

Ministry of Labour Consultations

This will be an opportunity to help shape the future direction of the ministry's Safe at Work Ontario strategy for 2020/21. Your feedback will help improve the effectiveness of the Ministry of Labour Safe at Work Ontario campaigns and enhance the compliance support that the Ministry of Labour offers.

They will also provide you with an update on some of their activities (ongoing and planned) in response to the feedback they received from you in the October 2018 Safe at Work Ontario consultation sessions.

You can participate by registering for their in-person sessions or send written feedback to SAWOConsultations@ontario.ca.

Industrial

Employer session is closed - send written feedback
Worker session is closed - send written feedback

Health and Community Care

[Employer session](#) Mon, 7 October 2019 9:00 AM – 12:00 PM EDT
Centre for Health and Safety Innovation
5110 Creekbank Road, Conference Centre East
Mississauga, Ontario L4W 0A1

[Worker session](#) Mon, 7 October 2019 1:00 PM – 4:00 PM EDT
Centre for Health and Safety Innovation
5110 Creekbank Road, Conference Centre East
Mississauga, Ontario L4W 0A1

Construction

[Morning session](#) Thu, 24 October 2019 9:00 AM – 12:00 PM EDT
Centre for Health and Safety Innovation
5110 Creekbank Road
Training Room 5-6
Mississauga, Ontario L4W 0A1

[Afternoon session](#) Thu, 24 October 2019 1:00 PM – 4:00 PM EDT
Centre for Health and Safety Innovation
5110 Creekbank Road Training Room 5-6
Mississauga, Ontario L4W 0A1

Mining – Sudbury

[Session](#) Mon, 28 October 2019 1:00 PM – 4:00 PM EDT
Workplace Safety North
235 Cedar Street Training Rooms B & C
Sudbury, Ontario P3B1M8

For more information [Click Here](#)



Test Yourself

First Correct answer wins a prize – answer to be published on the web site.

Where in the OHSA does it specifically tell employers to consult with their JHSC or H&S Representative?

Send your answer by email to: newsletter@safetyscope.net

This Months Tip: Texting is a Hazard

Constant texting and sending emails over long periods using smartphones can lead to texting thumb, an overuse injury that affects that tendons running along the thumb side of the wrist. Symptoms include swelling, pain and reduced function.

Constant texting and sending emails over long periods using smartphones can also lead to texting thumb, an overuse injury that affects that tendons running along the thumb side of the wrist. Symptoms include swelling, pain and reduced function.

Think about it.

Safetyscope Upcoming courses

Working at Heights

Oct 4 & 18

Confined Space Awareness

Oct 7-8

Contact Us with your training needs training@safetyscope.net

Noise Hazards

Noise is one of the most common physical hazards present in the occupational setting. Depending on frequency, amplitude (volume) and duration of exposure, hearing protection may be required. Inadequate hearing protection or prolonged exposure to noise can result in either temporary or permanent hearing loss. Machinery and equipment are the most likely sources of hazardous noise in the workplace.

How old are your ears?

Have you ever done a hearing test? Most of us haven't until we actually have a problem. It's just part of growing old we think.

There are a number of videos on YouTube that you might want to review. It will show you that you are losing your hearing, just like you were told. It also may provide you with information that you will want to research with your doctor.

These are not meant to be scientific but if you view these videos with people younger than you, you could be very surprised and hopefully not shocked.

One video is found on [this link](#).

Do you need an workplace assessment?

If you are at all concerned that your hearing is deteriorating at a faster rate than normal you need to assess whether you are being subjected to noise hazards in the workplace or in your leisure time.

Regulation 381 was written to ensure that noise hazards in all workplaces were being assessed and controlled by the employer. Potentially noise-hazardous areas can be evaluated using a noise dosimeter. If your employer doesn't have a dosimeter there are a number of apps for your phone can be used as a quick test to see if you need to ask your JHSC or Health and Safety Representative for a more thorough assessment.

Have you been trained?

For those people who are already using hearing protection your still not out of the woods.

Has your employer taught you how to use and maintain your protection?

Again regulation 381 put the responsibility on the employer to:

- provide adequate training and instruction to the worker in the care and use of the device, including its limitations, proper fitting, inspection and maintenance and, if applicable, the cleaning and disinfection of the device.

If you don't put it in properly it is not protecting you at all. Many videos on line show you how to use hearing protection properly.

The following [link is to one video](#) which demonstrates how to prepare and wear ear plugs.



Musculoskeletal Disorders and Respiratory Hazards - MOL Fall Blitz

The all sector blitz which the ministry of Labour is out looking for is set to begin.

Phase 1: Education, outreach and awareness September 1 – December 27, 2019 Compliance support

Phase 2: Inspection blitz October 1 – December 27, 2019 Focused inspections

Musculoskeletal disorders

MSDs are the top lost time injury at work reported to the Workplace Safety and Insurance Board (WSIB) in Ontario.

Inspectors will check that:

- employers have provided training to workers on safe manual materials handling practices
- items are being manually handled in a safe manner
- items are being stored in a manner that does not endanger a worker when manually handling those items
- work areas and routes to and from work areas are kept free of obstructions so extra demands are not placed on workers when manually handling items
- access to and egress from a work area is appropriate so that physical demands are not increased
- adequate housekeeping is taking place so that a worker can use assistive devices (for example, carts) and there are not increased demands when manually handling items
- handling items while the worker is on a ladder is being performed in a safe manner

Respiratory Hazards

When workers cannot be adequately protected from respiratory hazards through engineering controls, work practices and administrative controls, employers must provide respiratory protective equipment suitable for the hazard to the workers and workers must use that equipment.

Inspectors will check that:

- proper controls and work practices are in place
- respirators are well maintained
- workers have been trained on how to use the respirators properly
- respirators are fitted to ensure an effective seal between the respirator and the worker's face
- worker exposure to airborne concentrations of hazardous biological or chemical agents listed in Ontario Regulation 833 are under the occupational exposure limits set out in that regulation

For Sector Specific focus access the links below:

- [Construction](#)
- [Health Care](#)
- [Industrial](#)
- [Mining](#)

In the Courts

September 20, 2019 .Lafarge Canada Inc., was fined \$400,000 Fall Fatality

In 2017 a worker was leading contractors on an exterior walkway during a tour of a closed plant that was decommissioned. A corroded section of the walkway collapsed and the worker fell nearly 30 feet to the ground below. The worker later died from the injuries.

The walkway had corroded to the point where it was structurally unsound.

Lafarge Canada Inc. failed as an employer to ensure that the measures and procedures prescribed in section 72 of Ontario Regulation 851 (the Industrial Establishments Regulation) were carried out at the workplace.

Section 72 of the regulation provides that where a structure is damaged to the extent that the collapse of any part of the structure is likely to occur and cause injury to a worker, the structure shall be braced and shored to prevent the collapse or effective safeguards shall be provided to prevent access to the area.

Lafarge Canada Inc. has been convicted and fined for contraventions of the Occupational Health and Safety Act in 2003, 2007, 2010 and 2017. Three of the four convictions were related to the deaths of workers.



September 11, 2019 Belden Canada Inc., was fined \$70,000 for Guarding Critical Injury

In 2018 a worker was working on a machine used to process wire. The wire arrives wound around a spool and is then fed from the spool into the machine. Almost immediately upon starting the machine the worker became entangled in several loops of the wire.

The machine had doors and a locking mechanism but no key or tool is required to open this lock; therefore it is not considered to be a fixed guard.

Section 26 of Regulation 851/90 (the Industrial Establishments Regulation) states that a machine shall be guarded so that the material being processed will not endanger the safety of a worker. Section 25(1)(c) of the Occupational Health and Safety Act states that the employer must ensure the regulations are followed.

Consequently, Belden Canada Inc. violated section 25(1)(c) of the act and pleaded guilty to failing as an employer to ensure that the measures and procedures prescribed by the Industrial Establishments Regulation were carried out in the workplace.

[Click for more Information](#)

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Safetyscope Continuing to Maintaining Registration as an OWWCO Training Provider

These courses meet the criteria in subsection 29(4) of O.Reg. 128, Certification of Drinking Water System Operators and Water Quality Analysts. On Completion of training all participants will receive a certificate of completion with corresponding CEU Value.

1. Working at Heights	.7 CEU
2. WHMIS 2015	.4 CEU
3. TDG	.4 CEU
4. Working in Confined Spaces Rescue Level	2.8 CEU
5. Confined Spaces Attendant Non Entry	1.3 CEU
6. Confined Spaces Advanced Awareness	.7 CEU
7. Confined Spaces Attendant Refresher	.7 CEU
8. Confined Spaces Rescue Refresher	.7 CEU
9. Standard First Aid	1.4 CEU
10. Self Contained Breathing Apparatus	.4 CEU
11. Spill Response	.7 CEU
12. Trenching Hazards	.4 CEU



Safetyscope is a TSSA Approved Training Provider

Safetyscope is an approved training provider for CH-02 construction heaters under 4000,000 btu and tiger torch under the TSSA Authorization Number 000287944.

Safetyscope is an approved provider for Corrections Canada

Safetyscope has a 4 year standing offer contract to teach 12 one week courses for inmates at various prisons in Ontario.

The one week course content will include the Workers Asbestos Type 3 Course (2 day), Awareness to Lead and Mold, Awareness to environmental legislation, Confined space awareness, Respirator training (including care, use, and maintenance and fitting of respirators) and to complete the week, a sessions to preparing student to write the MTCU asbestos worker 253W exam.