

Changes to the Provincial Offences Act

Regulation 950 received Royal Assent and came into affect on April 1, 2018 and this could pull in a lot of money as most companies have no idea this is now law. The amendments will allow Ministry of Labour inspectors to issue a POA Part I Offence Notice for a greater range of offences

It won't be just one fine, it could be an accumulation of fines.

The regulation amends four existing schedules under the Provincial Offences Act (POA) by adding a number of listed offences to each one.

These schedules (Schedules 67, 67.1, 67.3 and 67.4) set out various offences relating to requirements in O. Reg. 213/91 (Construction Projects) and Regulation 851 (Industrial Establishments) under the Occupational Health and Safety Act (OHSA).

The proposal also adds two new schedules to the regulation: Schedule 66.2 sets out various offences under the OHSA and Schedule 67.5 lists offences relating to employer requirements in O. Reg. 297/13 (Occupational Health and Safety Awareness and Training).

Schedule 67.5 **NEW**

Ontario Regulation 297/13 under the OHSA

Item	Offence	Section	Set Fine
1.	Employer failing to ensure that worker completes basic occupational health and safety awareness training program	1 (1)	\$550
2.	Employer failing to ensure that supervisor completes basic occupational health and safety awareness training program	2 (1)	\$550
3.	Employer failing to maintain record of completed basic occupational health and safety awareness training	4 (1)	\$550
4.	Employer failing to maintain record of basic occupational health and safety awareness training exemption	4 (2)	\$550
5.	Employer failing to carry out training programs necessary for committee member to be certified member	5 (1)	\$550
6.	Employer failing to ensure that worker has valid working at heights training	7 (1)	\$550
7.	Employer failing to maintain record of working at heights training	10 (1)	\$550



Test Yourself

Where in the Act does it say that a health and safety representative has immunity?

First Correct answer wins a prize – answer to be published on the web site.

Send your answer by email to: newsletter@safetyscope.net

This Months Tip

Move Over...It's the Law

The move over law was enacted to ensure safety for all emergency vehicle operators.

The law requires that all motorists in the same direction as the stopped vehicle must move over to clear the lane adjacent to the stopped vehicle. If you are unable to move over, you must slow down and pass with caution.

Failing to move over or slow down can cost you money and three demerit points.

Stay Alert to Emergency Vehicles!

Think about it.

Schedule 66.2 NEW

Occupational Health and Safety Act

Item	Offence	Section	Set Fine
1.	Employer failing to cause workers to select at least one health and safety representative	8 (1)	\$550
2.	Employer failing to cause joint health & safety committee to be established	9 (4)	\$550
3.	Employer failing to prepare written occupational health and safety policy	25 (2) (j)	\$550
4.	Employer failing to develop occupational health and safety program	25 (2) (j)	\$550
5.	Employer failing to maintain occupational health and safety program	25 (2) (j)	\$550
6.	Employer failing to prepare workplace violence policy	32.0.1 (1) (a)	\$550
7.	Employer failing to prepare workplace harassment policy	32.0.1 (1) (b)	\$550
8.	Employer failing to develop workplace violence program	32.0.2 (1)	\$550
9.	Employer failing to maintain workplace violence program	32.0.2 (1)	\$550
10.	Employer failing to assess risks of workplace violence	32.0.3 (1)	\$550
11.	Employer failing to reassess risks of workplace violence	32.0.3 (4)	\$550
12.	Employer failing to provide information and instruction on workplace violence policy	32.0.5 (2)	\$550
13.	Employer failing to provide information and instruction on workplace violence program	32.0.5 (2)	\$550
14.	Employer failing to develop written workplace harassment program	32.0.6 (1)	\$550
15.	Employer failing to maintain written workplace harassment program	32.0.6 (1)	\$550
16.	Employer failing to provide information and instruction on workplace harassment policy	32.0.8 (a)	\$550
17.	Employer failing to provide information and instruction on workplace harassment program	32.0.8 (a)	\$550

Schedule 67 O Reg 213 Construction Reg. under the OHSA - Increase in # of offences from 6 to 120

Schedule 67 .1 O Reg 213 Construction Reg. under the OHSA - Increase in # of offences from 10 to 53

Schedule 67 .3 O Reg 851 Industrial Reg. under the OHSA - Increase in # of offences from 76 to 109

Schedule 67 .4 O Reg 851 Industrial Reg. under the OHSA - Increase in fines for workers

Schedule 68 O Reg 854 Mines Reg. under the OHSA - # of offences 33

Schedule 69 O Reg 859 Window Cleaning Reg. under the OHSA - # of offences 7 - No set fine

In general, workers fines up \$50, Supervisors fines \$450 - \$550 and Employer fines \$550 - \$650

Obviously too many to put in this newsletter. Click on the link below to view these schedules.

[Click for more Information](#)

Ministry of Labour Training Certificates that seem to take forever.

In May 2018, Newfoundland and Labrador finalized a four-year partnership with Bluedrop Performance for a demonstration project of SkillsPass. Over \$5 million will be invested over four years to implement a demonstration project of SkillsPass NL, a tech solution that facilitates relevant and on demand skills training to workers and businesses. SkillsPass will help employees and employers manage, track and validate current credentials on demand.

Safetyscope has now signed a contract with Skills Pass to utilize Blue Drops Learning Networks as expectations are that the Ministry of Labour in Ontario will soon start utilizing this service. Advantages:

- Safetyscope will be able to register participants and enter pass / fail as soon as the classes are completed and issue certificates including QR Bar Codes.
- The employer module will provide secure sign in to view / print participants certificates and scan worker's QR codes to get credentials on site.
- The worker module will provide each worker with access to view and print their own training records and credentials and remind workers of upcoming training and expiry.

Safetyscope will keep you apprised of updates.

In the Courts [Click for more Information](#)

June 6, 2018 Casino Rama Fined \$50,000

A worker arrived at work and after parking, walked through the parking lot, slipped and fell. Other workers went to assist and one of them also slipped and fell, injuries were deemed critical. Investigation by the Ministry of Labour revealed that the area of the parking lot where the workers fell was covered with ice and snow and was very slippery.



At the time of the accident, Casino Rama had a snow removal policy that included applying road salt in walkways and customer parking areas. However, the policy did not include applying road salt in the employee parking lot.

S 11(a) of Reg. 851 (Industrial Establishments) requires that "a floor or other surface used by any worker shall be kept free of obstructions, hazards and accumulations of refuse, snow or ice."

May 25, 2018 Pioneer Construction Inc. fined for \$50,000

A float truck operator was working near the north runway securing a mobile office unit on a float truck. Chains were attached to the mobile office unit and a loader hoisted the mobile office unit and placed it onto the float truck. The worker put the ladder on the deck of the float truck to get to the top of the mobile office unit. While the worker was on the ladder, the ladder slipped backwards and down.

The worker fell, lost consciousness and suffered bodily injuries. The ladder had not been secured at the top and the bottom to prevent movement. Pioneer Construction Inc. failed to comply with the section 82(2)(d) of the Construction Projects Regulation (Ontario Regulation 213/91), as required by section 25(1)(c) of the Occupational Health and Safety Act.

NEW at SAFESCOPE

Our objective at SAFESCOPE is to keep workers safe. A key factor in that success is information retention. Over the next few months we will be incorporating anew communication module as part of our workshops and seminars – using your Smartphone.

**INFORMATION
RETENTION**

We are partnering with Safety Messaging, a communication specialist in Health and Safety, to enhance the value of your courses. We have taken our course content and developed safety-based message modules that will be available on your Smartphone at the end of a course. The modules have been customized for SAFESCOPE and will incorporate psychological safety, health and wellness and a little humor.



Proven, Powerful and Progressive – Watch for this innovative addition in our Working at Heights, Confined Space and our Health and Safety programs.

Safetyscope is a OWWCO Training Provider

These courses meet the criteria in subsection 29(4) of O.Reg. 128, Certification of Drinking Water System Operators and Water Quality Analysts. On Completion of training all participants will receive a certificate of completion with corresponding CEU Value.

- 1. Working at Heights .7 CEU
- 2. WHMIS 2015 .4 CEU
- 3. TDG .4 CEU
- 4. Working in Confined Spaces Rescue Level 2.8 CEU
- 5. Confined Spaces Attendant Non Entry 1.3 CEU
- 6. Confined Spaces Advanced Awareness .7 CEU
- 7. Confined Spaces Attendant Refresher .7 CEU
- 8. Confined Spaces Rescue Refresher .7 CEU
- 9. Standard First Aid 1.4 CEU
- 10. Self Contained Breathing Apparatus .4 CEU
- 11. Spill Response .7 CEU
- 12. Trenching Hazards .4 CEU



Safetyscope is a TSSA Approved Training Provider

Safetyscope is an approved training provider for CH-02 construction heaters under 4000,000 btu and tiger torch under the TSSA Authorization Number 000287944.

Safetyscope Upcoming courses

- June 15, 29, July 13, 27 Working at Heights
- June 22, July 6, 20 Working at Heights Refresher
- July 16, 17 Confined Space Training

Contact Us with your training needs training@safetyscope.net

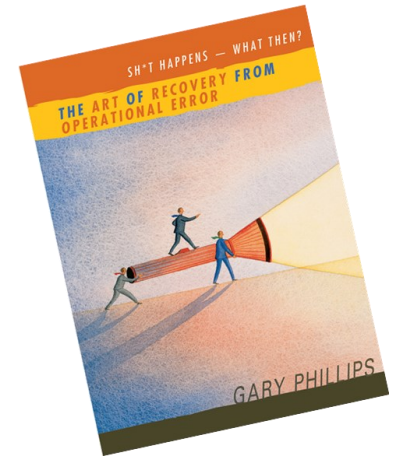
Safetyscope Upcoming Workshops

The Art of Recovery - 2 day Workshop - Sept 13-14

Learn from Gary Phillips, author of the art of Safety and the forthcoming Sh*t Happens - What Then? The Art of Recovery from Operational Error. You'll learn the latest breakthrough techniques on:

- Investigation as organization intervention
- Who should investigate
- How and why to separate data collection from analysis
- Effective interview skills and techniques
- Dealing with traumatized, aggressive or reluctant witnesses
- Causation analysis
- Recommendation analysis
- Promoting organizational recovery
- Balancing forgiveness and accountability policy

[To Register click here](#)



CSA Z462 - Arc Flash and Shock Workplace Training - Oct 10, 2018

This 1 day course provides a thorough knowledge of the recommended safe behaviors for those who work around electrical hazards. Attendees gain an understanding of the latest strategies in CSA Z462 and due diligence necessary to address OH&S legislation at the provincial and federal level.

Electrical workers and safety professionals learn key practical information: best work practices in electrical safety and how to apply them in real-world situations (120 to 13.8 kV, ac/dc as applicable).

1. Electrical Safety Facts/Risks
2. Electrical Related Government Regulations & Standards
3. Shock Hazards & Protection Strategies
4. Arc Flash Hazards & Protection Strategies
5. Arc Rated Personal Protective Equipment
6. Risk Assessment Procedure
7. Safety Related Work Practices

\$500.00/Person + HST

- * Includes Lunch
- * Includes Training Book (\$75)
- * Includes CSA Z462 Standard (\$125)

[To Register click here](#)



e-Hazard