worker was critically injured at a on-site laundry facility at Rexdale's Residence Inn by Marriott

March 21, 2023 - Fatality at St. Marys Cement in Bowmanville. The company has previously been fined in connection with a 2019 incident in which a worker was caught in spinning machinery, causing critical injuries.

March 15, 2023 - An industrial accident involving a tow truck and a pedestrian resulted in a fatality in Whitchurch-Stouffville, Ontario

Diesel Exhaust Protection in Mines

On April 11, the MLITSD announced new rules to improve ventilation in underground mines and to reduce long term exposure to diesel exhaust which can be a significant hazard to miners. Ontario's allowable level of exposure to harmful substances from diesel exhaust in underground mines will now be the most protective in North America.



Effective September 1, 2023, the new exposure limit will be a time-weighted average exposure to elemental carbon of not more than 0.12 milligrams per cubic metre of air, instead of 0.4 milligrams per cubic metre of air based on total carbon.

Regulation 854: Mines and Mining Plant April 6 Revisions

Changes have occurred every year since 2004. Last year the regulation was revised to change all reference to “a professional engineer” to refer to “an engineer”. This change was also made in the other sector specific regulations. Your program should reflect this. There are changes that you may want to review in [Reg.69/23](#). Below are the **first 20** of these changes effective July 1.(unless otherwise noted). There are many others.

S 1 New definitions for production crane and service crane

S 1.1 Added (b) whose certification is valid at the time the test is carried out and interpreted.

S 5 Is revoked and substituted as of Sept 1, 2023. Duties of owner or a min or plant have been clarified and strengthened and a new duty of the employer to notify and inspector Subsection (5)

S 6 (2) Struck out “a competent person” . The mine design shall consist of drawings, plans, specifications or procedures to be used and shall be prepared under the direction of **an engineer**.

S 6 (2.1) Mine design shall describe the geology **and geotechnical** aspects of the mine.

S 11.2 Removed training must involve the Ministry of Training, Colleges & Universities substituted Ministry

S 11.3 Removed training must involve the Ministry of Training, Colleges & Universities substituted Ministry

S 30 (2) Revoked and Substituted - New CSA Standard B376:22 and ANSI/CAN/UL/ULC 30:2022

S 48 Revoked and substituted new rules when worker is exposed to a fall hazard of more that 3 meters.

S 50.1 New SubSection - Amended to include controls when an independently powered conveyance is used.

S 63 Revoked and Substituted with new rules where drilling and blasting is being carried out and stronger duties of the supervisor when inspecting drilling and blasting. Effective September 1, 2023

S 64 Revoked and Substituted to layout duties of the Supervisor of the work shift if a potential or actual danger to the H&S of a worker has not been remedied by the end of the work shift and what must be done for the next shift. **Added the requirement of a signed written record** Effective Sept 1, 2023

S 71 (3) New International Standard ISO 3449-05 (R2022)

S 71.1 New Subsection - Requirement for a written seismic risk management program. Effective Sept 1, 2023

S 72 (1) Revoked and Amended - Removed a description of any injuries caused to workers

S 87 (6) New Subsection New employer duties to provide information and Instruction. Effective Sept 1, 2023

S 103.1 New Subsection with regards to rail tracks and rail track switches (Section 109 Revoked)

S103.2 New Subsection with regards multiple motor vehicles on rails and required written procedures

S 105(5) New Subsection - Duty of the employer to provide information and instruction on Traffic management program Effective Sept 1, 2023

S 119.1 (1) ,(2) & (3) New Standards cited

S 121 Revoked and substituted with regards to explosive and written procedure to be developed and maintained Effective Sept 1, 2023

Court Bulletins



[April 24, 2023 - Critical Injury - Resolute Forest Products Inc., Fined \\$120,000](#)

A worker was seriously injured while improperly using equipment to move a transformer without the appropriate steering handles and pads.

The workers were using a forklift to push the transformer, which weighed over 22,000 lbs. To facilitate the move, they placed “Hillman rollers” under each corner of the transformer and used ball peen hammers to adjust its direction instead of using the steering handles and pre-load pads that are intended for use with Hillman rollers. Additionally, the replacement transformer was not secured to the rollers as recommended in the Instruction Manual.

Resolute Forest Products Inc. failed as an employer to ensure that the transformer was moved in a way that did not endanger the safety of any worker and violated section 45(a) of the Regulation for Industrial Establishments, contrary to section 25(1)(c) of the Occupational Health and Safety Act.

[Mar 24, 2023 - Fatality - Finn Way General Contractor Inc . Fined \\$135,000](#)

A worker was fatally injured when replacing a repaired left lift cylinder on a front end loader.

Most front-end loaders have a prop or support mechanism that is used to solidly block the loader arm from falling while in an elevated position, this particular model was not equipped with this safety mechanism from the manufacturer.

Finn Way General Contractor Inc. **did not have a procedure in place** on how to support the arm of the loader in absence of a prop or support mechanism.

When workers removed the cylinder they used an overhead crane and sling to support the machine’s loader arm after the arm was lifted using the loader’s power and although the process was successful, it did not comply with the requirements of section 74 of Regulation 851: Industrial Establishments.

While replacing the repaired left hydraulic lift cylinder of the arm of a front-end loader, the workers raised the front end loader using only the right lift cylinder as the other had been capped.

During the installation process the worker removed the hydraulic cap placed on the hydraulic lines which released the pressurized fluid in the right lift cylinder causing the loader arm to drop on the worker.

The employer failed to ensure that measures and procedures prescribed in Section 74 of Regulation 851.

[Mar 28, 2023 - Mining Critical Injury -Vale Canada Limited Fined \\$175,000](#)

Two workers were injured, one of them critically, in a mining incident that involved a rock burst. Vale Canada Limited (the Company) failed as an employer to ensure that measures and procedures prescribed by regulation were carried out at a worksite.

On the day of the incident two Vale employees were working on the construction of a ramp in the underground section of the mine bolting a large steel screen to a section of rock face.

They were in the process of unloading additional screening to finish the task when a seismic event occurred in the rock pillar behind the rock face. Rock was ejected striking and injuring both workers, one of them critically.

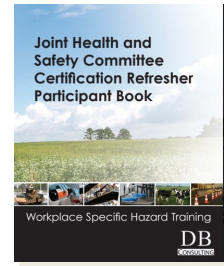
Although the existence of an undiscoverable angular plane in the rock that could not have been detected by Vale or its ground control engineers, the lack of specific kind of information that workers should be communicating to their supervisors, and in turn, Vale’s ground control engineers was not in the company program.

The employer failed to ensure that measures and procedures prescribed by section 65 (1) of Ontario Regulation 854/90 (the Mines and Mining Plants Regulation)

Joint Health and Safety Training (In Class and Distance Learning)

Safetyscope can help with:

- In Class sessions for JHSC Part 1, Part 2 and Refresher Training
- Distance Learning (Virtual) Training utilizing DBC Inc. MLITSD approved Joint Health and Safety Refresher training courses.



Safetyscope is an approved provider

We have continued to expand our scope and now Safetyscope is an approved provider for the following:

- Toronto Water for Working at Heights
- Safetyscope is a TSSA Approved Training Provider
- Safetyscope is an approved provider for Corrections Canada



Online Training with InFuse

Safetyscope has partnered with InFuse Compliance Systems to offer a full turn-key Health & Safety solution that includes a robust suite of Online Training. For more information [Click Here](#)



Safetyscope's Public Training Sessions

With our COVID-19 procedures in place, Safetyscope is now holding regular public training sessions in Working at Heights, Working at Heights Refresher and Confined Space Awareness.

Safetyscope staff are 100 percent vaccinated.

If your organization requires any additional courses, please contact us with your training needs at training@safetyscope.net.

Safetyscope Continuing to Maintaining Registration as an OWWCO Training Provider

These courses meet the criteria in subsection 29(4) of O.Reg. 128, Certification of Drinking Water System Operators and Water Quality Analysts. On Completion of training all participants will receive a certificate of completion with corresponding CEU Value.

1. Working at Heights	.7 CEU
2. WHMIS 2015	.4 CEU
3. TDG	.4 CEU
4. Working in Confined Spaces Rescue Level	2.8 CEU
5. Confined Spaces Attendant Non Entry	1.3 CEU
6. Confined Spaces Advanced Entrant	.7 CEU
7. Confined Spaces Attendant Refresher	.7 CEU
8. Confined Spaces Rescue Refresher	.7 CEU
9. Standard First Aid	1.4 CEU
10. Self Contained Breathing Apparatus	.4 CEU
11. Spill Response	.7 CEU
12. Trenching Hazards	.4 CEU



MLITSD Blitz

Asbestos in building structures (hygiene)

Phase 1: Compliance assistance April 1, 2022 to March 31, 2023

Phase 2: Inspection blitz January 4, 2023 to March 31, 2023

SAFETYSCOPE



2023 SCHEDULE

1 Day Entrant & 2 Day Attendant Course

Time: 8:00 am – 4:00 pm

January	16 - 17
February	13 - 14
March	20 - 21
April	17 - 18
May	15 - 16
June	19 - 20
July	17 - 18
August	14 - 15
September	11 - 12
October	16 - 17
November	13 - 14
December	11 - 12



Competent Supervisor 1 Day Course

Time: 8:00 am – 4:00 pm

February 28
April 27
June 29
August 31
October 26



Day 1 - Emergency Level/Recertification Day 2 - Standard First Aid Level C

Time: 8:00 am – 4:00 pm

February	6 - 7
May	8 - 9
August	8 - 9
November	6 - 7



Working At Heights 1 Day Course

Time: 8:00 am – 4:00 pm

January	13 & 27
February	10 & 24
March	10 & 24
April	14 & 28
May	12 & 26
June	9 & 23
July	7 & 21
August	4 & 18
September	1, 15 & 29
October	13 & 27
November	10 & 24
December	8



Working At Heights Refresher 1/2 Day Course

Time: 8:00 am – 4:00 pm

January	6 & 20
February	3 & 17
March	3 & 31
April	21
May	5 & 19
June	2, 16 & 30
July	14 & 28
August	11 & 25
September	8 & 22
October	6 & 20
November	3 & 17
December	1 & 15



JHSC Part 1 Certification Dwight Barratt Inc. - 3 Day Course

Time: 8:00 am – 4:00 pm

March	27 - 29
August	28 - 30
November	27 - 29



Part 2 and Refresher also available

Confined Space Rescue 4 Day Course

Time: 8:00 am – 4:00 pm

May 29 - June 1
December 18 - 21



Course held at the SafetyScope Training Centre
2501 Rutherford Road Unit 22 Vaughan, Ontario L4K 2N6
Phone: 416.231.3752 E-mail: info@safetyscope.net

2022 Calendar Year