

Ontario's Health and Safety Training Heading to 21st Century

An announcement dated January 31, 2019 by the Ministry of Labour is a forecast of what is to come in 2019. Sometime in 2019 the Standard for JHSC Part 1 Certification will be revised. It is a reaction to the Ontario's government goal to reduce burdens on job creators. By cutting red tape, the Ministry of Labour will be providing flexibility by making online courses fully available to Ontario businesses, reducing the time needed to take the first part of the course.

Until that time JHSC training is determined by the Standard in place right now. Until the new standard is written and published by the Ministry of Labour, no one knows what the one day Part 1 Certification on line course will contain. **It is not here yet.** We will keep you up to date.

In the Courts [Click for more Information](#)

January 28, 2019 Rex Pak Ltd and Director fined \$60,000 & \$3,500

In the Courts – Company and Director Fined

On January 28, 2019 Rex Pak Ltd., and a director of the company, Denise Sabatini, were found guilty of violations of the OHS Act, following an incident in the company's facility on Thornmount Drive, Toronto, on February 24, 2017.



Rex Pak had installed a temporary perimeter fence around a sugar-filling line as an interim measure while a guarding solution was being prepared by a third-party engineering company. The worker did not turn off the agitator before moving the perimeter fence, and placed a hand on a moving belt which pulled his hand into a pinch point.

The company was charged under Section 25(1)(c) of the OHS Act, which requires that an employer shall ensure that measures and procedures as described are carried out in the workplace. Ont Reg 851, section 25 requires that an in-running nip hazard of any part of a machine, device or thing that may endanger the safety of any worker shall be equipped with and guarded by a guard or other device the prevents access to the pinch point.

It was found guilty and fined \$ 60,000 plus a 25 per-cent victim fine surcharge.

The director was charged under Section 32(a) of the OHS Act, with failing as a director/officer of the company to take reasonable care between December 2016 and February 24, 2017, to ensure that Rex Pak complied with Section 25 of the regulation.

She was fined \$ 3,500 plus a 25 per-cent victim fine surcharge.



Test Yourself

The employer is required by the Act to consult with the JHSC annually with regards to the workers familiarity with WHMIS.

True or False.

First Correct answer wins a prize – answer to be published on the web site.

Send your answer by email to: newsletter@safetyscope.net

This Months Tip: Inspections

The OHSA gives the power to the JHSC to inspect the workplace. This does not just mean the worker members walk around.

The JHSC has the power to inspect the H&S program. Is it being maintained, is it being implemented and is training being performed in a timely manner including refresher training?

Are the supervisors doing daily inspections? Is it documented?

Think about it.

Safetyscope Upcoming courses

Working at Heights

Mar 22

Confined Space Awareness

Mar 18-19

Competent Supervisor

Mar 28

Contact Us with your training needs training@safetyscope.net

In the Courts [Click for more Information](#)

Feb 26, 2019 Elevator Fatality results in fines of \$200,000

After a worker was killed when a freight elevator door fell onto the worker. Events at One King West. Ltd. and Toronto Standards Condominium Corporation 1703 were fined \$100,000 each (total \$200,000)



Investigations were conducted by the Ministry of Labour, which has responsibility for the enforcement of the Occupational Health and Safety Act, and by the Technical Standards and Safety Authority, which has responsibility for the enforcement of the Elevating Devices Regulation (Ontario Regulation 209/01).

Events failed to ensure that the freight elevator was maintained in good condition, contrary to section 25(1) (b) of the OHSA.

Toronto Standards Condominium Corporation 1703 failed to comply with section 9(1) of Regulation 209/01 by permitting the elevator to be operated without ensuring the necessary repairs were made, rendering it unsafe.

January 31, 2018

Monaghan Mushrooms Ltd Fined \$90,000 Forklift Incident

On April 29, 2017 a worker was seriously injured when a small mobile pallet truck collided with a reversing forklift in an indoor hallway at the workplace. Both vehicles were operated by Monaghan employees.

The pallet truck was being operated by one worker (worker 1) and the forklift was being operated by another worker (worker 2).

Worker 1 was driving the pallet truck down a long hallway to drop a last skid of mushrooms in the facility's pack house; worker 2's forklift was transporting mushroom trays down the hallway to a tray de-stacker. A third worker driving a forklift pulled into the tray de-stacker to pick up a load of trays. Worker 1 stopped the pallet truck in the hallway to wait for that task to be completed, as did worker 2 with the forklift. The third worker reversed out of the de-stacker and drove away. Worker 2 then drove the forklift forward and turned into the de-stacker to drop the load.

At this point worker 1 was standing at the controls of the pallet truck.

Worker 2 backed up the forklift and reversed, intending to drive to pick up another load. The back-up beeper and lights were activated while the forklift was backing up, but the worker did not look in the direction being driven. At the same time, worker 1 started driving forward to drop off the last load. The two vehicles collided.

The forklift struck Worker 1; the worker was sprung from the pallet truck and fell to the ground.

The mobile equipment involved in the accident was determined to be in good working condition but it was later found that Monaghan had not developed or implemented any policies, procedures or training about which vehicles had the right of way. The Ministry of Labour's investigation found that the workers had differing beliefs about which vehicle had right of way.

The company had a prior record in relation to a fatality at the workplace. On December 20, 2011, a worker employed by a subcontractor was struck and killed by a front-end loader operating in reverse. Monaghan pleaded guilty and was convicted on April 8, 2014 of failing to take every precaution reasonable in the circumstances for the protection of a worker, contrary to section 25(2)(h) of the OHSA; at that time the company was fined \$140,000.

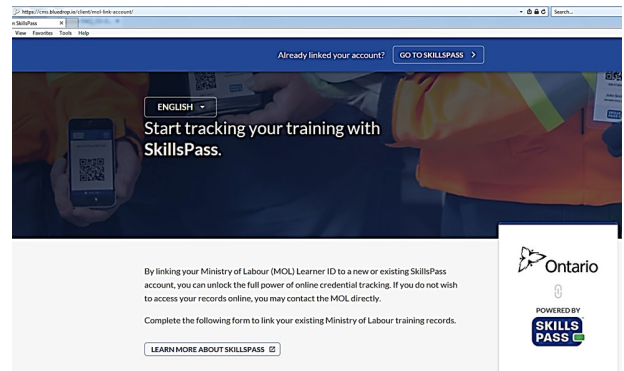
Start Tracking Your Training

On March 4th, 2019 the Ministry of Labour implemented a new database for Working at Heights (WAH) and Joint Health and Safety Committee (JHSC) Certification training records. The database is called the Certification Management System (CMS) and it uses software called SkillsPass™. The database is secure, meeting Ontario Government strict standards for privacy and security.

As a result of these changes, the Ministry of Labour is no longer printing and mailing Chief Prevention Officer (CPO) training cards as they are now available digitally.

Learners can now access, view, print and share their training records online and on their smartphones 24/7 through SkillsPass™. If you have already taken a CPO approved training course your digital training records may already be available through SkillsPass™.

To link your account with your training records, visit <https://cms.bluedrop.io/client/mol-link-account/> and submit the form.



Effectiveness of the Mandatory Working at Height Training Program

The Institute for Work and Health (IWH) recently released the results of its study on the effectiveness on the mandatory Working at Heights training program. The IWH is an independent, not-for-profit organization, with the mission of promoting, protecting and improving the safety and health of working people by conducting actionable research that is valued by employers, workers and policy-makers. The IWH offices are in Toronto. The study asked two questions:

1. Has the training reached its target audience, and
2. What impact has this had on fall prevention on construction projects?

Since the program was launched on April 1, 2015, over 550,000 Ontario workers have completed the training. It is mandatory for workers who use fall arrest, travel restraint, safety nets and other fall protection systems at construction sites. In additions, estimates suggest that as many as 20 % of learners in other sectors take the training.

The study showed that construction sector employers were aware of the requirement for training, and compliance with that requirement was 93% for both small and large employers. When the WSIB data for lost time claims from 2012 – 2014 was compared to the same data for 2015-2017, there was a 19.6% reduction – equivalent to 111 falls from heights, or almost \$ 5 million in claims costs.

The reduction in claims is the greatest among the smallest employers (less than five full-time equivalent employees), as well as in those rate groups with the highest rates of LTI claims.

The release of this study comes at an interesting time – on January 31, the Minister of Labour (Ontario), Laurie Scott, announced that 50,000 Ontario workplaces no longer need to send workers for a five-day classroom course to become certified members of Joint Health and Safety Committees. The three-day Part 1 training will be replaced by single day, on-line courses, at an estimated savings of \$ 5 million per year for Ontario businesses and other organizations.

Perhaps the IWH could look at the decade-long decrease in the provincial LTI rate and determine how much of that might be attributable to the requirement to provide a three-day training program to at least two members of all JH&SC's. That program has been around a lot longer than the WAH program, which has already saved \$ 5 million in claims costs and between \$ 27 million and \$ 36 million in avoided costs for employers.

MoL is Hiring

The Ministry of Labour has announced that it is hiring Occupational Health and Safety Officers for both the Industrial and Mining sectors, as well as a Radiation Protection Officer. The closing dates for all positions is 11:59pm on Monday, March 25, 2019.

30 Occupational Health and Safety officers – Industrial, will be hired, primarily in south central Ontario, but including positions as far north as Sault Ste. Marie, Sudbury, Timmins and Thunder Bay. 5 Inspectors for Mining Surface and Underground will be hired, in Thunder Bay, Timmins, and Sudbury. Some of the positions open for the Industrial Sector are designated as bilingual positions. The single Radiation Protection Officer position will be based in London, Ontario.

Click on <https://www.labour.gov.on.ca/english/about/jobs/recruitment.php> to see additional information, as well as details on how to apply.

Safetyscope is a OWWCO Training Provider

These courses meet the criteria in subsection 29(4) of O.Reg. 128, Certification of Drinking Water System Operators and Water Quality Analysts. On Completion of training all participants will receive a certificate of completion with corresponding CEU Value.

1. Working at Heights	.7 CEU
2. WHMIS 2015	.4 CEU
3. TDG	.4 CEU
4. Working in Confined Spaces Rescue Level	2.8 CEU
5. Confined Spaces Attendant Non Entry	1.3 CEU
6. Confined Spaces Advanced Awareness	.7 CEU
7. Confined Spaces Attendant Refresher	.7 CEU
8. Confined Spaces Rescue Refresher	.7 CEU
9. Standard First Aid	1.4 CEU
10. Self Contained Breathing Apparatus	.4 CEU
11. Spill Response	.7 CEU
12. Trenching Hazards	.4 CEU

Safetyscope is a TSSA Approved Training Provider

Safetyscope is an approved training provider for CH-02 construction heaters under 4000,000 btu and tiger torch under the TSSA Authorization Number 000287944.

Safetyscope is an approved provider for Corrections Canada

Safetyscope with the partnership of Auspice Safety in Ottawa, have a 4 year standing offer contract to teach 12 one week courses for inmates at various prisons in Ontario.

The one week course content will include the Workers Asbestos Type 3 Course (2 day), Awareness to Lead and Mold, Awareness to environmental legislation, Confined space awareness, Respirator training (including care, use, and maintenance and fitting of respirators) and to complete the week, a sessions to preparing student to write the MTCU asbestos worker 253W exam.

