

## Communication in Confined Spaces

The Confined Space Regulations 632 speaks of communication devices that may be required in the confined space plan, entry permits and in site rescue procedures.

In the duties of the Attendant, Section 15, employers have to ensure that the attendant is in constant communication with workers inside the confined space as well as for summoning adequate rescue response if required.

All of us have known the frustration of what it like to have no “Bars” visible on our cell phones or have our personal conversations affected by poor reception. You don’t want this to happen in critical situations like a confined space. Verifying that you have equipment in good working order does not occur only prior to entering the site, it needs to be done during intermittently job tasks as well.

That said, challenges can occur in underground or shielded sites.

Last week Safetyscope provided emergency rescue and confined space coverage for a utility tunnel in Canada. The tunnel owner conducts annual inspections, and requires constant communication between the surface, maintenance crew, and safety crew.

In this scenario it was a perfect use case for [IWT’s wireless Battery Mesh Node.](#)”



iwtwireless.com — IWT

## What Do You Need to Have Done March 1st?

As of June 2022, employers with 25 or more employees were required to have a written policy on disconnecting from work, and must provide a copy of the policy to all employees.

By March 1, 2023, employers with 25 or more employees must have a written policy on the electronic monitoring of employees. Examples on types of monitoring are:

- An employer tracks an employee’s delivery vehicle using GPS
- An employer monitors its employees’ emails and online chats
- Electronic sensor tracking (e.g. monitoring how quickly grocery/retail clerks scan items at check-out); and
- Tracking websites visits during workhours.



Government compliance initiatives in 2023 include two phases, the first is education, outreach, and awareness, followed by inspection blitzes.

[For more information and guidance \(Policy Requirements\) Click Here](#)

## Court Bulletins

### [Jan 26, 2023 - Fall Critical Injury Results in \\$60,000 Fine for R. F. Contracting Inc.](#)

Four workers were cleaning out an industrial biomass furnace. When one of the workers, who was wearing an unanchored fall protection harness and tether, stepped inside the furnace and the worker fell approximately 28 feet inside the furnace, sustaining serious injuries.

R. F. Contracting Inc. failed to ensure that the measures and procedures prescribed by S 85(a) Reg. 851, were carried out at a workplace, contrary to S 25(1) (c) of the OHSA



### [Jan 27, 2023 - Anonymous complaint results in a \\$85,000 Fin for THS Industries Ltd. And \\$15,000 for Xiaoye He, as a Director](#)

The MLITSD investigated an anonymous complaint that workers were bypassing machine guarding devices on nail-maker machines. The investigation found unfixed access gates on several machines. In one case, a worker was seen working inside an open access gate of a running machine. In another case, a machine's lid was open while the machine was running.

MLITSD inspectors found that fixed guards had been removed around a significant number of nail-maker machines and at multiple locations on each machine. There were no injuries, but the lack of a fixed guarding device created access to an in-running nip hazard that could have resulted in serious injuries to a worker.

The employer, and Xiaoye He, as a Director, failed to take all reasonable care to ensure equipment, materials and protective devices, as prescribed by S 25 of Reg 851 and OHSA S32(a).

## Critical Injuries / Fatalities

**January 10, 2023** - Provincial Police in Dufferin County say that a 50-year-old man was airlifted to hospital with critical injuries after a workplace incident in Shelburne, Ont. on Tuesday.

OPP issued a tweet at 2:42 p.m. saying the injured man had fallen 12 feet "into the foundation of an unbuilt home" on Potawani Road.

A spokesperson for the Ministry of Labour, Immigration, Training and Skills Development said that the incident occurred on a development project for Fieldgate Homes.



### **Jan 23 2023** - Belleville, Ont. construction project suspended due to on-site death

The Ministry of Labour, Immigration, Training and Skills Development is investigating a workplace death at a construction project in Belleville, Ont. Full details of the incident have not been released, only that it happened on the 14th of January at a construction site in the Belleville industrial park on College Street East.

KCK Contracting, Ltd., based out of Alberta, is one of the construction firms working on the site.

The MLITSD has issued two orders to KCK Contracting. Three orders have been issued against Broccolini Construction Inc. and an additional two orders were issued to Canam Group Inc. and Enterprise Eric Lemire Inc. All three are subcontractors on the site.



-  About MSD
-  Prevent MSD
-  Deal with an MSD
-  Stakeholders
-  MSD Hazards & Controls
-  Resource Library

## MLITSD Industrial Sector Compliance Plan 2023

Inspections will continue to March 31, 2023. Learn about the focus of health and safety inspections and initiatives and get resources to help workplaces comply with the law.

Manual materials handling tasks are a major cause of MSDS (musculoskeletal disorders).

To support the workplace compliance initiative on ergonomics in warehousing, the CRE-MSD (Centre of Research Expertise for the Prevention of Musculoskeletal Disorders) created a new poster, October 2022 .


### MMH Solutions to Control MSD Hazards in Manufacturing & Warehousing

This poster contains examples of how to eliminate or control MSD hazards associated with MMH tasks and focuses on following the hierarchy of controls.

[Download the poster](#) shown below.

[Click here to go to the Musculoskeletal Ontario Guidelines](#)


**What's New?** ▶

 We are working to continuously develop the MSD Prevention Guideline. Watch for new content, including more resources and case studies.

**Factsheet** ▶

 Download the factsheet introducing the MSD Prevention Guideline for Ontario website.

**Case Studies** ▶

 Read success stories and case studies about preventing MSD. These stories may apply to your workplace and help you make the right decision.

**FAQ** ▶

 Frequently asked questions. There are lots of myths about preventing MSD at work. With good information and actions, MSD can be prevented.

## Manual Materials Handling Solutions to Control MSD Hazards in Manufacturing & Warehousing





Manual materials handling includes lifting, lowering, carrying, pushing, pulling and gripping materials.

- These tasks are considered a major cause of back disorders in industry.
- In manufacturing, back injuries account for ~50% of all exertion/bodily reaction injuries (WSIB, 2020).





Eliminate or control musculoskeletal disorder (MSD) hazards associated with manual materials handling tasks by following the hierarchy of controls:

- Investigate implementing engineering controls, such as the solutions provided below, to change the way work is performed. These solutions can often improve worker productivity and product quality.
- Implement necessary administrative controls, such as training.

**MSD Hazard: Weight lifted/lowered – Solutions to eliminate manual lifting/lowering**

 Roller/Transfer Table	 Lift Assist Device	 Overhead Crane/Hoist	 Portable Crane/Hoist
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**MSD Hazard: Weight carried – Solutions to eliminate carrying**

 Conveyor Systems	 Carts/Dollies	 Hand Trucks	 Manual Pallet Truck
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**MSD Hazard: Weight Lifted/Lowered/Carried – Solutions to control handling**

- Reduce the overall weight by splitting into smaller loads, if possible
- Avoid manually handling uneven, unbalanced loads
- Use both hands when handling objects/materials, if possible
- Create handles to improve grip on objects/materials

**Train and Engage Workers**

- Equipment Training: How to use equipment as intended to eliminate or control MSD hazards
- Work Methods Training: How to minimize exposure to MSD hazards (i.e., lifting and handling techniques, body positioning). Hazard specific training should be provided by qualified, knowledgeable person
- Hazard Reporting: How to identify and report MSD hazards in the workplace
- Control Hazards: Use a participative approach, which includes workers in the development and implementation of MSD hazard controls

## Manual Materials Handling Solutions to Control MSD Hazards in Manufacturing & Warehousing







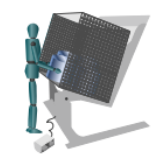

**MSD Hazard: Push/Pull Force – Solutions to eliminate pushing/pulling**

 Automated Pallet Truck/Pusher	 Automated Walkie Stacker	 Tugger	 Forklift
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**MSD Hazard: Push/Pull Force – Solutions to control push/pull force**

- Implement regular equipment maintenance schedules
- Evaluate flooring material and floor maintenance for mobile equipment on wheels
- Use appropriate castor design for carts, depending on the application (i.e., diameter, material, swivel positioning, number of wheels, etc.)
- Use both hands when manually pushing or pulling, if possible

**MSD Hazard: Awkward Back & Shoulder Postures to Lift/Lower – Solutions to access materials using neutral postures (upright back position with the arms close to the body)**

 Scissor Lift Table	 Scissor Lift Cart	 Self-Leveling Table	 Rotating Lift Table
 Self-Leveling Shelf Cart	 Adjustable Tilt Cart	 Adjustable Tilt Stand	 Mobile Pallet Elevator



## Office of the Employer Advisor Free Webinars - WSIB Topics

OEA Services - WSIB update Feb 7, 2023 | Time: 10:00 am

This webinar outlines the OEA services available to Ontario employers dealing with workplace safety insurance issues and when to engage those services. Also covered are the recent changes relating to COVID-19 and the WSIB's new rate framework.

Introduction to Workplace Safety and Insurance Feb 9, 2023 | Time: 2:00 pm

This webinar provides a basic overview of Workplace Safety and Insurance: who is covered, what are accidents, and reporting and other legal obligations. In addition, employer classification, return to work and appeals are addressed.

Completing The Form 7 An Employer's Guide Feb 14, 2023 | Time: 10:00 am

This webinar walks you through an employer's obligation to complete their 'report of accident' – the Workplace Safety and Insurance Board's (WSIB) Form 7. You will learn what information the WSIB is looking for and best practices for answering the form questions.

Claims Management Tips Feb 16, 2023 | Time: 2:00 pm

This webinar provides you with helpful practices to better manage your Workplace Safety & Insurance needs – starting from your hiring practices to dealing with an injured worker and their subsequent return to work.

SIEF and Cost Reduction Tools Feb 21, 2023 | Time: 10:00 am

This webinar explains the tools available to employers to reduce their accident costs and, in some cases, have them removed entirely.

A Practical Guide to Return to Work for Employers (Non-Construction) Feb 23, 2023 | Time: 10:00 am

This webinar explains the benefits of having a return to work program, your legal obligations under the WSIA, key steps for implementing a return to work program and plan, as well as resolution strategies for disputes in return to work.

A Practical Guide to Return to Work for Employers (Construction) Feb 28, 2023 | Time: 2:00 pm

This webinar explains the benefits of having a return to work program, your legal obligations under the WSIA, key steps for implementing a return to work program and plan, as well as resolution strategies for disputes in return to work.

[About](#)

[Contact Us](#)

[Construction](#)

[Non-Construction](#)

[Unlawful Reprisals](#)

[Français](#)

## Free Employer Advice

The OEA provides Ontario employers with expert, free and confidential advice, representation and education on all workers' compensation issues under the Workplace Safety and Insurance Act, and on unjust reprisal issues under the Occupational Health and Safety Act.

[WSIB  
Construction  
Employers](#)

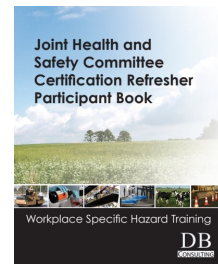
[WSIB  
Non-Construction  
Employers](#)

[Unlawful  
Reprisals](#)

## Joint Health and Safety Training (In Class and Distance Learning)

Safetyscope can help with:

- In Class sessions for JHSC Part 1, Part 2 and Refresher Training
- Distance Learning (Virtual) Training utilizing DBC Inc.  
MLTSD approved Joint Health and Safety Refresher training courses.



### Safetyscope is an approved provider

We have continued to expand our scope and now Safetyscope is an approved provider for the following:

- Toronto Water for Working at Heights
- Safetyscope is a TSSA Approved Training Provider
- Safetyscope is an approved provider for Corrections Canada



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### Online Training with InFuse

Safetyscope has partnered with InFuse Compliance Systems to offer a full turn-key Health & Safety solution that includes a robust suite of Online Training. For more information [Click Here](#)



### Safetyscope's Public Training Sessions

With our COVID-19 procedures in place, Safetyscope is now holding regular public training sessions in Working at Heights, Working at Heights Refresher and Confined Space Awareness.

### Safetyscope staff are 100 percent vaccinated.

If your organization requires any additional courses, please contact us with your training needs at [training@safetyscope.net](mailto:training@safetyscope.net).

### Safetyscope Continuing to Maintaining Registration as an OWWCO Training Provider

These courses meet the criteria in subsection 29(4) of O.Reg. 128, Certification of Drinking Water System Operators and Water Quality Analysts. On Completion of training all participants will receive a certificate of completion with corresponding CEU Value.

1. Working at Heights	.7 CEU
2. WHMIS 2015	.4 CEU
3. TDG	.4 CEU
4. Working in Confined Spaces Rescue Level	2.8 CEU
5. Confined Spaces Attendant Non Entry	1.3 CEU
6. Confined Spaces Advanced Entrant	.7 CEU
7. Confined Spaces Attendant Refresher	.7 CEU
8. Confined Spaces Rescue Refresher	.7 CEU
9. Standard First Aid	1.4 CEU
10. Self Contained Breathing Apparatus	.4 CEU
11. Spill Response	.7 CEU
12. Trenching Hazards	.4 CEU



### MLITSD Blitz

Asbestos in building structures (hygiene)

Phase 1: Compliance assistance April 1, 2022 to March 31, 2023

Phase 2: Inspection blitz January 4, 2023 to March 31, 2023

# SAFETYSCOPE



2023 SCHEDULE

## 1 Day Entrant & 2 Day Attendant Course

Time: 8:00 am – 4:00 pm

January	16 - 17
February	13 - 14
March	20 - 21
April	17 - 18
May	15 - 16
June	19 - 20
July	17 - 18
August	14 - 15
September	11 - 12
October	16 - 17
November	13 - 14
December	11 - 12



## Competent Supervisor 1 Day Course

Time: 8:00 am – 4:00 pm

February 28
April 27
June 29
August 31
October 26



## Day 1 - Emergency Level/Recertification Day 2 - Standard First Aid Level C

Time: 8:00 am – 4:00 pm

February	6 - 7
May	8 - 9
August	8 - 9
November	6 - 7



## Working At Heights 1 Day Course

Time: 8:00 am – 4:00 pm

January	13 & 27
February	10 & 24
March	10 & 24
April	14 & 28
May	12 & 26
June	9 & 23
July	7 & 21
August	4 & 18
September	1, 15 & 29
October	13 & 27
November	10 & 24
December	8



## Working At Heights Refresher 1/2 Day Course

Time: 8:00 am – 4:00 pm

January	6 & 20
February	3 & 17
March	3 & 31
April	21
May	5 & 19
June	2, 16 & 30
July	14 & 28
August	11 & 25
September	8 & 22
October	6 & 20
November	3 & 17
December	1 & 15



## JHSC Part 1 Certification Dwight Barratt Inc. - 3 Day Course

Time: 8:00 am – 4:00 pm

March	27 - 29
August	28 - 30
November	27 - 29

Part 2 and Refresher also available



## Confined Space Rescue 4 Day Course

Time: 8:00 am – 4:00 pm

May 29 - June 1
December 18 - 21



Course held at the SafetyScope Training Centre

2501 Rutherford Road Unit 22 Vaughan, Ontario L4K 2N6

Phone: 416.231.3752 E-mail: info@safetyscope.net

2022 Calendar Year