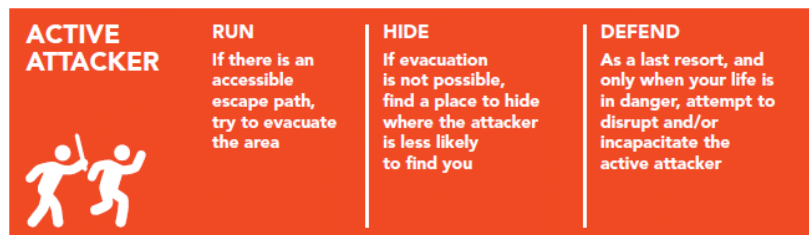


## Risk Management for Emergency Planning Active Attackers

CAER® is a registered trade mark of the Chemistry Industry Association of Canada (CIAC) and stands for Community Awareness and Emergency Response. At the October meeting of the [Toronto North CAER](#) Group the York Regional Police delivered a presentation on Risk Management.



Risk management includes enhanced survival strategies, emergency planning and dealing with the expectations of employees.

Staff should be trained to looking for items/people that are out of place and audible changes before and during an event. Pre-indicators of an active shooter could be leakage such as someone who says they are going to burn down a building or shoot everyone. Other stressors could be mental health or financial strain.

### **If the attacker is outside the building, you should get staff to secure exterior doors.**

When locking down companies must be aware of potential access points to the building such as bay doors which may be open during a lock down. Notifications could be made by building PA, office PA, portable radios, email or calls. Many organizations broadcasts to other buildings involve using phones, text & email. Staff should be aware that if the fire alarm is going off, doors tend to get unlocked.

### **If the attacker is inside your building**

Code Silver protocols should include lockdowns, locking doors, turning off lights and turning off speakers and vibrators on cell phones.

In Ontario, a Code Silver represents the planned response for a person with a weapon within the hospitals and has been adopted by industries.

If there are active attackers the usual sequence to train your staff, by priority is to run, hide and defend if necessary.

- Run tactics include: assisting others, leave personal items, facility awareness, evacuation locations, and letting employees know what to do.
- Hide tactics include: hide if you can't run, where to hide, securing windows/doors, and looking for cover.
- Defend tactics include: defending as last resort, working as a team, identifying potential defensive tools and knowing your skills and ability.

### **Downloadable resources**

In addition to our [Run, Hide, Defend video](#), York Regional Police has created downloadable, printable resources for members of the public, employers, community organizations and their staff to print, review, discuss and share.

[Run, Hide, Defend video \(English\)](#)

[Information pamphlet \(English\)](#)

[Workplace/public space poster \(English\)](#)

[Run, Hide, Defend Implementation Planning Guide \(English\)](#)

[Run, Hide, Defend video \(French\)](#)

[Information pamphlet \(French\)](#)

[Workplace/public Space Poster \(French\)](#)

## In the Courts

Review the bulletin below and click on the link to know more if this hazard could occur in your workplace.

### [Oct 27, 2022 Working from Heights Injury Cementation Canada Inc. fined \\$110,000](#)



A worker, working at the Young Davidson Mine was working on a raise climber nest, which is a work platform used to blast and drill a large tunnel or opening (raise) that is mined upward.

The worker was washing this equipment when they fell through an opening designed to allow the climber to leave the nest. The worker suffered multiple injuries after falling 4.09 metres to the ground.

Although the worker was wearing a full body harness, they were not tied to the fall protection system at the time of the incident.

Cementation Canada Inc. was guilty of contravening S 25(1)(c) of the OHSA by failing, as an employer, to ensure that the measures and procedures required by S 14(1) of Ontario Regulation 854 were carried out.

### [Nov 24, 2022 Crush Injury Pipe & Piling Supplies . fined \\$50,000](#)

A worker was using the forks of a front-end loader to move an empty rail car along railway tracks.

Once at the desired location, the worker jumped onto the rail car to access the hand brakes, but the rail car rolled backwards. The worker became pinned between the rail car and the front-end loader, sustaining critical injuries.

Pipe & Piling Supplies Limited failed, as an employer, to ensure that the unattended flatbed railcar was immobilized and secured against accidental movement, as prescribed in s. 57 of Ontario Regulation 851, contrary to s. 25(1)(c) of the Occupational Health and Safety Act.

## Fraudulent Working at Heights Training Cards

During our last Training Provider Network Meeting the ministry raised the issue that there have been reports about counterfeit or fraudulent training completion records for CPO-approved working at heights training programs being presented to employers and training providers. These fraudulent records are being presented to employers and training providers, and jeopardizing the integrity of the system.

As part of the ministry's commitment to combat fraud, they have asked training partner network feedback to understand how many have been affected and their experience with fraud-related training records.

The ministry, and the CPO, takes the integrity of the CPO training system seriously, and is committed to combat fraud. The CPO and the ministry will review allegations of individuals producing or creating fraudulent CPO training records and take appropriate action. The ministry may consider additional measures to combat fraud.

Here is a link to the [eligibility checker](#) that employers can use to validate any training record that they may be unsure of.

1. Enter either your name, or MLTSD Learner ID:

MLTSD LEARNER ID	✓ NAME
First Name *	Last Name *

2. Enter either your email, phone number or postal code:

✓ POSTAL CODE	EMAIL	PHONE NUMBER
Postal Code *		

## Winter Tires Explained

Driving in Canada means understanding and dealing with the elements, then learning to safely navigate through them when behind the wheel.

Being safe on a wintry road raises an important question: what type of tires do you need when temperatures drop and snowflakes start to fall?

What's the difference between winter (or snow) tires and all-season? What about all-weather – how is that different from all-season?

[Canadadrive.ca](http://Canadadrive.ca) has information that you might need.



**All-season** tires offer optimal performance during spring, summer, and fall. In fact, some companies have begun renaming all-season tires "3 season tires". Unfortunately, this is not an ideal tire for sub-zero, snowy winter conditions. These tires tend to lose grip at temperatures below 7 degrees Celsius.



**All-weather** is a hybrid tire that can cover you in mild conditions, as well as some non-extreme winter conditions. They may not be as good as a dedicated snow tire, but they are definitely superior to all-season tires in winter conditions.

**Winter tires** feature big blocky treads, which move water and slush more efficiently, and softer rubber that maintains flexibility in cold temperatures. In hot temperatures that softness becomes a liability, which is why you need to swap out winter tires for all-season or all-weather once spring is sprung.

It's also worth noting that, in some places in Canada, winter tires are required by law:

- In Quebec, winter tires or all-weather tires are mandatory for all passengers from Dec 15 to March 15. Only tires with the 3-peak mountain logo qualify.
- In BC, either winter tires, all-weather tires, or all-season mud & snow tires are required by law on specific highways. That means tires with the 3-peak mountain logo or M+S designation qualify.

Experts agree that adding a set of winter tires to a vehicle is the single biggest traction and improvement you can make to a car. All-season tires simply don't work as well as winter tires in snowy conditions. Winter tires offer have a narrow tread profile, which concentrates vehicle weight on a smaller footprint, for increased traction. They make a big difference. It's genuinely a huge advantage.

	All-Season	All-Weather	Winter
Weather	Warm, dry, and wet weather	Milder winters including heavy rain & light snowfall	Harsh winters with plenty of snow
Temp	Above 7°C	Above & Below 7°C	Below 7°C
Tread pattern	Provides grip during warmer temps. Finer tread not fit for snow & slush.	Mixture of blocky tread pushes away slush & provides stability, plus sensitive handling in warmer climates	Blocky tread with fine slits that grip snow & push away slush
Rubber	Harder, lasts longer	Stays flexible above and below 7°C	Stays soft in colder temps for better grip
Logo	<b>M+S</b>		

## Women Are Not Small Men

Are you sourcing your PPE for all workers properly? Employers are failing the women in their ranks when it comes to personal protective equipment (PPE), according to [a report](#) from the CSA Group.

Women have reported problems with PPE in many industries including healthcare, science, manufacturing, policing, and the military.

Women are not small men. One-size-fits-all equipment designed on male body templates ignores the impact of biological features such as facial geometry and breasts.

## Advice for Organizations and Safety Professionals

The first step was to define the problem.

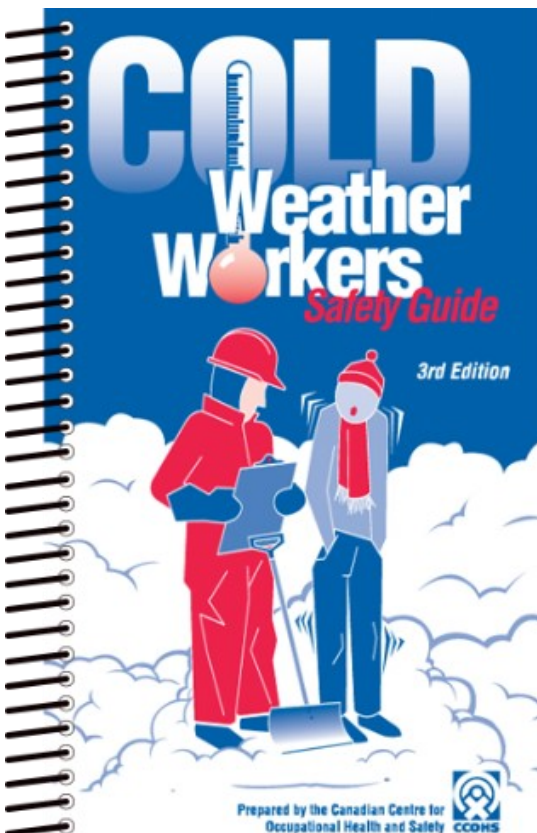
Now that the scope of the problem is known, steps need to be taken to address it. It starts with asking questions.

If you're a workplace, and you're purchasing PPE for your employees, then think as you're sourcing those products you need.

Ask manufacturers if they have PPE designed specifically for women, not just smaller sizes to help address the issue.

## Resources to Help Work Safely in Cold Weather (CCOHS)

Cold weather conditions are here. Help workers stay safe when the temperature drops



### Fact Sheets

[Cold Environments - General](#)

[Cold Environments - Health Effects and First Aid](#)

[Working in the Cold](#)

[Temperature Conditions - Cold](#)

[Working on or near Ice Covered Water](#)

### Infographics

[Working in the Cold](#)

### Podcasts

[Don't Rush into Winter Driving](#)

[The Scoop on How to Safely Shovel Snow](#)

[Working in the Cold](#)

### Guides

[Cold Weather Workers Safety Guide](#)

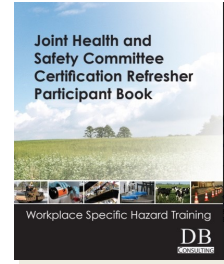




## Joint Health and Safety Training (In Class and Distance Learning)

Safetyscope can help with:

- In Class sessions for JHSC Part 1, Part 2 and Refresher Training
- Distance Learning (Virtual) Training utilizing DBC Inc.  
MLTSD approved Joint Health and Safety Refresher training courses.



### Safetyscope is an approved provider

We have continued to expand our scope and now Safetyscope is an approved provider for the following:

- Toronto Water for Working at Heights
- Safetyscope is a TSSA Approved Training Provider
- Safetyscope is an approved provider for Corrections Canada



### Online Training with InFuse

Safetyscope has partnered with InFuse Compliance Systems to offer a full turn-key Health & Safety solution that includes a robust suite of Online Training. For more information [Click Here](#)



### Safetyscope's Public Training Sessions

With our COVID-19 procedures in place, Safetyscope is now holding regular public training sessions in Working at Heights, Working at Heights Refresher and Confined Space Awareness.

### Safetyscope staff are 100 percent vaccinated.

If your organization requires any additional courses, please contact us with your training needs at [training@safetyscope.net](mailto:training@safetyscope.net).

### Safetyscope Continuing to Maintaining Registration as an OWWCO Training Provider

These courses meet the criteria in subsection 29(4) of O.Reg. 128, Certification of Drinking Water System Operators and Water Quality Analysts. On Completion of training all participants will receive a certificate of completion with corresponding CEU Value.

1. Working at Heights	.7 CEU
2. WHMIS 2015	.4 CEU
3. TDG	.4 CEU
4. Working in Confined Spaces Rescue Level	2.8 CEU
5. Confined Spaces Attendant Non Entry	1.3 CEU
6. Confined Spaces Advanced Entrant	.7 CEU
7. Confined Spaces Attendant Refresher	.7 CEU
8. Confined Spaces Rescue Refresher	.7 CEU
9. Standard First Aid	1.4 CEU
10. Self Contained Breathing Apparatus	.4 CEU
11. Spill Response	.7 CEU
12. Trenching Hazards	.4 CEU



### MLITSD Blitz

Asbestos in building structures (hygiene)

Phase 1: Compliance assistance April 1, 2022 to March 31, 2023

Phase 2: Inspection blitz January 4, 2023 to March 31, 2023

# SAFETYSCOPE



2022 SCHEDULE

## 1 Day Entrant & 2 Day Attendant Course

Time: 8:00 am – 4:00 pm

January	17 - 18
February	14 - 15
March	21 - 22
April	18 - 19
May	16 - 17
June	13 - 14
July	18 - 19
August	15 - 16
September	12 - 13
October	17 - 18
November	14 - 15
December	12 - 13



## Competent Supervisor 1 Day Course

Time: 8:00 am – 4:00 pm

February 22
June 27
September 26
November 2



## Day 1 - Emergency Level/Recertification Day 2 - Standard First Aid Level C

Time: 8:00 am – 4:00 pm

February	7 - 8
May	9 - 10
August	8 - 9
November	7 - 8



## Working At Heights 1 Day Course

Time: 8:00 am – 4:00 pm

January	14 & 28
February	11 & 25
March	11 & 25
April	8 & 22
May	6 & 20
June	3 & 17
July	8 & 22
August	5 & 19
September	2, 16 & 30
October	14 & 28
November	11 & 25
December	9



## Working At Heights Refresher 1/2 Day Course

Time: 8:00 am – 4:00 pm

January	7 & 21
February	4 & 18
March	4
April	1 & 29
May	13 & 27
June	10 & 24
July	15 & 26
August	12 & 20
September	9 & 23
October	7 & 21
November	4 & 18
December	2 & 16



## JHSC Part 1 Certification Dwight Barratt Inc. - 3 Day Course

Time: 8:00 am – 4:00 pm

March	28 - 30
July	25 - 27
November	21 - 23

Part 2 and Refresher also available



## Confined Space Rescue 4 Day Course

Time: 8:00 am – 4:00 pm

May 30 - June 2
December 19 - 22



Course held at the SafetyScope Training Centre  
2501 Rutherford Road Unit 22 Vaughan, Ontario L4K 2N6  
Phone: 416.231.3752 E-mail: info@safetyscope.net

2022 Calendar Year