

## Skill Pass



When you train with Safetyscope you will be able to access your valid training records anywhere, anytime, electronically! We are part of the SkillsPass network. Here are some of the features and benefits for you:

- Our trainees will be able to sign in to their very own unique Skills Pass account and view, share, or print their valid training records from our company. We will collect your email address and year-of-birth at the time of registration that will create your unique account and enable us to send your valid training certificate to you via email. (YOB is only required for initial account set up; not required for future registration).
- Go digital! Skills Pass issues every worker their own unique QR code in the system. Anyone who scans this code can get a complete picture of that worker's certifications in real-time. It is printable but also accessible by phone; no more lost wallet cards!
- Share with your training with Employer or Site Manager with one click at your discretion.
- Your credentials belong to you! A worker can move from employer to employer and their records follow. This is important for the mobile worker.
- Notifications for re-training. The worker will receive three notifications via email before the certification is set to expire. Skills Pass will send you a reminder at 60 days, 30 days, and 2 weeks before the expiry date, giving you ample time to schedule your re-training with Safetyscope.
- Mandated CPO - approved training records will soon be shared via Skills Pass to the provincial regulators in real time, ensuring your compliance.

For more information workers can click on the following link to understand how workers will be able to access their records.

### [Skill Pass](#)



## Test Yourself

An employer cannot force a worker to Participate in a pre-scribed medical surveillance program.

True or False. What section in the Act supports your answer?

First Correct answer wins a prize – answer to be published on the web site.

Send your answer by email to: [newsletter@safetyscope.net](mailto:newsletter@safetyscope.net)

## **This Months Tip: Does your JHSC need refresher training?**

JHSC members who were certified after March 1, 2016 now need to schedule their refresher training which must be completed by March 1, 2019 to maintain their certification. If you miss the refresher training you will be required to do the full 5 day training for JHSC to be recertified. **Think about it.**

## **Safetyscope Upcoming courses**

Working at Heights

Jan 25

Feb 8, 12

Confined Space Awareness

Feb 11-12

First Aid

Feb 6-7

Contact Us with your training needs [training@safetyscope.net](mailto:training@safetyscope.net)

## Amendments Regulation 851 Oct 26 2018 - Conveyor System Guarding

13. (1) Subject to subsection (2), there shall be a guardrail,
- (a) around the perimeter of an uncovered opening in a floor, roof or other surface to which a worker has access;
  - (b) at an open side of,
    - (i) a raised floor, mezzanine, balcony, gallery, landing, platform, walkway, stile, ramp or other surface, or
    - (ii) a vat, bin or tank, the top of which is less than 107 centimetres above the surrounding floor, ground, platform or other surface; and
  - (c) around a machine, electrical installation, place or thing that is likely to endanger the safety of any worker. R.R.O. 1990, Reg. 851, s. 13 (1).
- (2) Subsection (1) does not apply to,
- (a) a loading dock;
  - (b) a roof to which access is required only for maintenance purposes;
  - (c) a pit used for,
    - (i) work on an assembly line, or
    - (ii) maintenance of vehicles or similar equipment; and
- (d) a conveyor or similar system that transports a vehicle or vehicle part, and any raised platform used with the conveyor or similar system, if a guardrail would,**
- (i) obstruct the passage of the vehicle or vehicle part,**
  - (ii) prevent a worker from performing work, or**
  - (iii) pose a hazard to a worker. R.R.O. 1990, Reg. 851, s. 13 (2); Reg. 456/18, s. 1 (1).**
- (3) If there is no guardrail in a situation described in subsection (2), an employer shall develop and implement other measures and procedures to protect workers from the hazard of falling. O. Reg. 456/18, s. 1 (2).**



### MOL Blitzes—Industrial

February 1 – March 29, 2019 - Machine guarding

### MOL Provincial initiatives 2018-19 Are you ready?

Construction	IRS	June 1, 2018 – March 31, 2019
Industrial	IRS – newly registered small businesses	April 1, 2018 – March 31, 2019
Mining	IRS – occupational disease prevention	April 1, 2018 – March 31, 2019
	Electrical/mechanical – mine hoist plants	April 1, 2018 – March 31, 2019
Health care initiatives	IRS - workplace violence prevention	
	Phase 1: compliance support and prevention education	April 1, 2018 – March 31, 2019
	Phase 2: compliance and enforcement	July 1, 2018 – March 31, 2019

## Amendments Regulation 860 Oct 26 2018 - WHMIS

Definitions 1. (1) In this Regulation,

“safety data sheet” means,

(b) a safety data sheet prepared by an employer under subsection 18 (1) or **(1.1)** of this Regulation;

Labels 7. (1) (a) the contents required on **labels** and the purpose and significance of the information contained on the labels;

workplace labels for decanted products 10. (2) No supplier label, workplace label or label affixed under **subsection 8 (8) or 13 (2)** is required on a portable container that is filled directly from a container of a hazardous product with a supplier label, workplace label or label **affixed under subsection 8 (8) or 13 (2)**,

## Additions Regulation 860 Oct 26 2018 - WHMIS

### Supplier labels

- (8) Despite subsection (1), an employer shall replace a label on a hazardous product, or container of a hazardous product, by affixing to the product or container a label that meets the Hazardous Products Regulations (Canada) labelling requirements for that hazardous product if,
- (a) the hazardous product or container was received at a workplace from a supplier on or before August 31, 2018;
  - (b) the employer is unable to obtain a supplier label; and
  - (c) the WHMIS 1988 supplier label would have complied with whichever of the following is applicable:
    - i. the provisions of this Regulation relating to supplier labels for that hazardous product as they read immediately before July 1, 2016,
    - ii. section 13 of this Regulation, as it read immediately before July 1, 2016,
    - iii. section 14 of this Regulation, as it read immediately before July 1, 2016. O. Reg. 458/18, s. 3.
- (9) Despite subsection (8), an employer may replace a WHMIS 1988 supplier label provided by a supplier under section 14 of this Regulation, as it read immediately before July 1, 2016, with a label that includes the information required by section 14 of this Regulation, as it currently reads, if the conditions set out in section 14 are met. O. Reg. 458/18, s. 3.
- (10) Despite subsection (3), if a label affixed under subsection (8) or 13 (2) becomes illegible or is removed, the employer shall replace the label with,
- a label that meets the Hazardous Products Regulations (Canada) labelling requirements for that hazardous product; or
  - a supplier label. O. Reg. 458/18, s. 3.
- (11) In this section, “WHMIS 1988 supplier label” means,
- (a) a supplier label as defined by this Regulation, as it read immediately before July 1, 2016,
  - (b) a label provided by a supplier under section 13 of this Regulation, as it read immediately before July 1, 2016, or
  - (c) a label provided by a supplier under section 14 of this Regulation, as it read immediately before July 1, 2016. O. Reg. 458/18, s.



## More Additions Regulation 860 Oct 26 2018 - WHMIS

Transition, workplace labels

13. (1) An employer shall replace a WHMIS 1988 workplace label on a hazardous product, or container of a hazardous product, by affixing to the product or container a workplace label if,



the WHMIS 1988 workplace label was affixed to the product or container on or before November 30, 2018;

the WHMIS 1988 workplace label would have complied with the provisions of this Regulation relating to workplace labels for that hazardous product as they read immediately before July 1, 2016; and

this Regulation requires that a workplace label be affixed to the product or container. O. Reg. 458/18, s. 5.

Despite subsection (1), an employer shall replace a WHMIS 1988 workplace label on a hazardous product, or container of a hazardous product, by affixing to the product or container a label that meets the Hazardous Products Regulations (Canada) labelling requirements for that hazardous product if,

the hazardous product or container was received at a workplace from a supplier on or before August 31, 2018;

the WHMIS 1988 workplace label was affixed to the product or container on or before November 30, 2018; and

the WHMIS 1988 workplace label was affixed because the conditions set out in clause 8 (6) (b) of this Regulation, as it read immediately before July 1, 2016, were met. O. Reg. 458/18, s. 5.

In this section,

“WHMIS 1988 workplace label” means a workplace label as defined by this Regulation as it read immediately before July 1, 2016. O. Reg. 458/18, s. 5.

18. (1) An employer who produces a hazardous product at a workplace shall prepare a safety data sheet for the product that complies with the requirements of the Hazardous Products Regulations (Canada) for a safety data sheet. O. Reg. 168/16, s. 12.

(1.1) An employer who affixes a label under subsection 8 (8) or (9) or section 13, and who is unable to obtain a supplier safety data sheet for the hazardous product, shall prepare a safety data sheet for the product that complies with the requirements of the Hazardous Products Regulations (Canada) for a safety data sheet. O. Reg. 458/18, s. 6.



## **In the Courts**      [Click for more Information](#)



### **January 7, 2019 Ottawa Permanent Roofing Inc fined \$80,000**

Workers were installing a new roof on a two-story residential home, including a second-story balcony. Adhesive glue used in the installation of the balcony membrane caught fire while three workers were present on the balcony. Two of the workers caught fire. One received serious burns to the arms, legs and torso as a result. There was no fire extinguisher on the balcony, there were no written emergency procedures for the project, and workers did not have an adequate means of egress from the balcony during an emergency.

Section 52 of the regulation prescribes that "fire extinguishing equipment shall be provided at readily accessible and adequately marked locations at a project," and "at least one fire extinguisher shall be provided...where flammable liquids or combustible materials are stored, handled or used." Section 71 of the regulation prescribes that "adequate means of egress shall be provided from a work area to permit the evacuation of workers during an emergency."

The employer failed to ensure that the measures and procedures prescribed by sections 17.1, 52, and 71 of Reg. 213 were complied with at the workplace, contrary to section 23(1)(a) of the OHSA

### **December 20, 2018 Prokleen Washing Services Inc fined \$105,000 Confined Space Fatality**

A worker was found unconscious inside a tank that carried nitrogen. The worker died from asphyxiation.

The MoL investigation found the company's written plan did not adequately identify certain workplace hazards. In particular, an access point of a customer's container was not equipped with warning signs as to the oxygen-depleted atmosphere of the tank. The employer failed to ensure the measures and procedures prescribed by section 7(1) of Reg. 632/05 were carried out in the workplace, contrary to section 25(1)(c) of the OHSA.

The regulation states that "before any worker enters a confined space, the employer shall ensure an adequate written plan, including procedures for the control of hazards identified in the assessment, has been developed and implemented by a competent person for the confined space."

### **December 18, 2018 Ace Bakeries Fined \$55,000 Failing to Lockout**

On August 8, 2017, a worker was performing maintenance work on a bread machine at the workplace. The guillotine knife on the machine needed to be adjusted so that the knife would cut the dough evenly. The work was being performed in the presence of a supervisor and a senior director of product development.

In order to access the relevant portion of the machinery, the worker first opened a safety gate. This gate is interlocked so that when it is opened, the machinery cannot be activated or started. The worker then opened the doors to a mechanical cabinet on the machine in order to access mechanical components to make the adjustments. These cabinet doors were not equipped with interlocks and the worker did not activate the emergency stop button, shut down or lock out the machinery.

While the worker and the senior director of product development were making the adjustments in the mechanical cabinet, the supervisor closed the interlocked safety gate. This caused the bread machine to activate and cycle.

The worker received crushing injuries while caught between one of the machine's moving parts and the frame of the bread machine. The machine was stopped and the worker was taken to hospital for treatment.

Section 76 of Reg. 851 - provides that if the starting of a machine "may endanger the safety of any worker, control switches or other control mechanisms shall be locked out and other effective precautions necessary to prevent any starting shall be taken."

## Safetyscope is a OWWCO Training Provider

These courses meet the criteria in subsection 29(4) of O.Reg. 128, Certification of Drinking Water System Operators and Water Quality Analysts. On Completion of training all participants will receive a certificate of completion with corresponding CEU Value.

1. Working at Heights	.7 CEU
2. WHMIS 2015	.4 CEU
3. TDG	.4 CEU
4. Working in Confined Spaces Rescue Level	2.8 CEU
5. Confined Spaces Attendant Non Entry	1.3 CEU
6. Confined Spaces Advanced Awareness	.7 CEU
7. Confined Spaces Attendant Refresher	.7 CEU
8. Confined Spaces Rescue Refresher	.7 CEU
9. Standard First Aid	1.4 CEU
10. Self Contained Breathing Apparatus	.4 CEU
11. Spill Response	.7 CEU
12. Trenching Hazards	.4 CEU

## Safetyscope is a TSSA Approved Training Provider

Safetyscope is an approved training provider for CH-02 construction heaters under 4000,000 btu and tiger torch under the TSSA Authorization Number 000287944.



## Safetyscope is an approved provider for Corrections Canada

Safetyscope with the partnership of Auspice Safety in Ottawa, have a 4 year standing offer contract to teach 12 one week courses for inmates at various prisons in Ontario.

The one week course content will include the Workers Asbestos Type 3 Course ( 2 day), Awareness to Lead and Mold, Awareness to environmental legislation, Confined space awareness, Respirator training ( including care, use, and maintenance and fitting of respirators) and to complete the week, a sessions to preparing student to write the MTCU asbestos worker 253W exam.

