

## Ontario makes COVID-19 precautions mandatory in workplace lunchrooms

It's important that employers create safer spaces for meals and breaks, consider how to ensure physical distancing, capacity and time limits, and good ventilation in lunchrooms.

On April 23, Ontario amended the Reopening Ontario Act to require that when removing their masks to eat or drink, workers can maintain a two-metre distance or are separated by an appropriate barrier, indoors and out.

For more information and downloadable posters [Click Here](#).

**Keep it up at work  
...be COVID SAFE!**

**Your break is not a break  
from COVID safety**

- Keep your distance
- Wash your hands
- Wear your mask
- Stay home if you are sick

## In the Courts

It has been very quiet in the courts this month.

Review the bulletin below and click on the link to know more if these hazards could occur in your workplace.



### [May 07, 2021 Worker Injured by Mechanized Table, Cornwall Employer Fined \\$65,000](#)

A worker employed by Morbern Inc. was working at a Testa table (a mechanized table used by industry), inspecting a roll of vinyl fabric.

While reversing the movement of the roll of fabric during the inspection, the worker used a hand to apply tension to the fabric, instead of using an in-house safety strap developed for this purpose. As a result, the worker's arm was pulled into an in-running nip hazard, and the worker sustained an injury.

The defendant failed to take the reasonable precaution of ensuring that this worker used the in-house safety strap when reversing the roll of vinyl at the Testa table, contrary to section 25(2)(h) of the OHSA.

## This Months Tip:

### Are you part of the problem?

Everyone who works in Canada understands that workplace violence and harassment is a workplace hazard.

Workers may face violence and harassment in any workplace and from any person in that workplace.

The harassing or violent person may be someone the worker comes into contact with due to the nature of his or her work. This may include, but is not limited to, a client, customer, volunteer, student, patient, etc.

The Occupational Health and Safety Act applies not only to your organization, but to others you may frequent and access in your personal lives.

Think about it.

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## Safetyscope Upcoming courses

**Working @ Heights** June 4, 18  
**W@H refresher** June 11, 25

**Confined Space  
Entrant Course** June 14 - 15

**DBC JHSC Refresher** June 9  
**Distance Learning**

**DBC Part 2**  
**Distance Learning** June 29 - 30

**Competent Supervisor** June 28

**Contact Us** with your training needs [training@safetyscope.net](mailto:training@safetyscope.net)

### Violence in the Time of COVID

As the pandemic continues to restrict our activities, both in our personal and professional lives, it is increasingly obvious that many of us are quite ready to move on to a post-pandemic way of life. Some of us were ready a while ago.

The other day, I got a new perspective on this, as I sat in my car, waiting for curbside delivery from a business that has made many, many visits to my car over the past few months. A man was waiting in his SUV, and, apparently, he had arrived there well before I did. The woman in the slot beside me got her delivery, placed into the back of her car, and, as the employee began to walk back to the store for the next order, the man launched himself out of the SUV and began screaming and yelling and getting right in the face of what looked to me like a young lady who was working at the store as part of a summer job. What I could hear, and I wasn't that close, was that he felt he had been waiting too long, and he was quite derogatory as he described her and the business she worked for. Aside from the obvious verbal assault, there was no way he was respecting the 6 meter distancing rules, as he was right in her face.



Let's stop here. The employer has a duty under Section 25 of the Act, to "... provide information, instruction and supervision to a worker to protect the health or safety of a worker." I assume that the orientation training for this worker covered customers who threatened them with violence, but it is something that many employers need to review as we move through the end of the pandemic. I wonder if this specific danger was covered, as it says in Section 25, (2) (d), (the employer shall) "acquaint a worker ... with any hazard in the work ...". Did they discuss this? Since clause (h) requires the employer to "take every precaution reasonable in the circumstances for the protection of the worker", I wonder what training employer provided to this worker to deal with this situation.

Section 32.0.2 of the Act requires the employer to "develop and maintain a program to implement the policy with respect to workplace violence" that is required in 32.0.1. The only workplaces not required to do this have less than five workers. When the employer did the assessment of the risk of violence, as required in Section 32.0.3, did "late pandemic COVID lunacy" show up in the assessment? For this business, it should have. If you are reading this, and your business provides curb pick-up, you now know that your assessment should cover this, as required by 32.0.3 (2)(a) which requires your policy to take into account "circumstances that are common to similar workplaces."

From now until the pandemic is over, violence when dealing with customers is a potential issue in many workplaces. There are similar stories coming from take-out food operations, as well. So, employers, talk to your staff, create a plan for "what to do if...", and make sure all the new staff are trained.

Back to the parking lot. The young lady made all the proper apologies, and backed quickly out of the situation, promising that someone would come out with an answer. She headed off to the store, the guy still yelling after her. What happened next restored some of my faith in the world. Three guys stepped out of their respective pick-up trucks, and informed the man that he was to shut up, get back in his vehicle and stay there quietly until his concern was addressed. Their language was remarkably better than his, but he got the message anyway.

So, some people are at the end of their rope. The rest of us have to make sure that our staff are aware that these people are out there, and that they may have to deal with a meltdown in the workplace.

Assess the hazard, figure out how to control the situation, train your staff, put it in your violence policy. Otherwise, your staff are at risk and there may not be three guys in pick-up trucks to restore law and order to the parking lot.

## Mobile Elevated Work Platforms 2020 changes to CSA B354 Standards

In the middle of COVID both the CSA-B354 and ANSI-A92, updated the standards that includes new classification of MEWP's. Under the new standards, MEWPs are now classified as follows:

By "Group," technically, either:

**Vertical** - One that does not allow the main platform to extend beyond the MEWP's tipping line, such as a scissor or mast lift; or

**Boom** - One that does allow the main platform to extend beyond the machine's tipping line, such as an articulating boom lift (personal fall protection equipment (PFPE) must be used on all Group B MEWPs).

By "Type," based on their mobility (ability to travel), as:

**Type 1:** Static: Travel permitted only when the MEWP is in its stowed position.

**Type 2:** Mobile: Travel permitted when elevated/controls on chassis.

**Type 3:** Mobile: Travel permitted when elevated/controls on platform.

**Major training standards changes you should now be aware of include:**

- Safe Use Planning
- Supervisor Training
- Occupant Training
- Maintenance and Repair Personnel Training
- Robust Inspection and Operational Training



Of particular importance to dealers and rental operators are the new safe-use and training requirements. The new standards made broad changes to training and safety procedures and their administration, including:

- Site and task-specific safe use requirements, as well as risk and hazard assessment, and mitigation or elimination of such hazards where possible;
- Selection and use of proper MEWPs and other equipment;
- Safe work procedures, including movement, stability monitoring, electrical hazard avoidance, and fall protection requirements;
- Provision and review of manufacturers' manuals, instructions, and warnings;
- Maintenance, inspection, and repair requirements, which must be satisfied by properly trained personnel;
- On-demand familiarization requirements when requested by the user (a change from the old requirements, which automatically required the provision of familiarization upon delivery);
- Training requirements for MEWP "Users" (those who use or direct the use of MEWPs), "Operators" (those controlling the MEWP), "Occupants" (all persons occupying the MEWP), and "Supervisors" (those assigned by the User to monitor operator performance and supervise their work);
- Regular performance monitoring, supervision, and evaluation;
- Supervisor training;
- Prevention of unauthorized use;
- Safety of others;
- Emergency and rescue education and planning; and
- Records retention.

The requirements are now organized by "task" rather than by "responsible party," meaning that a given user/operator must review its responsibilities with respect to each such task, rather than referring to a single combined statement of that party's responsibilities.

The new standards did not require retroactive changes, so existing fleets were not affected but if the rental company or you have mixed fleets some are under the new system. Maybe you should buy the standard.

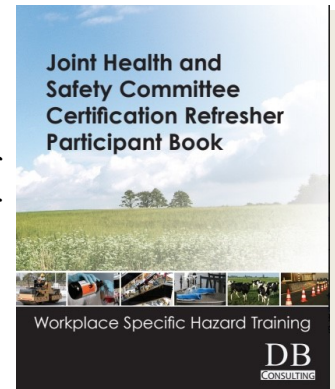
## Joint Health and Safety Training (In Class and Distance Learning)

In general, your joint health and safety committee certification is valid for 3 years after the successful completion of an approved JHSC Part 2 training program.

You must successfully complete a refresher program within three years of the date of certification, or the date of successfully completing a refresher program, to keep your certification valid.

Safetyscope can help with:

- Both in class and distance learning using Dwight Barratt Inc. approved Joint Health and Safety Refresher training courses.
- Both in class and distance learning using Dwight Barratt Inc. approved Joint Health and Safety Part 2 training courses.
- In class using Dwight Barratt Inc. approved JHSC Part 1 training courses.



Contact us if we can be of assistance.

## Safetyscope's Public Training Sessions

With our COVID-19 procedures in place, Safetyscope is now holding regular public training sessions in Working at Heights, Working at Heights Refresher and Confined Space Awareness.

If your organization requires any additional courses, please with your training needs at [training@safetyscope.net](mailto:training@safetyscope.net).

## Safetyscope Continuing to Maintaining Registration as an OWWCO Training Provider

These courses meet the criteria in subsection 29(4) of O.Reg. 128, Certification of Drinking Water System Operators and Water Quality Analysts. On Completion of training all participants will receive a certificate of completion with corresponding CEU Value.

1. Working at Heights	.7 CEU
2. WHMIS 2015	.4 CEU
3. TDG	.4 CEU
4. Working in Confined Spaces Rescue Level	2.8 CEU
5. Confined Spaces Attendant Non Entry	1.3 CEU
6. Confined Spaces Advanced Entrant	.7 CEU
7. Confined Spaces Attendant Refresher	.7 CEU
8. Confined Spaces Rescue Refresher	.7 CEU
9. Standard First Aid	1.4 CEU
10. Self Contained Breathing Apparatus	.4 CEU
11. Spill Response	.7 CEU
12. Trenching Hazards	.4 CEU



**Safetyscope is a TSSA Approved Training Provider**

**Safetyscope is an approved provider for Corrections Canada**