

The Unspoken Issues About OHS Audits

Too often, a client asks for help, and the consultant says “lets audit your program”, but no one really defines what the actual purpose of the audit will be. Thus, the final results may make the client go “OMG!!!!” but has the consultant really met the clients’ actual needs????? Maybe not, and if this is the case, eventually that client may come to think of the consultant’s help as being less than desired, so a loss of future business may result.

When we say “audits”, it is like saying “vehicle”. As there is no set of specifications provided, anything from a moped, to a semi-trailer will do. In either case, when the boss and his secretary need to go from Toronto to Montreal for a meeting, they are gonna be just thrilled! The point here being, one must really focus in on what the clients’ desired outcome really is.

Clients often need to be helped to see what their actual needs or wants really are. The client says they want “better,” but what dos “better” actually mean? The job of the consultant here, is to help the client define what their preferred result will be and then select the appropriate tool or version of the tool, that will help achieve the clients’ goals. Any target has to be specifically designated and then the audit tool must be focused upon that specific target. It is just like clothing....one size does not really fit all! We will discuss this more in the future.

Safetyscope OHS Program audit

Recently, Safetyscope further expanded its operations in the federal jurisdiction, by completing an OHS Program Audit on a small, federal government agency. The objectives of the contract, were to identify and assess, in relation to Canada Labour Code (CLC) compliance issues and the results provide a critical “OHS Program Gap Analysis” for the client to use, in the evolution and development of their internal OHS Program. The Audit tool used, was a third-party device licensed to Safetyscope for this project and is based upon the CLC and Regulations, as well as various federal jurisdiction standards, such as the regulators interpretive and guidance documents, federal case law and rendered decisions of the OHS Tribunal of Canada, as well as “generally accepted best practices”.

The results were developed by in-depth reviews of client documentation, as well as a series of personnel interviews, spanning all work professions and rank levels, with their union being an active part of the process. Once the gaps were identified, then neutral, potential recommendations which are believed to be the optimal means of addressing the gaps, were provided to the client.

Based upon the Audit results, Safetyscope is well suited and situated, to be considered as a front runner for additional work for this client, in the form of OHS Program creation, OHS Standards development, creation and delivery of OHS training and to provide on-going direction and advice to the particular client. This may actually include providing “on-site” safety officer services for an extended period of time. Well done team!!!



Test Yourself

When are you allowed to pull over on a highway to talk on your cell phone?

First Correct answer wins a prize – answer to be published on the web site.

Send your answer by email to: newsletter@safetyscope.net

This Months Tip: Who is the Mgmt Co-Chair on the JHSC?

The JHSC job is to audit the employers H&S Program. S 9(18) OHSA.

The H&S manager or H&S consultant is hired by the employer to manage and inforce the H&S Program.

This person cannot be the Mgmt co-chair. There is a conflict of interest. How can they audit themselves. They should only be a resource to the JHSC.

Think about it.

Safetyscope Upcoming courses

Working at Heights

Apr 12 & 26

Confined Space Awareness

Apr 15 - 16

Competent Supervisor

Mar 28

Contact Us with your training needs training@safetyscope.net

Newest Member of Our Team

Danny Grant is the newest member of our team here at Safetyscope. Danny is a recent graduate from the Pre-Service Firefighter program at Fleming college. He finished his diploma program December 2017 and is now employed at Safetyscope as a Confined Space Rescue Technician and Instructor Since August 2018.

Danny is extremely knowledgeable, and as a full-time employee he's taught many courses such as Confined Space Awareness, Confined Space Attendant and Confined Space Rescue. Between training he works in the field providing Standby Rescue, Emergency Medical Services, First-Aid Response and Hazard Management assessments.

Danny is an outstanding athlete and competes in a sport called Fire Fit with the Fleming Fire Fit Team. Fire Fit is dubbed the toughest two minutes in sports and is a competition based on firefighting tasks. For the past 2 years he has been fortunate enough to qualify for the World's Firefighter Combat Challenge competition, 1st year as a student and 2nd as a coach. 1st years world competition was in Louisville, Kentucky where Danny placed 84th overall in the World out of 500+ athletes. 2nd years world competition was in Sacramento, California where Danny placed 49th overall in a field of 500+ athletes.

We are excited to have Danny as part of our team here at Safetyscope. We hope you get a chance to meet him when you book us for training or site supervision jobs!



Canadian Occupational Safety Readers' Choice Awards

Voting for Canadian Occupational Safety's fourth annual Readers' Choice Awards is now open! Safetyscope has been nominated for ...

In-Class Safety Training, Rescue Training and Working at Heights Training (Ontario)

Being nominated is truly an honour — but it's also just the first step in the process. The awards program is designed to give a voice to our readers, and your customers, to tell us which vendors and suppliers are the best at what they do.

Voting runs until April 23. We encourage you to do everything you can to get the word out to your customers. The winners will be unveiled in a special feature in the August/September issue of Canadian Occupational Safety.

Note there is no cost to participate in this competition. Winners will be offered an opportunity to highlight their award – and do a little bragging – with special packages to help leverage this honour from our readers. This third party validation provides a remarkable stamp of approval that identifies your firm as the best. In each category, the three organizations with the most votes will be named a winner. (In cases where there are ties, there may be more winners.)

You can [click here](#) to see the ballot, and you can share that link with whomever you want.

In the Courts [Click for more Information](#)



Mar 25 2019 Lack of Training results in Critical injury and fines of \$70,000

After a worker was injured after falling from the ceiling area of the facility while installing new light fixtures, Cybertech Controls and Electric Inc. was fined \$70,000.

Cybertech failed to ensure that a worker was adequately protected by a fall protection system in contravention of section 26.1(2) of the Construction Regulation, contrary to section 25(1)(c) of the OHSA, and also failed to ensure that a worker was provided with information, instruction and supervision to protect the health and safety of the worker, contrary to section 25(2)(a) of the OHSA.

March 22, 2019 K-Scrap Resources Ltd., Fined \$55,000

K-Scrap did not take the reasonable precaution of erecting barrier(s) and/or similar device(s) and/or visible indicator(s) to ensure that a tube and/or other material were not located in the path of the railcar. As the worker was cutting the tubes, a railcar was being pushed on the rail track by K-Scrap's locomotive. As the railcar passed the area, the railcar struck the ends of two tubes that were protruding from the area into the path of the railcar.

K-Scrap committed the offence of failing, as an employer, to take every precaution reasonable in the circumstances for the protection of the worker at the workplace contrary to S 25(2)(h) of the OHSA. Specifically, the company failed to ensure that a barrier and/or other similar device and/or a visible indicator and/or visible indicators were installed to ensure that the tube and/or other material from the area were not located in the path of the railcar.

March 21, 2019 CS Wind Canada Inc., Fined \$60,000 Lack of Training

On October 30, 2017, the worker attended at the workplace to disassemble flanges. To do so, the worker placed one side of each flange on a stand and used an acetylene gas torch to make cuts at the raised area.

The worker began to work on a flange and made two cuts. On the third cut, the worker initially stood on the outside perimeter of the flange and subsequently stepped to the inside perimeter to continue. As the cut completed, the flange piece turned inward and fell on the worker.

As a result of the event, the worker suffered a severe injury resulting in a permanent injury.

The MOL investigation determined that CS Wind had not provided workers with information, instruction and/or instruction with respect to a safe procedure for cutting wind tower sections, in violation of S 25(2)(a) of the OHSA

March 21, 2019 Cobra Float Services Inc., Fined \$85,000 Fatality

As a worker was off-loading a curb machine from a float trailer, the offset wheel dropped into the gap between the ramps. The machine overturned and the worker off-loading the machine was crushed and killed.

No spotter was used, the curb machine's controls were set to "auto" (meaning it would attempt to level itself with any change in surface height), and the height of the machine was set 10 inches higher than recommended, which increased the height of its centre of gravity and made it less stable.

The company failed to ensure that the measures and procedures prescribed by section 37(1) of Ontario Regulation 213/91 (the Construction Projects Regulation) were carried out in the workplace, contrary to section 25(1)(c) of the Occupational Health and Safety Act. The regulation states that "material or equipment at a project shall be stored and moved in a manner that does not endanger a worker."

Safetyscope is a OWWCO Training Provider

These courses meet the criteria in subsection 29(4) of O.Reg. 128, Certification of Drinking Water System Operators and Water Quality Analysts. On Completion of training all participants will receive a certificate of completion with corresponding CEU Value.

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| 1. Working at Heights | .7 CEU |
| 2. WHMIS 2015 | .4 CEU |
| 3. TDG | .4 CEU |
| 4. Working in Confined Spaces Rescue Level | 2.8 CEU |
| 5. Confined Spaces Attendant Non Entry | 1.3 CEU |
| 6. Confined Spaces Advanced Awareness | .7 CEU |
| 7. Confined Spaces Attendant Refresher | .7 CEU |
| 8. Confined Spaces Rescue Refresher | .7 CEU |
| 9. Standard First Aid | 1.4 CEU |
| 10. Self Contained Breathing Apparatus | .4 CEU |
| 11. Spill Response | .7 CEU |
| 12. Trenching Hazards | .4 CEU |

Safetyscope is a TSSA Approved Training Provider

Safetyscope is an approved training provider for CH-02 construction heaters under 4000,000 btu and tiger torch under the TSSA Authorization Number 000287944.

Safetyscope is an approved provider for Corrections Canada

Safetyscope with the partnership of Auspice Safety in Ottawa, have a 4 year standing offer contract to teach 12 one week courses for inmates at various prisons in Ontario.

The one week course content will include the Workers Asbestos Type 3 Course (2 day), Awareness to Lead and Mold, Awareness to environmental legislation, Confined space awareness, Respirator training (including care, use, and maintenance and fitting of respirators) and to complete the week, a sessions to preparing student to write the MTCU asbestos worker 253W exam.



Safetyscope will be supporting Georgian College Marine Training& Research in offering their courses in the Toronto area.

The first two courses will be scheduled May 13-May 17

- Small domestic vessel basic safety MED SPV-BS (MEDA3)
- Small vehicle vessel operators proficiency (SVOP)

Go online to Georgian College get more information on the course or

Contact carol.record@georgiancollage.ca or marinetraining.ca