

H&S Representative Training

It is finally here but not what anyone expected.

At the Partnership and Prevention Conference last week the Ministry of Labour announced the new Voluntary Health and Safety Representative (HSR) Basic Training Resources. As of this time the OHSA still does not require employers to ensure any specific training. In the OHSA the proposed addition Section 8 (5.1— 5.3) added in 2011 is still not in force but who knows what the future will bring.

The Health and Safety Representative Basic Training Provider Guidelines and Program Guidelines have been released and companies will soon submit their programs for approval.

The one day course can be provided in multiple formats. Face to face training, Distance learning (webinar or video conferencing) and eLearning and blended learning.

Safetyscope is developing their course which will have the following learning outcomes. Participants will:

- Understand the important of H&S and be familiar with the workplace parties and their roles within the internal responsibilities system (IRS)
- Complete H&S awareness training and understand how to access information in Act.
- Be able to describe rights and duties of all workplace parties
- Review and understand Section 8 of the OHSA to ensure they can participate in identifying hazards, inspect workplace, participate in work refusals and consult with their employer and make recommendations on H&S.
- Understand that they can contact the Ministry of Labour at any time, for information or assistance and the employers responsibilities to assist and cooperate with the representative.
- Be able to describe the RACE methodology and five contributing factors.; People, Equipment, Material, Environment and Process.
- Understand the process, legal requirements and how to conduct workplace inspections
- Be able to access hazards to determine severity and how controls can be applied
- Continue to evaluate the hazard and the controls put in place .

We will keep you updated.



Test Yourself

Multi-workplace Joint Health and Safety Committee (MJHSC) must be granted under a Minister's Order.

True or False?

First Correct answer wins a prize – answer to be published on the web site.

Send your answer by email to: newsletter@safetyscope.net

This Months Tip

Which emergency procedure are you required to have?

Fire Emergency Plan - Drills frequency - min every 12 months

Working at Heights Emergency Procedure - Trained rescue team and awareness training

Critical Injury Emergency Procedure - All workers and JHSC

Confined Space on-site Rescue Procedures - All workers in proximity.

Is it a true emergency plan if you're not practicing it?

Think about it.

Temporary Help Agency Workers

The province has announced an amendment to the Workplace Safety and Insurance Act (WSIA), which will allow for the development of a regulation requiring the Workplace Safety and Insurance Board to impose the costs of an injury suffered by a temporary help agency worker on the client employer.

Currently, when a temporary help agency worker is injured at the workplace of a client employer, the accident costs are imposed on the temporary help agency who supplied the worker, rather than on the client employer. This is the case even though injuries occur at the client workplace, which is controlled by the client who decides what work the temporary help agency workers perform.

Realistically this should not cause your organization to work any differently. We all know you can delegate a task but not the responsibility. With temporary workers you should still be performing workplace specific hazard training.

Lift Truck Incidents Can be Deadly

December 2017 - A man has been pronounced dead after being crushed by a forklift in the south end of Mississauga. A worker was delivering construction materials when the forklift he was using had tipped over. Paramedics said the man died on scene.

March 2018 - A serious incident at the International Centre in Mississauga sent a worker to hospital after he was hit with a forklift. A worker was directing a forklift driver and the driver accidentally pushed the worker up against the safety railings.

May 2018 - Mississauga, worker broke his femur when a lift truck driver backed into him pinning him against a structure.

Lift truck drivers need certification every three years but competent supervisors recognize that the training can't stop there. You need to provide awareness level training about this hazard to all workers working in proximity to these vehicles. You need monitor the drivers to ensure they have not picked up any bad habits and are using the seat belts provided.

How would you like to do the critical injury investigation?

In the Courts [Click for more Information](#)

May 2018 - Janco Steel Ltd was fined \$150,000 after a worker was fatally injured after being crushed by a steel coil that fell off a production line.

Workers were applying strapping to a group of steel coils which had been slit on the slitting line. The coils (mults) were secured on a coil car. That mult fell off the machine's turnstile and crushed a worker, causing fatal injuries.

S45(a) of Reg. 851 prescribes that "material, articles or things required to be lifted, carried or moved, shall be lifted, carried or moved in such a way and with such precautions and safeguards...as will ensure that the lifting, carrying or moving of the material, articles or things does not endanger the safety of any worker."



'Run, Hide, Defend'

York Regional Police have launched the Run, Hide, Defend public education campaign to help the public respond when faced with an active armed attacker. Initiative stresses attacks could happen anywhere, anytime

As a first resort, the program recommends people run to safety, prevent others from getting in harm's way and call from 911 a safe location.

If running isn't possible, the program recommends hiding from the attacker by locking and barricading doors, turning off lights and remaining as silent as possible.

If both of those efforts fail, it says to defend yourself.

When defending yourself is your only option, it says to scan your environment to find defensive tools and to work with others as a team to defend against the attacker.

Kristina Anderson survived the Virginia Tech shooting in 2007, says it's important for people to know how to react when there are active shooters. "If we don't talk about how to prevent and how to react to these events, we will do nothing, and sometimes that can put us in a place of paralysis or shock," she says.

[Click to view video](#)



CSA Z462 - Arc Flash and Shock Workplace Training - Oct 10, 2018

This 1 day course provides a thorough knowledge of the recommended safe behaviors for those who work around electrical hazards. Attendees gain an understanding of the latest strategies in CSA Z462 and due diligence necessary to address OH&S legislation at the provincial and federal level.

Electrical workers and safety professionals learn key practical information: best work practices in electrical safety and how to apply them in real-world situations (120 to 13.8 kV, ac/dc as applicable).

1. Electrical Safety Facts/Risks
2. Electrical Related Government Regulations & Standards
3. Shock Hazards & Protection Strategies
4. Arc Flash Hazards & Protection Strategies
5. Arc Rated Personal Protective Equipment
6. Risk Assessment Procedure
7. Safety Related Work Practices



\$500.00/Person + HST

* Includes Lunch

* Includes Training Book (\$75)

* Includes CSA Z462 Standard (\$125)



e-Hazard

Events and Trade Shows

2018 AORS MUNICIPAL PUBLIC WORKS TRADE SHOW

Please join us for the 2018 AORS Municipal Public Works Trade Show, June 6th & 7th, hosted in partnership with the District 8 Road Supervisors Association.



AORS
PROMOTING KNOWLEDGE. PURSUING EXCELLENCE.

Location: Quinte Sports and Wellness Centre, Belleville, Ontario.

We have a Booth #129 Arena B

[2018 AORS Municipal Public Works Trade Show](#)

DURHAM EAST CSSE EDUCATION DAY

Durham East CSSE Education Day

We will be there on Thursday, June 7 from 8am to 3pm.

Location: Trillium Wood Golf Club, 1281 ON-37, Corbyville, ON K0K 1V0, Canada (just north of Belleville). We will have a booth.



CSSE
Canadian Society of Safety Engineering

Safetyscope is a OWWCO Training Provider

These courses meet the criteria in subsection 29(4) of O.Reg. 128, Certification of Drinking Water System Operators and Water Quality Analysts. On Completion of training all participants will receive a certificate of completion with corresponding CEU Value.

| | |
|--|---------|
| 1. Working at Heights | .7 CEU |
| 2. WHMIS 2015 | .4 CEU |
| 3. TDG | .4 CEU |
| 4. Working in Confined Spaces Rescue Level | 2.8 CEU |
| 5. Confined Spaces Attendant Non Entry | 1.3 CEU |
| 6. Confined Spaces Advanced Awareness | .7 CEU |
| 7. Confined Spaces Attendant Refresher | .7 CEU |
| 8. Confined Spaces Rescue Refresher | .7 CEU |
| 9. Standard First Aid | 1.4 CEU |
| 10. Self Contained Breathing Apparatus | .4 CEU |
| 11. Spill Response | .7 CEU |
| 12. Trenching Hazards | .4 CEU |



Safetyscope is a TSSA Approved Training Provider

Safetyscope is an approved training provider for CH-02 construction heaters under 4000,000 btu and tiger torch under the TSSA Authorization Number 000287944.

PPE Inspection - Competent Person - 3 day Workshop - May 22 - 24

Gain competency in the thorough examination of Personal Protective Equipment (PPE) using the Petzl protocol and learn how to create an effective PPE-management system.

- Risk assessment and associated decision making.
- Potential hazards associated with the use of PPE for protection against falls from height.
- Legislation and current requirements regarding management of PPE.
- Definition of “competent person.”
- General principles and uses of PPE.
- Employer and PPE inspector responsibilities.
- Understanding a technical notice.
- Principal actions of the examiner: maintenance, returns under warranty, removal of products from service, etc.
- Principal corrective actions: information to provide for the users and/or their management system.
- Necessary tools and work environment to efficiently perform PPE examination.
- Presentation of Petzl Technical Institute PPE examination protocol.
- Pre-use checks, special inspections, thorough examinations, signs and symptoms, significance of any defects, criteria for removal from service.
- Identify defects and damage which would result in the item being removed from service.
- Inspection reporting. [To Register Click here](#)



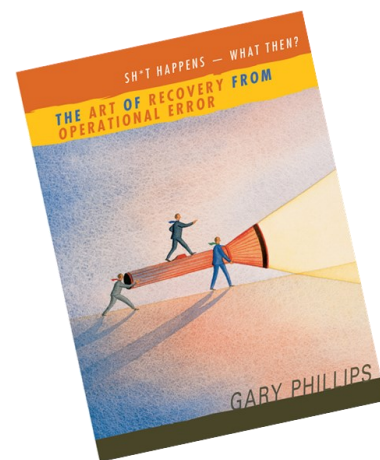
Safetyscope Upcoming Workshops

The Art of Recovery - 2 day Workshop - Sept 13-14

Learn from Gary Phillips, author of the art of Safety and the forthcoming Sh*t Happens - What Then? The Art of Recovery from Operational Error. You'll learn the latest breakthrough techniques on:

- Investigation as organization intervention
- Who should investigate
- How and why to separate data collection from analysis
- Effective interview skills and techniques
- Dealing with traumatized, aggressive or reluctant witnesses
- Causation analysis
- Recommendation analysis
- Promoting organizational recovery
- Balancing forgiveness and accountability policy

[To Register click here](#)



Safetyscope Upcoming courses

| | |
|----------------------|--|
| June 1, 15, 29 | Working at Heights |
| May 25, June 8 & 22 | Working at Heights Refresher |
| May 14-15 June 11-12 | Confined Space Training |
| May 16 -18 | Joint Health and Safety Committee Part 1 Certification |
| May 28—31 | Confined Space Rescue |



Contact Us with your training needs training@safetyscope.net