

## Ontario to Reward Safe Employers

On November 22, 2019 the Ministry of Labour, Training and Skills Development (MLTSD) announced a program called Supporting Ontario's Safe Employers. This program will formally recognize employers who successfully implement health and safety programs in their workplaces.

The financial rewards will come in the form of Workplace Safety and Insurance Board (WSIB) rebates over a three-year period.

The program is open to any employer in Ontario, regardless of size or sector.

The WSIB is also building on the program by launching Health and Safety Excellence, a new program that will promote continual health and safety improvement in Ontario workplaces.

While the provincial program recognizes employers who have already implemented a health and safety management system, the WSIB's program will encourage employers without an existing program to develop one.

For more information employers can contact the Ontario Ministry of Labour, Training and Skills Development at [SOSE@ontario.ca](mailto:SOSE@ontario.ca).

[For more information](#)

## Another Signaller Killed

On December 6, 2019 a construction site signaller working on a highway south of Montreal died Thursday afternoon after she was struck by a car. The victim was transported to hospital with severe injuries, but died a few hours later.

The union representing those who control traffic around construction sites says it is the third such death in two months.

"The issues surrounding the security of signallers are serious," president Patrick Pellerin, whose union represents 1,000 signallers in the province. "Drivers have become so used to orange cones they are no longer adapting their driving (while passing through construction sites)."

The province's workplace health and safety board, known by its French acronym CNESST, is looking into the collision..

Remind your drivers to take special care around workers performing these task and how vulnerable they are.

Take some time and review job tasks, hazards and controls for your signalers their lives may depend on it.



## Test Yourself

First Correct answer wins a prize – answer to be published on the web site.

What section in the Highway Traffic Act details fines and jail time for careless driving?

Send your answer by email to: [newsletter@safetyscope.net](mailto:newsletter@safetyscope.net)

## This Months Tip:

### Distracted Driving

Don't get lulled in believing you should be talking on blue tooth devices in your car.

If you have an accident while talking you may be charged with distracted driving or careless driving and be liable for fines up to \$50,000 and jail terms of up to 2 years.

**Think about it.**

### Safetyscope Upcoming courses

Working at Heights Jan 10, 24

Working at Heights refresher

Jan 17, 31

Confined Space Awareness

Jan 13 - 14

Contact Us with your training needs [training@safetyscope.net](mailto:training@safetyscope.net)

### They are no longer called MOL Inspectors!

The ministry has a new name and a new acronym which you need to get used to hearing and responding appropriately. The Ministry of Labour, Training Skills Development (MLTSD)



It doesn't roll the lips easily but all MLTSD approved providers of JHSC training Part 1, Part 2 and refresher training and Working at Heights training and refresher training have been told that course material needs to reflect this change in the new year.

Until the Act is changed, providers can use either reference interchangeably, once changes happen then MLTSD only.

So remember inspectors arriving at your businesses are no longer MOL Inspectors, they are MLTSD Inspectors.

[Click for more Information](#)

### Best Wishes to Rick Hansen

After more than 45 years working in health and safety, Rick Hansen will be retiring – well, semi-retiring anyway.

Over a long career that included stints at North, Honeywell, and currently, Safetyscope, Rick also found time to volunteer with the Ontario Industrial Fire Protection Association, and participate in the formation of the Thunder Bay chapter of CSSE. He worked on the first version of the CSA Z1006-10 Management of Work in Confined Spaces in 2010, as well as the second version a number of years later.



Beyond having an incredible expertise in respiratory protection, Rick was always more than willing to share that knowledge with anyone who needed help. He demonstrated a willingness to talk with, not to, people, had a career-long open-door policy and still had time to spend with his growing family (as long as some of the time was spent fishing).

Those of us who were lucky enough to work with Rick have our own memories of him (some including his famous bear hugs), and we join together in wishing him all the best in his semi-retirement years. We all think that full retirement is still some time away for Rick, and that makes us smile, since he will still be around to help us out when we need him.

Please feel free to drop Rick a note at his personal e-mail account ( [rick.hansen@sympatico.ca](mailto:rick.hansen@sympatico.ca) ), or on linked in and wish him the best, and share a memory or two.

### In the Courts

#### **Nov 18, 2019 Fatality Results in \$125,000 Fine for Construction Company**

A worker was killed after jumping from a truck that was rolling backward and downhill and was found unresponsive, transported to hospital and was pronounced dead from injuries suffered in the fall.

The worker conducted the daily trip inspection report for the water truck. The checklist lists the hydraulic brake system as a component to be inspected on the vehicle. Driving a vehicle without an operating electrical back-up pump could result in loss of braking ability if the primary power source is lost.

A Ministry engineer inspected the Hydro-Max braking assist system and concluded that the electric back-up pump of the system was not working. The engineer concluded that the failed electric motor would have been detected if the operator's manual, which explains how to test the electric back-up, had been followed.

In this case, the employer failed to provide information and/or instruction to a worker in the operation of a manual transmission vehicle on hilly terrain or on the testing of the Hydro-Max Booster back-up braking system as part of the daily vehicle inspection.

#### **Nov 22, 2019 Customer Struck by Falling Load, Loblaw's Fined \$80,000**

A customer walking to the store's entrance was injured by products that fell from a moving forklift driven by a Loblaw's worker. Loblaw's had a policy that required an operator whose view was blocked by a load to operate the forklift in reverse. No barriers or warning signs were in place along the driveway to protect workers or customers from the movement of the forklift.

Although there was a pedestrian crosswalk painted on the driveway, insufficient safeguards were identified or implemented by Loblaw's to ensure the protection of workers (or customers) while a forklift was being operated on the driveway during store hours.

An employer failed to ensure barriers, warning signs or other safeguards for the protection of all workers in an area where vehicle or pedestrian traffic may endanger the safety of any worker as per section 20 of Regulation 851 and S25(1)(c) of the OHSA.

#### **Nov 25, 2019 Moving Equipment Causes Injuries Great Lakes Copper Ltd fined \$65,000**

A worker was operating a #4 block machine, which resizes coils of copper tubing. The worker walked from the operator's area to the horizontal surface adjacent to the machine, in an effort to speak to a supervisor who was on the floor. The worker used a raised walkway beside the machine. The button that prevents the equipment from continuing to work and places it in a manual mode was not pressed.

The worker walked past the carriage, arm and finger mechanism of the machine, and leaned against the machine's limit switch. This caused the machine carriage to move and it struck the worker.

Great Lakes Copper failed to ensure a machine or prime mover or transmission equipment has an exposed moving part that may endanger the safety of any worker, the machine or prime mover or transmission equipment shall be equipped with and guarded by a guard or other device that prevents access to the moving part as per S 24 of Reg 851. This is an offence pursuant to section 66(1) of the act.

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## In the Courts

### **Nov 27, 2019 Fatality Kurtis Smith Excavating Inc. fined \$150,000 Hoisting and Rigging**

A worker was killed when a 1,600-pound bollard made of steel and cement fell into an excavation and struck a worker.

Workers were engaged in a project that consisted, in part, of grading a parking lot and reinstalling four metal bollards into a four-foot excavation to protect a wellhead.

A metal chain was attached to the bucket to hoist the last bollard into the excavation. One end of the chain was attached to the bucket and the other end was wrapped around the base of the bollard's handle. The bollard slipped out of the choked chain wrapped around the handle, fell into the excavation and tipped over, striking and killing the worker.

The employer failed to ensure that slings or similar devices for rigging and hoisting an object be suitable for this use. The defendant failed to ensure the measures and procedures outlined at section 172(1)(a) of the Reg 213 were followed and thereby did violate section 25(1)(c) of the act.

### **Nov 28, 2019 Worker Caught in Rubble, SL Marketing Fined \$65,000 Structural Collapse**

A worker suffered a non-life-threatening injury when a concrete structure collapsed on top of the worker.

After site orientations were performed, workers drilled holes into columns in three concrete structures on site. Explosives were inserted into those holes, and they were detonated as test blasts. The blasts did not bring the structures down, and the site was then left for several days to settle. Following that an excavator with an attached pulverizer was brought to the site. The operator was instructed to "soften" one of the structure's walls using the pulverizer.

The worker began softening the walls, and the concrete structure collapsed on top of the excavator. The worker was trapped in the excavator's cab for several hours, buried under rubble. He was later freed, taken to hospital and suffered a non-life-threatening injury.

It was determined that even though the company had trained its workers in how to perform demolition work, a second assessment had not been performed following the initial test blast to determine the building's structural integrity as required by the procedures. This contravened section 212(1)(b) of Reg.213.

### **Dec 19, 2019 Highline Produce Limited fined \$90,000 Conveyor Accident**

A worker suffered critical injuries after being caught and dragged into a conveyor..

The worker walked in front of the conveyor, slipped on some wet compost on the ground and fell. The worker reached out and grabbed one of the conveyor bars to try to stop the fall. In so doing, the worker was caught in the bars of the moving conveyor, and was being dragged up and into the conveyor. No guards were in place to prevent the worker from being pulled into the moving conveyor.

Highline failed to take the reasonable precaution of ensuring that the green feed conveyor/hopper was locked out while it and the area around it were being cleaned, contrary to section 25(2)(h) of the act. This is an offence pursuant to section 66(1) of the act.

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## In the Courts

### Dec 10, 2019 Android-Brampton LLC Fine of \$65,000 Gantry Crane Accident

A worker received a critical injury when an overhead bridge or gantry crane detached from the trolley fell. This caused the pneumatic device and attached Knight Air Lift Assist device to also fall and strike the worker. The injury required hospitalization.

The (then) Ministry of Labour investigation determined that failure of the crane was a recurring event, given a previous overhead crane failure in 2017, and that Android-Brampton had not implemented measures to prevent this failure from recurring.

Android-Brampton failed to ensure that the trolley assembly eyebolt connectors and stop plates on the Rear-Differential Station 4-1 overhead crane bridge were maintained in good condition, contrary to section 25(1)(b) of the act. This is an offence pursuant to section 66(1) of the act.

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### MLTSD Personal Protective Equipment Blitz

February 3 to March 13, 2020: The ministry will run an initiative focusing on the lack and misuse of personal protective equipment such as foot, eye, hearing and respiratory protection devices.

The ministry issued 7,483 orders from January 1, 2017 to December 31, 2017 for lack of personal protective equipment on projects. This was the second highest violation in construction workplaces for 2017.

Ministry inspectors will focus inspections in:

- industrial, commercial and institutional building construction
- residential building construction
- civil engineering and roadwork

### Safetyscope Continuing to Maintaining Registration as an OWWCO Training Provider

These courses meet the criteria in subsection 29(4) of O.Reg. 128, Certification of Drinking Water System Operators and Water Quality Analysts. On Completion of training all participants will receive a certificate of completion with corresponding CEU Value.

1. Working at Heights	.7 CEU
2. WHMIS 2015	.4 CEU
3. TDG	.4 CEU
4. Working in Confined Spaces Rescue Level	2.8 CEU
5. Confined Spaces Attendant Non Entry	1.3 CEU
6. Confined Spaces Advanced Awareness	.7 CEU
7. Confined Spaces Attendant Refresher	.7 CEU
8. Confined Spaces Rescue Refresher	.7 CEU
9. Standard First Aid	1.4 CEU
10. Self Contained Breathing Apparatus	.4 CEU
11. Spill Response	.7 CEU
12. Trenching Hazards	.4 CEU



**Safetyscope is a TSSA Approved Training Provider**

**Safetyscope is an approved provider for Corrections Canada**