

Site Supervisors

Competent supervisors, enable employers to have the oversight and control over health and safety in the workplace to ensure everyone returns home safely after a day's work and helps establish their due diligence in regards to workplace health and safety.

A construction site is a changing environment every day and a worker might be a supervisor one week and be back to a labourer the next.

Under the OHSA, a supervisor is required by any contractor with more than five workers — an obligation some small employers aren't aware of.

Make sure your supervisors have the training to understand the legislation and possible repercussions if the law is not complied with.

May 31, 2019 Two Companies and Site Supervisors Fined \$677,500

Claridge Homes, the builder, and Bellai Brothers Construction Ltd., firm responsible for the project's structural concrete work failed to ensure the walls of the excavated area were stripped of loose ice that could fall and hit a worker.

About six weeks before the fatal incident, another Bellai Brothers worker was hit by ice but not seriously injured, according to the Ministry of Labour. The incident was reported, but an inspector deemed that sufficient ice removal precautions were being taken. Workers were also warned to watch for ice, as well as to stay clear of the south wall.

Tasked with preparing for a new footing at the bottom of the excavation, a worker was hit by a falling piece of ice weighing an estimated 56 kilograms and stretching four metres long. It fell from near the top of the pit below the netting.

After the job site had been cleared, the ministry noted, another large piece of ice fell from the same location on the south wall.

Along with fines of \$325,000 for each company, supervisors with Claridge and Bellai Brothers were fined \$12,000 and \$15,000, respectively.

Joint Health and Safety Committee Refresher

JHSC Refresher Training is required to maintain JHSC certification for anyone who became certified after March 1, 2016.

This training will review key concepts and learn about updates to health and safety legislation and standards and must be completed within three years of completing JHSC Part 1 & 2. After that, JHSC Refresher must be completed once every three years from that date in order to remain a certified JHSC member.

Failure to take the refresher course could result in the certified members being required to repeat the 5 day certification course.

Contact Us with your training needs training@safetyscope.net



Test Yourself

Where in the occupational health and safety act does it give the JHSC the right to audit the employers H&S program?

First Correct answer wins a prize – answer to be published on the web site.

Send your answer by email to: newsletter@safetyscope.net

This Months Tip: Tradeshow – Hope to see you there.

June 21: OMHSRA Education Day, Mississauga Grand Banquet Hall, 35 Brunel Rd., Mississauga, Ontario

June 18 A Mock Trial - featuring Norman Keith 8:00 AM –4:00 PM
Location: CSSE Regional Municipality Of Durham 605 Rossland Rd EWhitby, Ontario L1N 6A3. **Think about it.**

Safetyscope Upcoming courses

Working at Heights

June 14

Confined Space Awareness

June 10-11

JHSC Refresher

June 27

Standard First Aid

Aug 7-8

Contact Us with your training needs training@safetyscope.net

Sector Specific MOL Compliance Plans

It is always better to know what could be coming with regards to Ministry of Labour Inspector visits in the upcoming year.

Click on the links below to read about the focus of health and safety inspections and initiatives, and get resources to help your workplaces comply with the law.

[Industrial sector compliance plan 2019-2020](#)

[Construction sector compliance plan 2019-2020](#)

[Healthcare sector compliance plan 2019-2020](#)

[Mining sector compliance plan 2019-2020](#)

[Special services compliance plan 2019-2020](#)

Ministry of Labour Specialized Professional Services - Municipalities and Ergonomics

Rational: Municipalities have above-average lost time injury rates and musculoskeletal disorder rates, and they have not been a focus of ergonomics initiatives before now.

The MOL develops annual sector-specific enforcement plans related to workplace hazards and describes the focus of inspectors. The Specialized Professional Services Work Plan outlines the ministry's enforcement initiatives to protect Ontario's workers from occupational injury and illness.

Engineers, ergonomists, hygienists and radiation protection officers support the construction, health care, industrial and mining sector initiatives, including two all-sector initiatives for: slips, trips and falls and musculoskeletal disorders (MSDs) and respiratory diseases

Phase 1: Compliance assistance April 1, 2018 to March 31, 2020

In April 2018, a letter was sent to all municipalities with greater than 50 full time equivalent employees to inform them about the initiative and invite them to attend an information webinar. Two information webinars were held in May 2018, with presenters from the Ministry of Labour and PSHSA providing information about the focus of the initiative and the type of support PSHSA would be able to provide municipalities. One webinar was recorded and posted on the PSHSA website and a frequently asked questions document was also developed and posted on the PSHSA website.

Phase 2: Focused inspections April 1, 2019 to March 31, 2020

Ministry of Labour ergonomists will perform an administrative review and physical inspection(s) for each municipality visited. The administrative review will focus on the entire municipality, while the physical inspection will focus on the public works department.

Initiative focus: Ergonomists will focus on the following key priorities:

- musculoskeletal disorder (MSD) prevention
- contact with and struck by hazards that are due to visibility issues while operating vehicles and mobile equipment
- falls due to a worker not being able to maintain their balance while working (e.g. from a ladder)

Ministry of Labour ergonomists will also focus on workplaces that have a history of MSDs. A list of workplaces will be developed from Workplace Safety and Insurance Board data and workplaces will be looked at based on their MSD history and whether or not they have received a previous proactive inspection focusing on MSD prevention.



May 24, 2019 Best Way Stone Limited fined \$55,000 for Worker Injury

A worker received critical injuries after being pushed into a lift table when a conveyor carrying transfer boards loaded with paving stones resumed moving through the production line. The moving stack of boards struck the worker and pushed the worker into a lift table, resulting in critical injuries.

Section 25(1)(c) of the Occupational Health and Safety Act (OHSA) provides that an employer shall ensure that the measures and procedures prescribed by the act and regulations are complied with at the workplace.

Best Way Stone failed to ensure that the exposed moving parts of the de-stacker and associated chain drives were equipped with and guarded by a guard or other device that prevented access to the moving parts, contrary to section 24 Regulation 851. This is an offence pursuant to section 66(1) of the OHSA.

May 16, 2019 Highline Produce Limited fined \$75,000 for critical injury

Workers were conducting "filling operations" in a mushroom "grow room." This task involves using a hydraulic winch to pull netting along the mushroom grow beds, filling the beds with compost as it does so. These winches are called "net winch pullers."

While guiding the cables into the winch, the worker was caught by one of the cables as it wrapped around the roller of the winch assembly. The worker was entangled and pulled into the winch assembly which formed a pinch point. The worker suffered a critical injury as a result.

Highline failed to take the reasonable precaution of ensuring that the hydraulic net winch puller on Row #3 in that grow room was equipped with and guarded by a guard or other device that prevented access to the pinch point, contrary to section 25(2)(h) of the act. This is an offence pursuant to section 66(1) of the act.

May 9, 2019 Clean Water Works Inc. fined \$100,000 for conveyor injury

The worker was pulled into the pinch point of an in-running nip hazard created by two rollers on a moving conveyor known as the wet-out plant conveyor.

An investigation of the incident by the Ministry of Labour concluded that Clean Water Works Inc. failed to ensure that the in-running nip hazard on the machine known as the wet-out plant conveyor was guarded by a guard or other device that prevented access to the pinch point. This was contrary to section 25(1)(c) of the Occupational Health and Safety Act.

May 7, 2019 5:00 Steven Bell, sole proprietor of a roofing company in Belleville, Ontario. incarcerated.

A Ministry of Labour inspector observed a roofing project on a residence in Belleville. The inspector observed that a roofer, employed by Bell, was working on the roof at a height in excess of more than three metres from the ground. The worker was not wearing any means of fall protection. There were no injuries. Bell has three previous convictions under the OHSA for exactly the same offences

In 2013, an inspector observed 3 roofers in Belleville, working at heights of more than 3m without being protected by fall protection. The \$2,000 fine has not been paid. Again in 2013, an inspector observed 4 roofers without fall protection. There were no injuries. A \$4,500 fine was levied, of which \$900 remains unpaid.

In 2015, an MOL observed a roofer without being protected by fall protection. There were no injuries. For that offence, Bell was sentenced of one day of imprisonment and a fine of \$10,000, which has not been paid.

[Click for more Information](#)

Safetyscope is a OWWCO Training Provider

These courses meet the criteria in subsection 29(4) of O.Reg. 128, Certification of Drinking Water System Operators and Water Quality Analysts. On Completion of training all participants will receive a certificate of completion with corresponding CEU Value.

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| 1. Working at Heights | .7 CEU |
| 2. WHMIS 2015 | .4 CEU |
| 3. TDG | .4 CEU |
| 4. Working in Confined Spaces Rescue Level | 2.8 CEU |
| 5. Confined Spaces Attendant Non Entry | 1.3 CEU |
| 6. Confined Spaces Advanced Awareness | .7 CEU |
| 7. Confined Spaces Attendant Refresher | .7 CEU |
| 8. Confined Spaces Rescue Refresher | .7 CEU |
| 9. Standard First Aid | 1.4 CEU |
| 10. Self Contained Breathing Apparatus | .4 CEU |
| 11. Spill Response | .7 CEU |
| 12. Trenching Hazards | .4 CEU |



Safetyscope is a TSSA Approved Training Provider

Safetyscope is an approved training provider for CH-02 construction heaters under 4000,000 btu and tiger torch under the TSSA Authorization Number 000287944.

Safetyscope is an approved provider for Corrections Canada

Safetyscope with the partnership of Auspice Safety in Ottawa, have a 4 year standing offer contract to teach 12 one week courses for inmates at various prisons in Ontario.

The one week course content will include the Workers Asbestos Type 3 Course (2 day), Awareness to Lead and Mold, Awareness to environmental legislation, Confined space awareness, Respirator training (including care, use, and maintenance and fitting of respirators) and to complete the week, a sessions to preparing student to write the MTCU asbestos worker 253W exam.

Up Coming Workshops

PPE Inspection Competent Person July 2, 3, & 4

Persons and/or positions tasked with the responsibility of PPE examination, professionals working at height, recreational users participating in vertical sports are among many groups who could benefit from this three day workshop.

- Gain competency in the thorough examination of Personal Protective Equipment (PPE) and
- Learn how to create an effective PPE-management system.

To down load more information on this workshop [Click here](#)

Georgian College Marine Training& Research

Safetyscope will be supporting Georgian College Marine Training& Research in offering their courses in the Toronto area. Small Vessel Operator's require MED A3 and SVOP to operate their vessel

- [Small domestic vessel basic safety MED SPV-BS \(MEDA3\)](#)
- Small vehicle vessel operators proficiency (SVOP)

Go online to Georgian College get more information on the course or contact carol.record@georgiancollage.ca or marinetraining.caUp