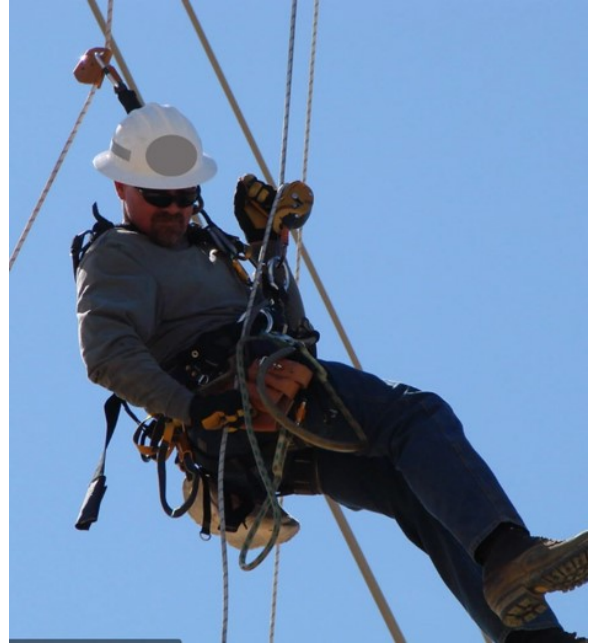


Keep Your Eyes Open for a New Rope Access Regulation

Rope Access is a protected work positioning system where prescribed techniques, advanced synthetic ropes and specialized hardware are used as the primary means of providing protected access to vertical structures and features. Generally a two-rope system is employed: the working rope supports the worker and the safety rope provides back-up fall protection. In Ontario, there are no specific rules, unlike British Columbia, Alberta, Manitoba, Nova Scotia, Newfoundland and Labrador.

In Ontario, it is permitted for maintenance of structures, window cleaning of high rises, utility inspection and maintenance, surface mining, rigging in the entertainment industry and emergency rescue but not permitted on construction sites.

At a recent provider meeting the MLITSD asked for feedback on a survey which closed on November 9th. They suggested that the feedback might be used on a cross-sector rope access regulation and in the past that has always meant that it is going to happen.



Court Bulletins Critical Injuries

Review the bulletin below and click on the link to learn more if this hazard could occur in your workplace.

[Nov 19 Guarding Critical Injury, General Coach Canada Fined \\$60,000](#)

A worker was injured by a saw blade when cutting a piece of melamine using a saw without the protective shield that goes over the saw blade, and prevents inadvertent blade contact, was missing.



table

An investigation determined that the employer failed to ensure that the panel saw was equipped with its shield and riving knife as required by S 24 of Reg. 851. As such, the employer breached its duties under section 25(1)(c) of the OHSA.

[Nov 6 Compressed Air Results in Injury, Pickard Construction fined \\$200,000 Fine](#)

2 workers were attempting to remove traceable mule tape from a previously buried high-density polyurethane (HDPE) pipe. The workers inserted the nozzle of a portable air compressor into the pipe and used air to blow a tangled mule tape blockage through it. Another worker and a supervisor were standing at the other end of the pipe waiting for it to clear.

As the blockage began to clear, the tangled ball of mule tape shot into the air and over a live hydro line, critically injuring the worker standing at the other end of the HDPE pipe.

An investigation found that the employer failed to ensure precautions were in place to prevent hazards to workers from energized electrical equipment, installations and conductors, as prescribed by S 183 of Reg 213, contrary to S 25(1)(c) of the OHSA.

Court Bulletins continued

Review the bulletin below and click on the link to learn more if this hazard could occur in your workplace.



[Nov 25 Lift Truck Critical Injury Inject Tech Plastics Fined \\$50,000](#)

A worker backed into racking while operating a lift truck and was critically injured.

The worker and a production supervisor were initially trained by a third party at the workplace on a different brand of lift truck. They noticed the training skipped over sections that should have been covered.

The employer also failed to train workers on new brands of lift trucks, such as the one used in the incident.

The progressive discipline policy for lift truck drivers who had hit something was also not followed, indicating that supervision of lift truck operators was lacking.

It was determined this incident occurred due to a lack of proper training and supervision on the safe operation of lift trucks.

An investigation determined that Inject Tech Plastics failed to properly train and supervise the worker on the safe operation of lift trucks, as prescribed by section 51(2)(a) of Reg. 851. As such, the employer breached its duties under S 25(1)(c) and S 25(2)(a) of the OHSA.

Are Your H&S Discipline Procedures Enforced?

There's no point in having safety policies and procedures unless you use discipline to enforce them.

In fact, as far as liability goes, having policies that you don't enforce is worse than having no policies at all because it demonstrates failure to meet your own standards.

When an employee violates an employer's safety rules, of course something needs to be done.

Misconduct on its own should be addressed with some form of discipline, but when the misconduct involves safety, the overall safety of the workplace and other employees has to be factored in as well. And that's where not only the seriousness of the misconduct is in play, the likelihood of it happening again is a significant consideration.

1	Keep your job description up to date Be clear about the role and what requirements you're looking for. Keep in mind that skilled employees in one area may not be the best fit for another.	
2	Create in-depth training Give everything your new employees need to succeed during the probation period. Develop training and support, and make sure your probation policy is up to date.	
3	If there are performance issues Once the probation period has been cleared, bring examples of where their work has missed the mark and develop a plan to support them.	
4	If performance is inconsistent Move from an informal to formal review, including a final written warning and dismissal if performance doesn't improve.	
5	Keep a record Document every interaction, meeting, and action taken up to this stage. This can be an emotional process, so be respectful and supportive to your employee.	

Bill 190 Received Royal Assent Oct 28

As mentioned last month, this was coming. On Oct 28 [Bill 190](#) received Royal Assent and became law. The online (the most up to date Occupational Health And Safety Act) amendments are as follows:



Definitions (edits/additions) S 1(1)

“industrial establishment” means an office building, factory, arena, shop or office, **other than an office located in a private residence**, and any land, buildings and structures appertaining thereto

“washroom facility” includes a washroom, toilet facility, clean-up facility, urinal, shower or other similar facility, but does not include an eye wash station or emergency shower (not yet in force)

“workplace harassment” means,

- (a) engaging in a course of vexatious comment or conduct against a worker in a workplace, **including virtually through the use of information and communications technology**, that is known or ought reasonably to be known to be unwelcome, or
- (b) workplace sexual harassment

“workplace sexual harassment” means,

- (a) engaging in a course of vexatious comment or conduct against a worker in a workplace, **including virtually through the use of information and communications technology**, because of sex, sexual orientation, gender identity or gender expression, where the course of comment or conduct is known or ought reasonably to be known to be unwelcome, or

Electronic Postings S1(5)

- (5) For the purposes of this Act and the regulations, information is posted in a readily accessible electronic format if the following requirements are met:
 1. The employer provides workers with direction on where and how to access the information.
 2. The information is posted in an electronic format that can be readily accessed by workers in the workplace.

Applications S3(1)

Private residences

3 (1) **Except as is prescribed and subject to the conditions and limitations prescribed**, this Act does not apply to work performed by the owner or occupant or a servant of the owner or occupant to, in or about a private residence or the lands and appurtenances used in connection therewith.

(1.1) Despite subsection (1), this Act applies to telework performed in or about a private residence or the lands and appurtenances used in connection therewith.

Posting of names and work locations S 9(32) & (33)

- (32) A constructor or an employer required to establish a committee under this section shall post and keep posted the names and work locations of the committee members,
 - (a) in a conspicuous place or places at the workplace where they are most likely to come to the attention of the workers; or
 - (b) in a readily accessible electronic format.**

Meetings

- (33) A committee shall meet at least once every three months and may be required to meet by order of the Minister.

Posting of copy of summary S 12

- (2) Upon receipt of the annual summary, the employer shall cause a copy thereof to be posted,
 - (a) in a conspicuous place or places at the workplace where it is most likely to come to the attention of the workers; or
 - (b) in a readily accessible electronic format.

Bill 190 Changes to the OHS Act continued S 23, S 25, S 32.0.1 & S 70

Washroom facilities S 23.1 (not yet in force)

23.1 (1) A constructor shall ensure, on a project, that the washroom facilities, if any, that are provided by the constructor for the use of workers are maintained in a clean and sanitary condition.



Records

(2) The constructor shall keep, maintain and make available records of the cleaning of washroom facilities as prescribed.

Regulations

(3) The regulations may modify or supplement this section and may establish new or modified requirements with respect to washroom facilities.

Duties of the employer S 25 (2)

- (i) post, **in a conspicuous place** at the workplace, **or in a readily accessible electronic format**, a copy of this Act and any explanatory material prepared by the Ministry, both in English and the majority language of the workplace, outlining the rights, responsibilities and duties of workers;
- (k) post, in a conspicuous place at the workplace, **or in a readily accessible electronic format**, a copy of the occupational health and safety policy;

Washroom facilities S 25.3 (not yet in force)

25.3 (1) An employer shall ensure that the washroom facilities, if any, that are provided by the employer for the use of workers are maintained in a clean and sanitary condition.

Same, exception

(2) For greater certainty, subsection (1) does not apply if the washroom facilities are provided by a constructor on a project and subsection 23.1 (1) applies instead with respect to those facilities.

Records

(3) The employer shall keep, maintain and make available records of the cleaning of washroom facilities as prescribed.

Regulations

(4) The regulations may modify or supplement this section and may establish new or modified requirements with respect to washroom facilities.

Policies for Violence/Harassment Written form, posting S 32.0.1 (2)

(2) The policies shall be in written form and shall be posted at a conspicuous place in the workplace **or in a readily accessible electronic format**

Order for written policies S 55.1

55.1 In the case of a workplace at which the number of workers regularly employed is five or fewer, an inspector may in writing order that the policies with respect to workplace violence and workplace harassment required under section 32.0.1 be in written form and posted at a conspicuous place in the workplace **or in a readily accessible electronic format**.

Part X Regulations S 70 (2) (not yet in force)

- 43.0.1 modifying or supplementing section 23.1 with respect to a constructor's duty to maintain washroom facilities in a clean and sanitary condition;
- 43.1 governing the employer's obligations under section 25.2 respecting the provision and maintenance of naloxone kits and the training referred to in subsection 25.2 (3);
- 43.2 modifying or supplementing section 25.3 with respect to an employer's duty to maintain washroom facilities in a clean and sanitary condition;
- 43.3 establishing new or modified requirements with respect to washroom facilities

TPS Group Upcoming Courses

98 Fielding Road, Lively

Working at Heights

- Dec 2 @ 8:00 am - 4:30 pm
- Dec 9 @ 8:00 am - 4:30 pm
- Dec 16 @ 8:00 am - 4:30 pm
- Dec 23 @ 8:00 am - 4:30 pm
- Dec 30 @ 8:00 am - 4:30 pm

Working at Heights Refresher

- Dec 4 @ 8:00 am - 12:00 pm
- Dec 11 @ 8:00 am - 12:00 pm
- Dec 18 @ 8:00 am - 12:00 pm

117 White Oak Dr. E., Sault Ste. Marie

Working at Heights

- Dec 19 @ 8:00 am - 4:30 pm

Working at Heights Refresher

- Dec 19 @ 12:00 pm - 4:30 pm

Overhead Crane

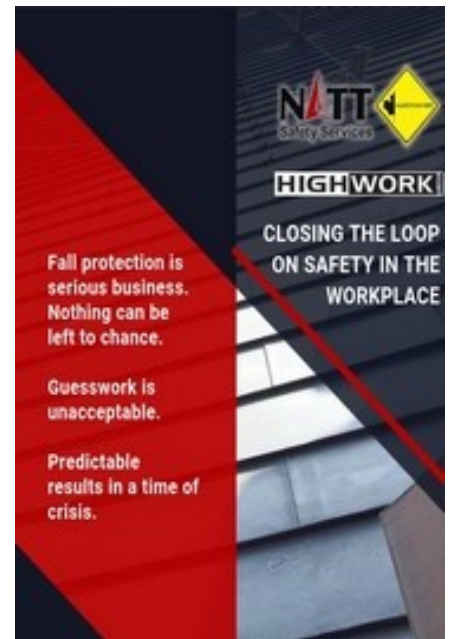
- Dec 3 @ 8:00 am - 4:30 pm

Mobile Elevated Work Platform

- Dec 10 @ 8:00 am - 4:30 pm
- Dec 19 @ 8:00 am - 4:30 pm

Basic Rigging Fundamentals

- Dec 12 @ 8:00 am - 4:30 pm



NATT Safety Services provides Safety Training and Industrial Services.

Our training includes CPO-Approved Working at Heights, Confined Space, Power Elevated Work Platform, Forklift, Indoor Fire Extinguisher Simulator training, and much more. We also have several online training courses available. Contact us for a custom quote.

For more information about our training and services, [contact us today!](#) To Register access [Click Here](#)

If you are a manager, director, leader or business owner and you find yourself giving warnings instead of enforcing your organizations rules find out where your potential liabilities are.

GEOARC Level 1 Rope Access Training

NATT & Safetyscope partnered with GEOARC at their Burlington Training Centre. Staff attending on Nov 18th completed the Level 1 Technician Rope Access Training including a rope rescue component.

We look forward to working closely with the GEOARC team for future training and rope access work.



Joint Health and Safety Training (In Class and Distance Learning)

Safetyscope can help with:

- In Class sessions for DBC Inc. JHSC Part 1 and JHSC Part 2
- Distance Learning (Virtual) Refresher training utilizing DBC Inc. approved training
- In Class sessions for Safetyscope JHSC Refresher Training

Safetyscope is an approved provider

We have continued to expand our scope and now Safetyscope is an approved provider for the following:

- Safetyscope is an approved provider for JHSC Refresher Training
- Safetyscope is an approved provider for Working @ Heights Training
- Safetyscope is an approved provider for W@H Refresher Training
- Toronto Water Approved Provider for Working at Heights
- TSSA Approved Training Provider
- Corrections Canada Approved provider for

Safetyscope / NATT Safety Services Public Training Locations

[2501 Rutherford Road Unit 22](#) Vaughan, ON 416.231.3752

[98 Fielding Road Lively, ON](#) Toll Free 1.866.244.3334

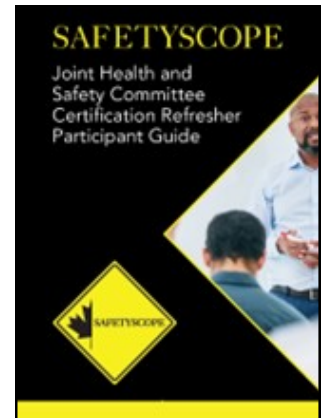
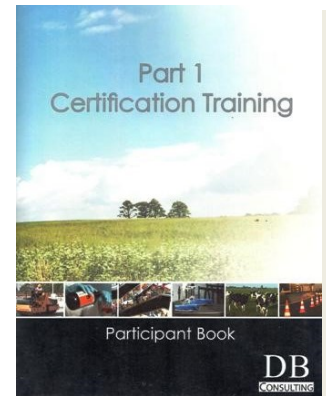
Unit 1, 3524 Coons Rd. Brockville, ON 1.888.294.1943

117 White Oak Drive East, Sault Ste. Marie, ON 249.889.6160

Safetyscope Continuing to Maintaining Registration as an OWWCO Training Provider

These courses meet the criteria in subsection 29(4) of O.Reg. 128, Certification of Drinking Water System Operators and Water Quality Analysts. On Completion of training all participants will receive a certificate of completion with corresponding CEU Value.

1. Working at Heights	.7 CEU
2. WHMIS	.4 CEU
3. TDG	.4 CEU
4. Working in Confined Spaces Rescue Level	2.8 CEU
5. Confined Spaces Attendant Non Entry	1.3 CEU
6. Confined Spaces Advanced Entrant	.7 CEU
7. Confined Spaces Attendant Refresher	.7 CEU
8. Confined Spaces Rescue Refresher	.7 CEU
9. Standard First Aid	1.4 CEU
10. Self Contained Breathing Apparatus	.4 CEU
11. Spill Response	.7 CEU
12. Trenching Hazards	.4 CEU



SAFETYSCOPE



2025 SCHEDULE

First Day Attendant Course
Time: 8:00 am – 4:00 pm
Second Day ½ day Entrance Course
Time: 8:00 am – 12:00 pm

January	21 - 22
February	18 - 19
March	18 - 19
April	15 - 16
May	13 - 14
June	17 - 18
July	15 - 16
August	12 - 13
September	16 - 17
October	14 - 15
November	18 - 19
December	16 - 17



Competent Supervisor
1 Day Course

Time: 8:00 am – 4:00 pm
 February 26
 April 24
 June 26
 August 28
 October 23



Day 1 - Emergency Level/Recertification
Day 2 - Standard First Aid Level C

Time: 8:00 am – 4:00 pm
 February 3 - 4
 May 5 - 6
 August 5 - 6
 November 4 - 5



Working At Heights
1 Day Course

Time: 8:00 am – 4:00 pm

January	17 & 31
February	14 & 28
March	14 & 28
April	11
May	2, 16 & 30
June	13 & 27
July	11 & 25
August	8 & 22
September	5 & 19
October	3, 17 & 31
November	14 & 28
December	12



Working At Heights Refresher
1/2 Day Course

Time: 8:00 am – 12:00 pm

January	10 & 24
February	7 & 21
March	7 & 21
April	4 & 25
May	9 & 23
June	6 & 20
July	4 & 18
August	1, 15 & 29
September	12 & 26
October	10 & 24
November	7 & 21
December	5 & 19



JHSC Part 1 Certification
Dwight Barratt Inc. - 3 Day Course
Time: 8:00 am – 4:00 pm

March	24 - 26
August	18 - 20
November	24 - 26



Part 2 and Refresher also available

Confined Space Rescue
4 Day Course

Time: 8:00 am – 4:00 pm

May	26 - 29
December	8 - 11



Course held at the SafetyScope Training Centre

2501 Rutherford Road Unit 22 Vaughan, Ontario L4K 2N6

Phone: 416.231.3752 E-mail: info@safetyscope.net