The Safety Line March 2023

2021 Fatalities in Canada

The most <u>recent statistics</u> from the Association of Workers' Compensation Boards of Canada (AWCBC) tell us that in 2021, 1081 workplace fatalities were recorded in Canada. 1009 were male workers, and 72 were female workers. Among these deaths were 18 young workers aged 15-24.

Add to these fatalities the 277,217 accepted claims (an increase from 253.397 the previous year) for lost time due to a work-related injury or disease, including 34,548 from workers aged 15-24, and the fact that these statistics only include what is reported and accepted by the compensation boards, there is no doubt that the total number of workers impacted is even greater.

If you need to dig into the lost time claims and fatality statistics more, the report is available by clicking here.

There are break downs by:

- Nature of injury or disease
- Source of injury or disease
- Part of the body
- Industry
- Occupation
- Source of injury
- Event
- Gender and age
- Jurisdiction



#hashtagDayOfMourning

The National Day of Mourning is marked annually on April 28th and is dedicated to remembering those who have lost their lives, suffered injury or illness on the job, or experienced a work -related tragedy.

There are downloadable posters available for any employer who wishes to acknowledge this day in the workplace. Other awareness posters are also available for download from the CCOHS web site.

Click Here





Court Bulletins



Mar 14, 2023 - Critical Injury K-Line Maintenance and Construction Limited . Fined \$100,000

A worker was critically injured when a rope attached to a tensioner-puller machine pulling an aerial cable over the span of the bridge broke. K-Line Maintenance and Construction Limited had established a standard operating procedure for the pulling operation that was successfully used on previous days at the site

On the day of the incident, a site supervisor instructed workers to vary from the standard operating procedure used for the pull. The site supervisor did not instruct the workers to increase the safety factor of the rope when they were exposed to the hazard in question in the event of an unanticipated rope failure.

K-Line Maintenance and Construction Limited failed to ensure that the measures and procedures prescribed by S 93 (3) of Reg 213 were carried out contrary to S 25 (1) (c) of the OHSA

Mar 10, 2023 - Fatality - Jackson Roofing & Son Contracting Inc. Fined \$110,000

A worker was fatally injured during the installation of a roofing membrane. None of the workers on the rooftop of the portable classroom were wearing fall protection, nor were there guardrails or barriers around the roof perimeter of the portable. The worker, who was not wearing fall protection, fell 3.26 metres onto pavement when they were waling backwards towards the edge of the roof.

Jackson Roofing & Son Contracting Inc. failed to ensure that the measures and procedures prescribed by S 26.1(2) of Reg 213 were carried out at a workplace, contrary to S 25(1)(c) of the OHSA.

Mar 3, 2023 - Critical Injury - Spartan Weatherguard Exteriors Fined \$75,000

A worker was seriously injured when they slipped on ice that had accumulated on an elevated platform (a pump jack) and fell through a gap between the platform and a wall while installing soffit and exterior siding.

Spartan Weatherguard Exteriors violated S 25(1)(c) of the OHSA by failing to ensure the pump jack was free of ice, the gap between the pump jack platform and the wall was less than 12 inches and that fall protection was worn by the worker at all times while using the pump jack, as required by S 72(b) and S 93(3) of Reg 213

Feb 23, 2023 - Critical Injury - Hyundai L and C Canada Inc., Fined \$50,000

A worker, newly hired, was trained by two co-workers, who themselves were not given any specific training on how to clean a Tumbler Machine. One of the co-workers showed the injured worker how to clean the front of the machine from the rail. The injured worker saw the co-worker cleaning it that way too. The injured worker's supervisor advised the ministry that the front of the machine should be cleaned before the machine is rolled all the way out so it could be reached from the platform. However, neither the injured worker, nor the co -workers who trained the injured worker, were aware of that step.

HanStone Canada failed to provide information, instruction and supervision to the worker, to protect the worker's health and safety, contrary to 25(2)(a) of the OHSA.

Feb 21, 2023 Critical Injury - EBC Inc., fined \$125,000

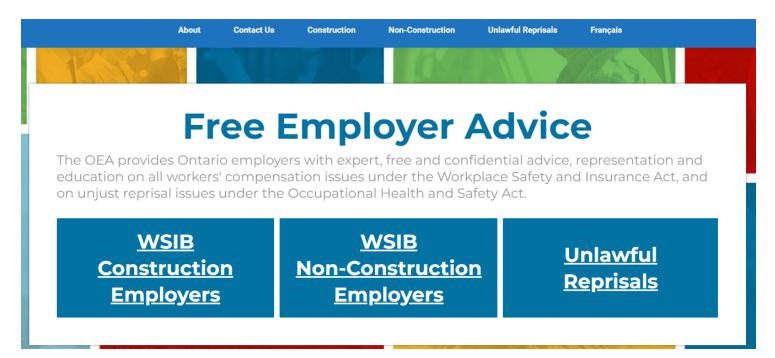
When formwork for a concreate cistern was removed, workers were exposed to a potential fall hazard. A piece of plywood about 38 inches square was placed over the opening. A worker cleaning the area picked up the plywood cover on the ground. The plywood did not have visible markings identifying it as a cover to the cistern. The worker walked forward into the opening, fell to the bottom of the cistern, and sustained a critical injury.

The plywood covering the opening to the cistern was not adequately secured in place, nor was it adequately identified. EBC Inc. violated S 23(1) a of the OHSA

Safetyscope 2501 Rutherford Road Unit 22 Vaughan, ON L4K 2N6 416-231-3752 647-401-3348 www.safetyscope.net

Office of the Employer Advisor Free Webinars - WSIB Topics

Subscribe to their newsletter and receive all of the latest OEA news and updates.



Written Policy on Electronic Monitoring of Employees

Beginning in 2023, and in the years that follow, employers that employ 25 or more employees on January 1 of any year must have a written policy on the electronic monitoring of employees in place before March 1 of that year. So have you done it yet? Do you know if you had to? These new requirements:

- do not establish a right for employees not to be electronically monitored by their employer
- do not create any new privacy rights for employees

They require that certain employers be transparent about whether they electronically monitor employees. If they do, the employer must be transparent by:

- describing how and in what circumstances that monitoring occurs
- setting out the purposes for which the information obtained through the electronic monitoring may be used.

"Electronic monitoring" includes all forms of employee and assignment employee monitoring that is done electronically. Some examples include where an employer:

- uses GPS to track the movement of an employee's delivery vehicle
- uses an electronic sensor to track how quickly employees scan items at a grocery store check-out
- tracks the websites that employees visit during working hours

What is required to be captured in the employer's policy is not limited to:

- devices or other electronic equipment issued by the employer
- electronic monitoring that happens while employees are at the workplace

For example, if the employer is electronically monitoring the employee through the employee's own personal computer that is used for work purposes, the policy must capture that. It applies equally where the employee works from home, at the employer's workplace, or under a hybrid "workplace/home" model.

If the employer does not electronically monitor employees, the policy must specifically state this.

For more information <u>Click Here</u> to access Your guide to the employment standards.

Safetyscope 2501 Rutherford Road Unit 22 Vaughan, ON L4K 2N6 416-231-3752 647-401-3348 www.safetyscope.net

The Safety Line March 2023

Joint Health and Safety Training (In Class and Distance Learning)

Safetyscope can help with:

- In Class sessions for JHSC Part 1, Part 2 and Refresher Training
- Distance Learning (Virtual) Training utilizing DBC Inc. MLITSD approved Joint Health and Safety Refresher training courses.

Safetyscope is an approved provider

We have continued to expand our scope and now Safetyscope is an approved providtor the following:

- Toronto Water for Working at Heights
- Safetyscope is a TSSA Approved Training Provider
- Safetyscope is an approved provider for Corrections Canada

Online Training with InFuse

Safetyscope has partnered with InFuse Compliance Systems to offer a full turn-key Health & Safety solution that includes a robust suite of Online Training. For more information <u>Click Here</u>

Safetyscope's Public Training Sessions

With our COVID-19 procedures in place, Safetyscope is now holding regular public training sessions in Working at Heights, Working at Heights Refresher and Confined Space Awareness.

Safetyscope staff are 100 percent vaccinated.

If your organization requires any additional courses, please contact us with your training needs at training@safetyscope.net.

Safetyscope Continuing to Maintaining Registration as an OWWCO Training Provider

These courses meet the criteria in subsection 29(4) of O.Reg. 128, Certification of Drinking Water System Operators and Water Quality Analysts. On Completion of training all participants will receive a certificate of completion with corresponding CEU Value.

1.	Working at Heights	.7 CEU
2.	WHMIS 2015	.4 CEU
3.	TDG	.4 CEU
4.	Working in Confined Spaces Rescue Level	2.8 CEU
5.	Confined Spaces Attendant Non Entry	1.3 CEU
6.	Confined Spaces Advanced Entrant	.7 CEU
7.	Confined Spaces Attendant Refresher	.7 CEU
8.	Confined Spaces Rescue Refresher	.7 CEU
9.	Standard First Aid	1.4 CEU
10.	Self Contained Breathing Apparatus	.4 CEU
11.	Spill Response	.7 CEU
12.	Trenching Hazards	.4 CEU

MLITSD Blitz

Asbestos in building structures (hygiene)Phase 1: Compliance assistanceApril 1, 2022 to March 31, 2023Phase 2: Inspection blitzJanuary 4, 2023 to March 31, 2023



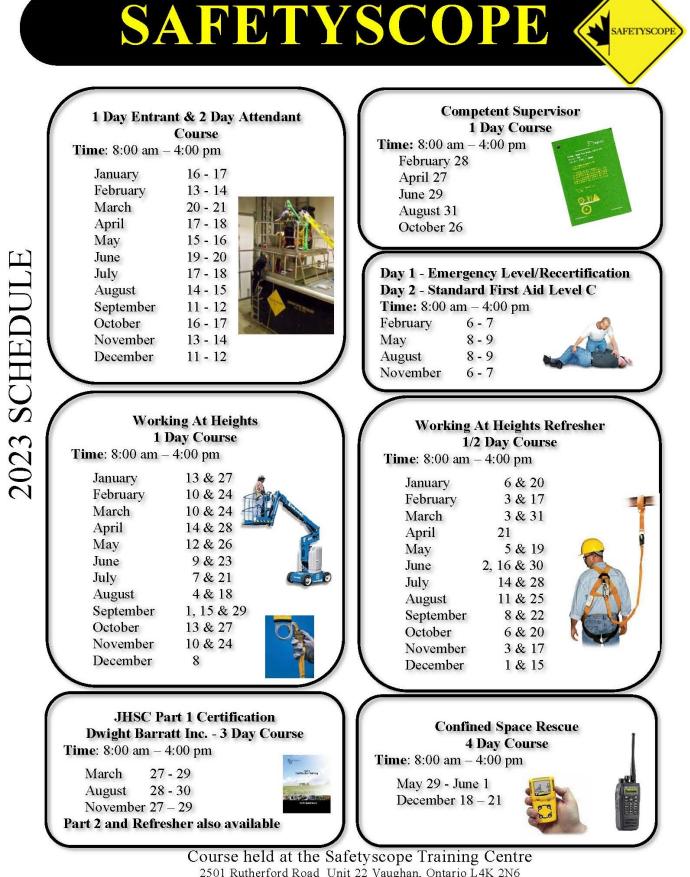








The Safety Line March 2023



Phone: 416.231.3752 E-mail: info@safetyscope.net

2022 Calendar Year

Safetyscope 2501 Rutherford Road Unit 22 Vaughan, ON L4K 2N6 416-231-3752 647-401-3348 www.safetyscope.net