

New Inspectors are Coming

On September 23, 2020 the MLTSD launched a recruitment campaign to increase its team of frontline health and safety inspectors by 98 and help ensure workplaces across the province are doing their part to prevent the spread of COVID-19. With these new hires, there will be more labour inspectors on the ground than ever before in the province's history. The hiring of these new workers will see the number of active inspectors in the province increase from 409 to 507, an increase of 24 per cent. Training is set to begin later this fall.

The new inspectors will play a key role in protecting workers by checking and enforcing that workplaces are following occupational health and safety legislation. They will have broad powers to:

- inspect any workplace and ensure they have COVID protections in place;
- investigate any potentially hazardous situation, critical injury, fatality and work refusal;
- order compliance with the legislation;
- stop unsafe work from being performed; and
- recommend and initiate prosecutions.

Don't forget that the extension they gave to committees is due to expire, they will be checking to see if the training is compliant after Nov 30th.

Proposal to Recognize Alternative Fall Protection Training

In Ontario, workers who are required to use certain fall protection equipment on construction projects must complete Working at Heights (WAH) training approved by the Chief Prevention Officer. These requirements are set out in the Occupational Health and Safety Awareness and Training Regulation (O. Reg. 297/13), made under the Occupational Health and Safety Act.

The Ministry of Labour, Training and Skills Development is proposing to amend O. Reg. 297/13 to allow for the recognition of Fall Protection training approved by Workplace NL as an acceptable alternative.

In addition, the Ministry is proposing to expand an existing exemption so that it applies to more workplaces owned and operated by an automobile manufacturer or assembler, thereby eliminating the need for these auto sector workplaces to have two separate training programs for some workers who are directly employed by them.

The proposed amendments would maintain a high level of worker health and safety, support labour mobility and eliminate duplicative training costs.

For more information on the proposal please visit the [Government of Ontario's Regulatory Registry](#).



Test Yourself

First Correct answer wins a prize – answer to be published on the web site.

You have a PSR on a piece of equipment and “current applicable standards” change in five years - would another pre-start health and safety review be required?

Send your answer by email to: newsletter@safetyscope.net

This Months Tip:

The only thing more expensive than hiring a professional, is hiring an amateur.

Questions to think about:

- How long has the H&S Company been around for?
- Are they a Ministry of Labour Approved (MOL) provider? (they have invested significant time and money to satisfy MLTSD requirements and standards)
- Do they provide support after the training is completed?
- Do they provide a fair cost for the services rendered?
- Have you asked your colleagues who they use or recommend?

Think about it.

Safetyscope Upcoming courses

Working @ Heights	Nov 13 & 27
W@H refresher	Nov 6 & 20
Confined Space Entrant Course	Nov 16 - 17
Confined Space Rescue	Dec 21 - 24
First Aid	Nov 4 - 5
JHSC Part 1	Nov 23 - 25
Competent Supervisor	Nov 19
Contact Us with your training needs	training@safetyscope.net

New MLTSD H&S at Work Poster:

The Ministry of Labour, Training and Skills Development released a new design for the Health & Safety Poster that outlines the rights and responsibilities of workers, supervisors and employers under the Occupational Health and Safety Act.

This poster:

- outlines the rights and responsibilities of workers, supervisors and employers under the Occupational Health and Safety Act
- includes a Ministry of Labour, Training and Skills Development telephone number (1-877-202-0008) to report critical injuries, fatalities and work refusals
- can be printed in colour or black and white
- must be displayed in English and the majority language of the workplace
- must be printed on paper that is at least 8.5 × 11 inches (letter size).



You can download and print the poster (free):

[English](#)

[Arabic](#)

[French](#)

[Vietnamese](#)

[Spanish](#)

[Igbo \(Nigerian\)](#)

[Chinese \(Traditional\)](#)

[Chinese \(Simplified\)](#)

[Urdu](#)

[Thai](#)

[Hindi](#)

[Tagalog](#)

[Tamil](#)

[Polish](#)

[Punjabi](#)

[Italian](#)

[Korean](#)

[Portuguese](#)

[Oji-Cree](#)

[Russian](#)

Training Validity Extensions

Validity periods are extended for workers who were required to take refresher training for Working at Heights and Joint Health and Safety Committee between February 28 and August 31, 2020. You are encouraged to register for training as soon as possible. Log in to your [SkillsPass™ account](#) to check your status. Click [here](#) to set up your free account.

WAH only

Validity periods are extended by one year for workers who were required to take refresher training for Working at Heights between February 28 and August 31, 2020. You are encouraged to register for training as soon as possible. Log in to your [SkillsPass™ account](#) to check your status. Click [here](#) to set up your free account.

JHSC only

Validity periods are extended until November 30, 2020 for workers who were required to take Joint Health and Safety Committee refresher training between February 28 and August 31, 2020. You are encouraged to register for training as soon as possible. Log in to your [SkillsPass™ account](#) to check your status. Click [here](#) to set up your free account.

CONFINED SPACE TRAINING

All students whose Safetyscope Confined Space Rescue qualifications were due to expire from 1 March 2020 onwards, have had their qualifications extended until 31 January 2021, as a result of the COVID-19 pandemic.

We recognize that different regions in Ontario have different levels of restriction, based on local infection rates. It may still be possible for students to undertake training courses in some areas, with an appropriate COVID-19 risk assessment and associated control measures we provide.

To ensure competence, we recommend that all qualification holders undertake whatever skills sustainability training is possible to ensure they can offer a safe emergency response.

If we can help, please contact us at info@safetyscope.net.

Workplace COVID Screening is Mandatory

Since the reopening process began, regulatory authorities across Canada have made it clear that employers may implement screening measures to prevent COVID-19 infections in the workplace. Some agencies have even recommended screening as a health and safety measure.

On September 26, Ontario became the first province to require workplace screening. There are 6 FAQs explaining the new law and what it does and doesn't require.

- Is Screening a Requirement or a Recommendation?
- Which Businesses or Organizations Do the Screening Rules?
- Are Outdoor Workplaces Exempt?
- Who Needs to Be Screened?
- What Does Screening Consist Of?
- What Happens If a Person Answers "Yes"?

You will also get access to the 3 things you must do to comply with the new laws.

Click on the link below to

[Get all the answers to these questions here](#)

Is the JHSC Inspecting all of Your Fire Safety Controls?

It is widely understood that your organization must properly maintain fire extinguishers to keep your team and business safe. This includes monthly visual inspections and annual maintenance. But lets not forget to inspect the other safety devices in your workplace monthly. The following is a list of controls that should be included in all JHSC inspections:

- emergency lighting
- exit signs
- fire extinguishers
- kitchen systems and other special hazard fire protection
- Sprinkler systems

The JHSC should also clarify if staff are receiving training on how to use fire extinguishers.

Worker Fined \$10,000

We have watched the penalties for the employer and supervisors escalate in the past two years but are penalties increasing for workers? It is not often that workers fines are published in the MLTSD court bulletins and as such was worth noting.

A person in a room below an area undergoing renovations was struck by debris from through the ceiling, where a worker was cutting through the floor. The injured person required medical attention and experienced issues related to the injury. The defendant worker failed to ensure that the core drilling system was used in accordance with the manufacturer's operating manual.

Section 93(3) of Reg. 213/91 states "all vehicles, machines, tools and equipment shall be used in accordance with any operating manuals issued by the manufacturers."

By failing to ensure that the area below the floor where the drilling was taking place was secured, the defendant failed to work in compliance with the provisions of the regulation, contrary to section 28(1)(a) of the OHSA.

[For more information click here.](#)



In the Courts

Why should you follow prosecutions for violations of the OHSA and Regulations?

The MLTSD prosecutes persons, including corporations, for violations of the OHSA and its regulations to ensure compliance and to deter non-compliance. The courts had a brief hiatus but they have started up again. Review the lists below and click on the link to know more if these hazards could occur in your workplace.

Aug 24 2020 Worker's Propane Burns - [Parkland Fuel Corporation fined \\$150,000](#)

A worker suffered burns while transferring propane from a tank truck to propane tanks at a private residence. Workers are required, under the TSSA to have a certificate or a record of training before operating a propane tank truck or engaging in the process of transferring propane from a truck to a propane tank on customer premises. Parkland had held off training until several newly-hired workers could be trained together.

Parkland failed as an employer to provide information, instruction and supervision to a worker to protect the safety of the worker, contrary to s 25(2)(a) of the OHSA.

Sept 21, 2020 Crush Injuries - [Imprimeries Transcontinental 2005 S.E.N.C fined \\$65,000](#)

A worker suffered critical injuries from being pulled into printing press.

The incident was investigated and determined that the injured worker had not been trained on the hazards associated with not safely locking out the press machine. Further, workers were not provided with locks to ensure controls are locked out. Only maintenance personnel were provided with locks.

As such, the company contravened s 25(2)(a) of the OHSA by failing to provide information, instruction and supervision to a worker in relation to safety locking out a drive shaft on a press machine.

Sept 21, 2020 Fall From Platform - [Aurora King Masonry Ltd. fined \\$60,000](#)

A worker received critical injuries after falling from a platform.

A MLTSD inspector determined that the elevated work platform in question did not have a guardrail. Aurora King failed, as an employer, to ensure that the measures and procedures prescribed by s 135(1)(c) of Reg. 213/91 were carried out at a construction project, contrary to s 25(1)(c) of the OHSA.

Sept 21, 2020 Fatality Crushed by Object - [Orin Contractors Corp. fined \\$125,000](#)

A worker was killed when the scoop bucket attachment on an excavator fell on the worker.

The company pleaded guilty to failing, as an employer, to ensure that the measures and procedures prescribed in s 93(3) of Reg. 213/91 - the Construction Projects Regulation - were carried out in a workplace located at or near Verdun Road, Oshawa, contrary to s 25(1)(c) of the OHSA.

Sept 22, 2020 Critical Injury Crushed by Object - [Sellick Equipment Ltd. fined \\$40,000](#)

A worker suffered critical injuries when a steel bar fell from an industrial magnet.

Although the worker had received on-the-job training from Sellick, the worker had not received formal overhead crane training, nor had the worker received or reviewed the operating manual for the magnet. Sellick failed to maintain a lift magnet in good condition, contrary to s 25(1)(b) of the OHSA.

Oct 2, 2020 Fatality Fall from Roof - [Welldone Inc. \\$150,000](#)

A worker fell from the roof of the building and was killed by the fall.

The workers were on the roof top marking measurements to indicate the new location for a beam to support the suspended swing stage. The worker took the zero end of the measuring tape and had walked away towards the end of the wing to mark the location of the beam and then fell off the edge of the building. The defendant failed to ensure a worker was protected by a means of fall protection outlined in s 26.1(2) Reg 213 and thereby violated s 25(1)c of the OHSA.



In the Courts

Oct 6 2020 Critical Crush Injury - [Green Belting Industries Limited fined \\$60,000](#)

A worker was injured when a roll of paper slid from a lifting device that should not have been used.

Reg. 851 stipulates that an employer must ensure that material, articles or things are transported or stored so that they will not tip, collapse or fall [(s 45(b)). The defendant failed to ensure that the rolls were transported in a manner where they would not tip, collapse or fall, contrary to s 25(1)(c) of the OHSA.

Oct 13, 2020 Stuck by Injuries - [City of London fined \\$70,000](#)

Worker Struck by Exploding Cap, \$70,000 Fine for City of London

A worker was injured when a cap on a drain pipe shot off and struck the worker, resulting in critical injuries. The investigation that followed determined that the Corporation of the City of London committed the offence of failing, as an employer, to take every precaution reasonable in the circumstances for the protection of a worker, which is an offence under the OHSA. Specifically, the employer failed to take the reasonable precaution of ensuring that the internal pressure of the drain pipeline was released before the mechanical joint end cap was removed and/or loosened. This was contrary to s 25(2)(h) of the OHSA.

Oct 16, 2020 Electrocution Fatality - [Great Lakes Greenhouses Inc. fined \\$120,000](#)

A worker received critical injuries after falling from a platform.

A MLTSD inspector determined that the elevated work platform in question did not have a guardrail. Aurora King failed, as an employer, to ensure that the measures and procedures prescribed by s 135(1)(c) of Reg. 213/91 were carried out at a construction project, contrary to s 25(1)(c) of the OHSA.

Oct 16, 2020 Workplace Violence Injuries- [Southlake Regional Centre Fined \\$80,000](#)

Two workers were injured as a result of workplace violence exercised by a patient.

The MLTSD inspectors found that while Southlake did implement some policies dealing with workplace violence in the MHWA, several hazards remained for which the employer had failed to conduct a proper risk assessment to determine what reasonable precautions were needed to protect the safety of the workers.

Southlake failed, as an employer, to take the reasonable precaution of establishing effective means of communication between workers in the nursing station and persons in the common area of the MHWA, contrary to s 25(2)(h) of the OHSA.

Furthermore, on January 17, 2019, Southlake failed, as an employer, to take the reasonable precaution of developing and/or establishing a procedure for the safe entry to and/or egress from the common area of the MHWA when a person is presenting with escalating behaviour, contrary to S 25(2)(h) of the OHSA.

First Aid Certification Extension

The Ontario government recently announced that first aid providers in certain regions will be included in phase two of reopening the province, and have permission to reopen and resume in-class first aid training.

The WSIB is working closely with all of their first aid providers and have developed resources and protocols to ensure that we can safely restart in-person training as soon as possible.

While in-person training is now being permitted, the WSIB is encouraging providers to continue delivering blended training where it is possible to do so. The WSIB is also encouraging first aid providers to prioritize access to people and organizations working in front line, essential services.

WSIB is also extending recertification and certification until Dec 31, 2020.

Press Release

Richard Morin comes to Safetyscope with a long history in sales of health and safety solutions & ergonomics.

In his role as Business Development Manager, Richard will connect with those who could benefit from our two pronged approach which incorporate hands-on training at our facility or in the field, and / or our e-learning programs.

We offer flexibility. With change driving how companies and individuals achieve compliance to mandated training, and importantly have access to well organized administration systems that provide the following, Safetyscope and Infuse Training will provide a true win / win solution.

- tracks all events, including incidents & accidents witness statements and back to work strategies, equipment and work place inspections, and much more.
- records pass / fail of assigned training, and verifies that policies / procedures and bulletins are not only opened and read but also understood.
- records minutes from safety meetings, resultant solutions to safety concerns and much more.

Health and safety are critical concerns, and Safetyscope has invested heavily in order to be a resource provider that you can count on. Contact us, we will make your life easier

About Safetyscope

Safetyscope was established in 1989 as a company that specialized in Confined Space Assessments, training and Confined Space Supervision at their training center and offices in Vaughan, ON.

Safetyscope provides safety training in many safety categories. For further information, call 416-231-3752 or go to www.safetyscope.net

Safetyscope's Public Training Sessions

With our COVID-19 procedures in place, Safetyscope is now holding regular public training sessions in Working at Heights, Working at Heights Refresher and Confined Space Awareness.

If your organization requires any additional courses, please with your training needs at training@safetyscope.net.

Safetyscope Continuing to Maintaining Registration as an OWWCO Training Provider

These courses meet the criteria in subsection 29(4) of O.Reg. 128, Certification of Drinking Water System Operators and Water Quality Analysts. On Completion of training all participants will receive a certificate of completion with corresponding CEU Value.

1. Working at Heights	.7 CEU
2. WHMIS 2015	.4 CEU
3. TDG	.4 CEU
4. Working in Confined Spaces Rescue Level	2.8 CEU
5. Confined Spaces Attendant Non Entry	1.3 CEU
6. Confined Spaces Advanced Entrant	.7 CEU
7. Confined Spaces Attendant Refresher	.7 CEU
8. Confined Spaces Rescue Refresher	.7 CEU
9. Standard First Aid	1.4 CEU
10. Self Contained Breathing Apparatus	.4 CEU
11. Spill Response	.7 CEU
12. Trenching Hazards	.4 CEU



Safetyscope is a TSSA Approved Training Provider

Safetyscope is an approved provider for Corrections Canada

