

Changes in OHSA - Working for Workers Six Act

Bill 229, Working for Workers Six Act has been given Royal Assent December 19th, 2024.

You may need to update your programs just like you did in November when there were changes in the OHSA.

S7.21 & S7.8 gives greater power to the Chief Prevention Officer with regard to training; S10 greater power to Minister with regards to make orders in respect to worker trades committees; S22.3 gives more power to the CPO and allows for collection of personal information. S70 gives the Lieutenant Governor in Council authority to make regulations requiring the assessment of personal protective clothing and equipment and prescribing requirements related to the conduct of those assessments.

Section 25 (1) (b.1) Duties of the employer (New)

(b.1) any personal protective clothing and equipment that is provided, worn or used is a proper fit and is appropriate in the circumstances, having regard to all relevant factors, including such factors as may be prescribed;

Section 66 (2) (b) Penalties (Additional Fines for Corporations)

(2) If a corporation is convicted of an offence under subsection (1),

(a) the maximum fine that may be imposed upon the corporation is \$2,000,000; and

(b) for a second or subsequent offence that results in the death or serious injury of one or more workers in a two-year period, the minimum fine that may be imposed is \$500,000.

Reg. 213 Hygiene Amendments in Force Jan 1, 2025

Menstrual Products Amendment

28.1 (1) Where twenty or more workers are regularly employed at a project, the constructor shall ensure that menstrual products are provided.

(2) For the purposes of subsection (1), the menstrual products must,

(a) include both tampons and menstrual pads;

(b) be kept clean and hygienic; and

(c) be provided in one or more locations at the project such that for each worker there is at least one location that,

(i) offers a reasonable amount of privacy, and

(ii) is reasonably accessible.

(3) This section does not apply to a constructor at a project at which work is expected to last less than three months.

29.1 (2.3) of the Regulation is amended by striking out “sanitary napkins” and substituting “menstrual products”.

Reg. 213 Hygiene Amendment Will Come into Force Jan 2026

Subsection 29 (12) of the Regulation is revoked and the following substituted:

(12) In addition to the requirements of Ontario Regulation 480/24 (Washroom Facilities – Records of Cleaning) made under the Act, the constructor shall keep at the project,

(a) a record of the servicing of the facilities, including any associated cleaning and sanitizing, which must include the date of all services for the past six months or the duration of the project, whichever is shorter; and

(b) a copy of the document required under subsection (9), if any, which must be kept for the duration of the project. O. Reg. 482/24, s. 1.

Mine Connect Member Spotlight: NATT Safety Services

NATT Safety Services is a member of Mine Connect offering Health and Safety Services.

NATT Group is a leading provider of transportation and industrial safety training. NATT Group has grown organically to expand its services to become an industry leader in confined space rescue, industrial safety training, truck training, and personnel solutions throughout Ontario. The Greater Sudbury-based company serves industries such as mining, pulp and paper, forestry, and construction. NATT continues to expand into new markets, including Sault Ste. Marie, Timmins, Brockville, and Vaughan.



As the largest confined space rescue provider and training facility in Northern Ontario, they're proud to provide training that goes beyond just meeting the standard—ensuring that workers are not only capable but confident in their skills. NATT Safety Services' mobile confined space training unit enables the company to travel throughout Ontario to deliver safety training.

Mine Connect wrote a featured profile about Natt Safety, you can read it [here!](#)

Reg. 213 Amendments in Force Jan 1, 2025

Boom Angle Indicators Amendment Jan 1, 2025

151 (4) of the Regulation is revoked and the following substituted:

(4) A luffing boom crane shall have a boom angle indicator that the operator can read while at the controls.

Tower Cranes Amendment Jan 1, 2025

S157.2 A tower crane shall be erected, dismantled and climbed in accordance with the following clauses of CSA Standard Z248-17:

- 1. Clause 5.1, Crane erection crew.
- 2. Clause 5.8, Erection, climbing, and dismantling equipment.
- 3. Clause 5.9, General erection, climbing, and dismantling procedure.

S157.3 (1) Each component of a tower crane manufactured on or after January 1, 2025, must be designed to meet the standards set out in the Table to this section.

(2) If a tower crane manufactured before January 1, 2025 does not meet the standards set out in the Table to this section, or equivalent standards as determined by an engineer, the crane shall not be used until an engineer verifies that the crane has been modified to meet those standards.

(3)

TABLE

Item	Component	Minimum design standards
1.	Crane design	Clauses 4.1 to 4.25 of CSA Standard Z248-17, or European Standard EN 14439:2006+A2:2009
2.	Electrical	Electrical Safety Authority SPEC-009 R0, Electrical Safety for Tower Cranes
3.	Control systems	Clause 4.21 of CSA Standard Z248-17

Tower Cranes Amendment cont...

- 159.1** (1) An engineer shall ensure that a tower crane's structural elements, its electrical, mechanical and hydraulic components and its control systems that may affect the structural integrity, stability or motion of a tower crane or its load are inspected in accordance with subsection (2),
- (a) before the tower crane is erected at a project, if 10 years have elapsed since the time the tower crane was manufactured; and
 - (b) thereafter at least once every 10 years after the date of the last inspection under this section before the tower crane is erected at a project.
- (2) The inspection required in subsection (1) shall include the following:
1. Inspection of structural components including,
 - i. visual inspection of all welds and non-destructive testing of a sampling of welds determined by an engineer, and
 - ii. measurements of the consistency of wall thickness within the closed section of the structural components to confirm the sections are compliant with the original design requirements.
 2. Inspection of the rotating shafts, gears, hook blocks and mechanical linkages for signs of cracks, damage or wear using non-destructive testing.
 3. For hydraulic components,
 - i. measurement of the pressure at which pressure relief valves actuate, and
 - ii. testing of hydraulic holding valves used to stop movement in the case of pressure loss.
 4. Measurements to confirm that components that routinely wear due to use including clutch plates, brake pads, sheaves, wire ropes, bushings and pins, are within tolerances specified by their manufacturers.
 5. Inspection of non-structural components that may be subject to cracking, damage or wear.
 6. Performance of operational tests on the components listed below in accordance with the manufacturer's instructions to confirm that the components are in adequate condition and operating in accordance with the manufacturer's specifications:
 - i. Brakes.
 - ii. Slew ring.
 - iii. Hydraulic motors.
 - iv. Hydraulic pumps.
 - v. Valve blocks.
 - vi. Hoist and luff drums.
 - vii. Gearboxes and drive shafts.
- (3) The operational tests required under paragraph 6 of subsection (2) do not require the components to be dismantled. O. Reg. 241/23, s. 15.
- (4) The engineer conducting the inspection or under whose direction an inspection is done shall prepare a written report of the inspection including test results, observations, measurements and records. O. Reg. 241/23, s. 15.
- (5) Any defects identified in the inspection that may affect the structural integrity, non-structural components, stability or motion of the tower crane or its load shall be corrected or repaired in accordance with the instructions of the tower crane or component manufacturer or an engineer. O. Reg. 241/23, s. 15.
- (6) An engineer shall confirm in a written report that any defects identified have been corrected or repaired and that the corrected or repaired components are in adequate condition.
- 162.1** When there are multiple cranes at a project, hoisting operations shall meet the clearance requirements set out in clause 8.10 of CSA Standard Z248-17.

Court Bulletins Fatalities & Critical Injuries

Review the bulletin below and click on the link to learn more if this hazard could occur in your workplace.



[Jan 21 Crush Fatality - Saturn Tool & Die Fined \\$180,000](#)

A maintenance worker entered a press through its light curtain, which caused the press to stop operating. Unaware that the worker was inside, another returned to the press, reset the light curtains and cycled the press.

The employer failed to ensure that the motion of any part of the press that could endanger a worker was stopped and blocked during the troubleshooting examination, as required by S 75 Reg. 851, contrary to S 25(1)(c) of the OHSA.

[Jan 17 Housekeeping Fatality - Fourwinds Construction Inc. fined 130,000](#)

Workers installing a headwall determined the excavation site was not wide enough to align the headwall, requiring further digging. The excavator bucket contacted the headwall, causing it to tip killing a worker.

The employer failed to ensure the headwall was moved and stored in a manner as required by S 37(1) Reg. 213 contrary to S 25(1)(c) of the OHSA.

[Jan 16 Working at Heights Fatality - Constructor and Employer fined a Total of \\$230,000](#)

An electrician on the roof, suffered a fatal fall to the ground below.

The roof had a parapet wall along its perimeter with no temporary fencing or guarding at the roof's edge. Access to this part of the roof was from a stairwell that was not locked. The stairwell and roof had no signs warning about the fall hazard.

New Horizon, as a constructor, failed to ensure there were warning signs of the fall hazard on the roof as required by S 23(1)(a) of the OHSA fined 130,000. TKEM Electric Ltd., as an employer, failed to provide the worker with information, instruction or supervision related to the fall hazard posed by the roof's edge, as required by S 25(2)(a) of the OHSA and fined 100,000.

[Jan15 Electrocution Critical Injury - Hydro One Networks Inc. and supervisor fined \\$262,000](#)

A worker was critically injured after a copper wire they were holding made contact with a live power-line. Hydro One failed to ensure that work performed on or near electrical transmission or distribution systems was performed in accordance with S 132 of the Electrical Utility Safety Rules as required by S 181 Reg. 213. The supervisor failed to take every reasonable precaution to prevent hazards to workers from energized electrical equipment, installations and conductors, as required by S 183 of the Regulation.

[Jan 14, 2025 Failure to Lockout - Critical Injury Marvara Farms Ltd., fined \\$175,000](#)

A worker moving from an elevated platform to a sloped chute that led to the cardboard conveyor, to clear a jam using a stick, slipped and fell into a 70-inch-deep baler hopper while it was running and was critically injured.

An investigation revealed the cause of the incident was that all hazardous motion was not prevented before attempting to unjam the cardboard above the baler hopper. The employer, failed to ensure that the measures and procedures prescribed by S 76 Reg. 851 was enforced, contrary to S 25(1)(c) of the Occupational OHSA.

[Jan 13, 2025 Lack of Traffic Control - Critical Injury Steed and Evans Ltd., fined \\$70,000](#)

A worker was being struck by a vehicle while performing sewer chamber work on a roadway.

By failing to position adequate warning signs or barriers to protect the worker, the employer failed to ensure that the measures and procedures as prescribed by S 67(4) of Reg. 213 were carried out at the workplace, contrary to S 25(1)(c) of the OHSA.

NATT Safety Services Other Upcoming Courses

98 Fielding Road, Lively

Working at Heights

- Feb 3 @ 8:00 am - 4:30 pm
- Feb 10 @ 8:00 am - 4:30 pm
- Feb 17 @ 8:00 am - 4:30 pm
- Feb 24 @ 8:00 am - 4:30 pm

Working at Heights Refresher

- Feb 5 @ 8:00 am - 12:00 pm
- Feb 12 @ 8:00 am - 12:00 pm
- Feb 19 @ 8:00 am - 12:00 pm
- Feb 26 @ 8:00 am - 12:00 pm

117 White Oak Dr. E Sault Ste. Marie

Working at Heights

Feb 26 @ 8:00 am - 4:30 pm

Working at Heights Refresher

Feb 26 @ 12:00 pm - 4:30 pm

Overhead Crane Operator Training

- Feb 25 @ 8:00 am - 4:30 pm

Mobile Elevated Work Platform

- Feb 11 @ 8:00 am - 4:30 pm
- Feb 27 @ 8:00 am - 4:30 pm

Basic Rigging Fundamentals

- Feb 20 @ 8:00 am - 4:30 pm

NATT Safety Services provides Safety Training and Industrial Services.

Our training includes CPO-Approved Working at Heights, Confined Space, Power Elevated Work Platform, Forklift, Indoor Fire Extinguisher Simulator training, and much more. We also have several online training courses available. Contact us for a custom quote.

For more information about our training and services, [contact us today!](#) To Register access [Click Here](#)

If you are a manager, director, leader or business owner and you find yourself giving warnings instead of enforcing your organizations rules find out where your potential liabilities are.

GEOARC Level 1 Rope Access Training

NATT & Safetyscope partnered with GEOARC at their Burlington Training Centre. Staff attending on Nov 18th completed the Level 1 Technician Rope Access Training including a rope rescue component.

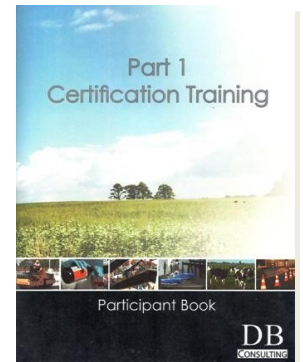
We look forward to working closely with the GEOARC team for future training and rope access work.



Joint Health and Safety Training (In Class and Distance Learning)

Safetyscope can help with:

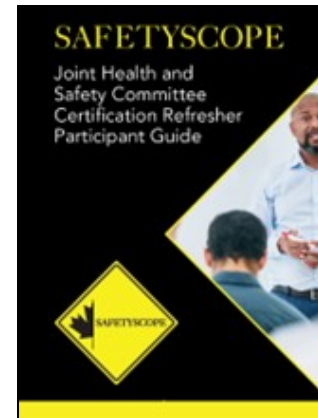
- In Class sessions for DBC Inc. JHSC Part 1 and JHSC Part 2
- Distance Learning (Virtual) Refresher training utilizing DBC Inc. approved training
- In Class sessions for Safetyscope JHSC Refresher Training



Safetyscope is an approved provider of the MLITSD

We have continued to expand our scope and now Safetyscope is an approved provider for the following:

- Safetyscope is an approved provider for JHSC Refresher Training
- Safetyscope is an approved provider for Working @ Heights Training
- Safetyscope is an approved provider for W@H Refresher Training
- Toronto Water Approved Provider for Working at Heights
- TSSA Approved Training Provider
- Corrections Canada Approved provider for



NATT Safety Services Public Training Locations

[2501 Rutherford Road Unit 22](#) Vaughan, ON 416.231.3752

[98 Fielding Road Lively, ON](#) Toll Free 1.866.244.3334

Unit 1, 3524 Coons Rd. Brockville, ON 1.888.294.1943

117 White Oak Drive East, Sault Ste. Marie, ON 249.889.6160



Safetyscope Continuing to Maintaining Registration as an OWWCO Training Provider

These courses meet the criteria in subsection 29(4) of O.Reg. 128, Certification of Drinking Water System Operators and Water Quality Analysts. On Completion of training all participants will receive a certificate of completion with corresponding CEU Value.

1. Working at Heights	.7 CEU
2. WHMIS	.4 CEU
3. TDG	.4 CEU
4. Working in Confined Spaces Rescue Level	2.8 CEU
5. Confined Spaces Attendant Non Entry	1.3 CEU
6. Confined Spaces Advanced Entrant	.7 CEU
7. Confined Spaces Attendant Refresher	.7 CEU
8. Confined Spaces Rescue Refresher	.7 CEU
9. Standard First Aid	1.4 CEU
10. Self Contained Breathing Apparatus	.4 CEU
11. Spill Response	.7 CEU
12. Trenching Hazards	.4 CEU



Natt Safety Services / Safetyscope



2025 SCHEDULE

First Day Attendant Course
Time: 8:00 am – 4:00 pm
Second Day ½ day Entrance Course
Time: 8:00 am – 12:00 pm

January	21 - 22
February	18 - 19
March	18 - 19
April	15 - 16
May	13 - 14
June	17 - 18
July	15 - 16
August	12 - 13
September	16 - 17
October	14 - 15
November	18 - 19
December	16 - 17



Competent Supervisor
1 Day Course
Time: 8:00 am – 4:00 pm

February 26
April 24
June 26
August 28
October 23





Day 1 - Emergency Level/Recertification
Day 2 - Standard First Aid Level C
Time: 8:00 am – 4:00 pm

February	3 - 4
May	5 - 6
August	5 - 6
November	4 - 5




Working At Heights
1 Day Course
Time: 8:00 am – 4:00 pm

January	17 & 31
February	14 & 28
March	14 & 28
April	11
May	2, 16 & 30
June	13 & 27
July	11 & 25
August	8 & 22
September	5 & 19
October	3, 17 & 31
November	14 & 28
December	12

Working At Heights Refresher
1/2 Day Course
Time: 8:00 am – 12:00 pm

January	10 & 24
February	7 & 21
March	7 & 21
April	4 & 25
May	9 & 23
June	6 & 20
July	4 & 18
August	1, 15 & 29
September	12 & 26
October	10 & 24
November	7 & 21
December	5 & 19



JHSC Part 1 Certification
Dwight Barratt Inc. - 3 Day Course
Time: 8:00 am – 4:00 pm

March	24 - 26
August	18 - 20
November	24 - 26



Part 2 and Refresher also available

Confined Space Rescue
4 Day Course
Time: 8:00 am – 4:00 pm

May 26 - 29
December 8 - 11



Course held at the Safetyscope Training Centre
 2501 Rutherford Road Unit 22 Vaughan, Ontario L4K 2N6
 Phone: 416.231.3752 E-mail: info@safetyscope.net